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Prepared by the Principal Chief
Muscogee (Creek) Nation Executive Branch

Submitted to the National Council
Muscogee (Creek) Nation Legislative Branch

FY 2024 Quarterly Report



Muscogee (CREEK) Nation

Executive Office

July 23, 2024

Speaker Randall Hicks and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2024 Third Quarterly Report. The report includes performance during this past year and goals shared by the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation's departments for their hard work during this pandemic and in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Mvto!

A handwritten signature in cursive script that reads "David W. Hill".

David W. Hill
Principal Chief

FY 2024 THIRD QUARTERLY REPORT
April 1, 2024 – June 30, 2024

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DEPARTMENT OF THE TREASURY – Patricia Kilian, Controller

Accomplishments:

During the third quarter, the Treasury Department issued **26,870** accounts payable checks (**17,506** Tribal and **9,364** Health) totaling **\$79,255,858**. The volume of accounts payable checks decreased by **2,909** for this quarter. The Office of Management and Budgets issued **613** travel authorizations (**578** Tribal and **35** Health) and **844** purchase orders (**478** Tribal and **366** Health). There were **3,202** employees at the end of the quarter (**1,868** Tribal and **1,334** Health) compared to **2,859** for the previous quarter. Total payroll costs for this quarter were **\$35,291,927**.

At the end of this quarter, the Muscogee (Creek) Nation (MCN, or the Nation) had 169 federal grants/contracts.

At the end of this quarter, the permanent fund had **\$557,976,285**, which was an increase from the previous quarter's amount of **\$547,759,788**.

Gaming distributions are received by the 15th of each month and reserved for future fiscal year operating costs. Gaming distributions decreased by \$864,599 for the periods indicated below. Below is a breakdown of the gaming revenue received from March 2024 through May 2024 (Q3 FY 2024) and the same period for the prior fiscal year (Q3 FY 2023).

Gaming Distributions

	<u>Q3 FY 2024</u>	<u>Q3 FY 2023</u>
Tulsa	\$ 21,407,577	\$ 22,965,390
Muskogee	5,610,546	5,436,520
Duck Creek	3,767,447	3,593,063
Checotah	2,188,381	2,319,306
Okmulgee	1,406,335	1,570,880
Eufaula	760,587	558,241
Bristow	824,473	495,884
Holdenville	467,197	434,040
Okemah	385,136	308,953
	<u>\$ 36,817,679</u>	<u>\$ 37,682,278</u>

DEPARTMENT OF JUSTICE – Geri Wisner, Acting Attorney General

The Department of Justice provided numerous services for the third quarter of 2024 and continues to increase its caseload as it takes on new responsibilities and personnel. Two MDT meetings were held this quarter with 16 personnel from various disciplines attending to address deprived intake cases and child sexual assault cases.

In the third quarter we conducted interviews for prosecutors and office staff, sending offers to eight applicants. This effort resulted in filling six positions, three of which will start work in the fourth quarter. Our office has also accepted a summer intern through The University of Oklahoma.

Office staff have attended various conferences, trainings and speaking events such as Inter-Tribal Council, Conference on Crimes Against Women, Women’s Leadership Summit, National Congress of American Indians, Sovereignty Symposium, United Indian Nations of Oklahoma Quarterly Meeting, and 2024 Indian Law Conference. Office staff also participated in various inter-governmental meetings, community meetings, and Tribal functions.

Number of Cases Opened		Number of Cases Closed	
<u>Civil</u>			
Consultation and Advice Files	1	Consultation and Advice Files	1
Civil/Litigation	106	Civil/Litigation	56
Legislation	22	Legislation	22
<u>Family</u>			
Adult Protective Services	1	Adult Protection Services	0
State Juvenile Deprived/Adoptions	24	State Juvenile Deprived/Adoptions	0
Tribal Juvenile Deprived	6	Tribal Juvenile Deprived	1
Tribal Juvenile Delinquent	15	Tribal Juvenile Delinquent	27
<u>Criminal</u>			
Criminal Felonies	816	Criminal Felonies	42
Criminal Misdemeanors	554	Criminal Misdemeanors	38
Traffic Tickets	392	Traffic Tickets	180
<u>Investigator</u>			
Investigations	4	Investigations	5
Paper Service	17	Locates	61
<u>Legal Services</u>			
Uncontested Guardianships	29	Uncontested Guardianships	2
Power of Attorney	8	Power of Attorney	3
<u>Child Support</u>			
Child Support Cases	112	Child Support Cases	78
Collections		\$ 636,420.20	

DEPARTMENT OF THE ADMINISTRATION – Shane Holuby, Tribal Administrator

The Department of Tribal Administration consists of several departments including Community Research & Development (CR&D), Facilities, Fleet Management, General Services Administration (GSA) Human Resources (HR), Information Technology (IT). These departments provide services, support, and information to Muscogee (Creek) Nation employees, tribal citizens, and community centers.

Community Research & Development (CR&D)

Community Research & Development continues to provide technical support, resources, and outreach to the twenty-four (24) Chartered Communities of the Mvskoke Reservation.

- CR&D provided a quarterly financial training for the Community Board Treasurers in April via Zoom with 20 communities in attendance.
- CR&D hosted a chair volleyball tournament with over 180 attendants and multiple MCN department's resource booths.
- CR&D continues to maintain oversight of the Dustin, Hanna, Kellyville, and Yardeka Indian Communities. Community Specialists are working diligently to grow involvement within the Dustin and Kellyville. Dustin has shown signs of increased participation over the last few months. Yardeka has installed a playground on their premises for their members to utilize.
- Muscogee Nation Resource Center (MNRC) helped Youth Services host a Free Formal Attire event at the center.
 - The elders' group of MNRC was able to participate in the First Annual Chair Volleyball tournament hosted by CR&D and attend the festival's senior citizens activities event in Okmulgee.
 - Held outreach event in June with multiple MCN departments in attendance.
- Maintenance has undergone recent employee changes. Two senior maintenance workers retired. Two new employees were hired; our maintenance crew is now fully staffed.
- CR&D introduced Nicole Birdcreek as the new Director. Ms. Birdcreek was the former Community Finance Officer; the CFO position is now open.
- Completed 154 work orders.

Facilities

Major Projects on Campus:

- Maintenance/landscaping of MCN Complex grounds
- Substantial amount of A/C maintenance work completed at various buildings
- Relocation of various offices.
- New HVAC system installed at the Tax Commission and Lighthorse buildings.

Major Projects off Campus:

- Carpentry- roof repair and painting
- Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks
- Electrical- safety exit lights installation, changing of ballasts and fixtures
- HVAC- Refrigeration repairs, AC/ heating unit repairs, and ice machine repairs
- Pest Control- indoors and outdoors
- Replaced unit at Holdenville.

Completed work orders	1 st	2 nd	3 rd	FY24 Total
	165	156	169	490

Fleet Management

Fleet Management provided maintenance for approximately 716 tribal vehicles. Fleet also provides preventive maintenance for our Muscogee (Creek) Nation citizens and employees.

Accomplishments:

- The number of oil changes, tires and other work that Fleet Management performs remains steady, as they continue to focus on keeping the vehicles, they service in good operating condition for reliability and safety.
- 9 bids were sent out for a total of 14 vehicles.
- Fleet Management now oversees 89 GSA leased vehicles.
- The Fleet Management maintenance team completed 526 employee and citizens oil changes, and 539 tires were purchased. An additional 252 oil changes were completed, and 119 tires were purchased for departments.
- The Fleet Management rollback tow truck was utilized to complete 10 vehicle tows.

	1 st	2 nd	3 rd	FY24 Total
Departments, Communities, Citizens	\$105,691.96	\$185,763.81	\$103,903.61	\$395,359.38
Fuelman	\$32,915.86	\$23,291.34*	\$30,089.21	\$86,286.41*
Work Orders	926	1,172	1,250	3,348
GSA Leased Vehicles	\$156,922.41	\$143,463.89	\$158,230.92	\$458,619.22
PikePass	\$3,033.41	\$1,745.28*	\$1,996.92	\$6,775.61*
Vehicle repair (Outsourced)	1	3	5	9
Vehicles repaired	926	1,172	1,250	3,348
Vehicle Reservations	1,213	472	423	2,108
Vehicle Purchased Savings	\$107,991.00	\$37,039.00	\$21,408.00	\$166,438.00

*June Fuelman and PikePass totals were not available at time of reporting.

General Services Administration (GSA)

Accomplishments:

- Inventory of tribal assets by barcoding continues. The value of items inventoried for this quarter is \$2,846,566.98. Inventory was performed at 15 sites.
- A total of 120 items were disposed of in the WASP Asset Inventory System.
- Emergency PPE, cleaning and disinfecting supplies continues to be stored, inventory logged and provided to departments.
- GSA employees provide assistance in the sanitizing and disinfecting of tribal offices.
- Assisted with the mailing of retail items for departments, by providing tracking information, initial pricing details and itemized reports.

- Multiple new user profiles were created, for the E-Certify Mailing System.
- Several new mail machine postage accounts were created, in order to provide detailed reports on the quantity of specific mailings.
- Provided essential shipping guidelines and assistance for Economy, Express, Ground and Freight shipments to and from the Nation.
- Mailed out 80 MCN Festival 5K participant packets.
- Continued assistance with furniture quotes for the Holdenville Regional Offices.
- Inventory Controller interviews were performed and the position was filled.
- Picked up and delivered lawn mowers for the Church Lawn Mower Program.
- Members of our staff assisted with parking GSA and tribal vehicles inside the GSA building, when there was a potential hail threat due to severe weather.
- Provided shipping assistance for a FedEx freight shipment to the Phoenix Convention Center in Arizona.
- Regular certify mailing supplies were ordered and provided to departments upon request.
- GSA staff picked up surplus items from the Creek Nation Travel Plaza in Muskogee.

FY24	1st	2nd	3rd	FY24 Total
Postage Expense	\$59,370.10	\$70,300.63	\$58,315.97	\$187,986.70
Metered Mail	60,657	68,368	60,617	189,642
Express Mail	29	26	47	102
FedEx	23	17	29	69
Certified Mail	2,006	2,314	1,950	6,270
Work Orders Completed	85	69	62	216
Surplus Items (In & Out)	635	514	543	1,692
Purchase Orders Processed	453	564	678	1,695
Total Packages Received	1,957	2,274	2,878	7,109
Items Inventoried in WASP	724	626	744	2,094
Value of Items Inventoried	\$2,381,830.53	\$2,987,303.68	\$2,846,566.98	\$8,215,701.19

Human Resources (HR)

The Human Resources Department is committed to providing effective human resource management by developing and implementing policies, programs, and services. We are dedicated to providing exemplary customer service and promoting a fair, equitable, ethical, and professional environment with competent and courteous staff. Human Resources divisions include Recruitment and Retention, Training and Development, Labor Relations, Policy Administration and Benefits Administration. We are tasked with onboarding new hires, training, policy development and enforcement, benefits administration, leave management, workers' compensation administration, performance management administration, employee records retention and labor relations.

Accomplishments:

- Five HR staff members attended the Society for Human Resources Management Annual Conference.
- All HR staff members participated in MCN's Community Clean-Up event.
- Recruiting staff participated at various Career Fairs and MCN Resource Fairs, including OSU Stillwater and College of the Muscogee Nation.
- Human Resources Policy and Procedure Manual Policy Updates: Chain of Command; Cultural-Religious Leave; Drug and Alcohol; Holiday Leave; Disaster Service Worker Designation and Compensation; and Request for Information or Correspondence.

Department/Tribe Statistics	Total
Active Employees	1540
Active Summer Youth	345
Recruitment/Retention	
• New positions opened	126
• Employment applications received	1871
• New hires (Regular Employees)	205
• New hires (Summer Youth)	345
• Interdepartmental transfers	133
• Terminations (w/WIA)	50
• Furloughs	53

Active Employees by Age and Race



Information Technology (IT)

The Information Technology Department provides the Nation with quality technology solutions and support. The Department strives to provide timely support and stable technology systems to address all business requirements while implementing safe and secure best practices.

Accomplishments:

- MCN IT was awarded the DHS Tribal Cybersecurity Grant through the Department of Homeland Security for \$1,013,627. This funding will be allocated to purchase CrowdStrike which is an “intrusion detection” software to further combat daily threats.
- ISP Relocation Plan (Master Plan)
 - Tribal Complex ISP (providers) use the same point of entry into the campus the “Telco” building; in preparation to maintain a fluid network IT is moving their network equipment from the Telco building to the PPE on Industrial Park Rd. The IT department’s long-term solution was deciding to relocate all Tribal networking to the Industrial Park Rd property. This will serve as the long-term solution for the Nation’s network and will be fully operational and not be impacted as the construction for the Citizen Services Building is ongoing. The Tribal network will reside in the data center at the PPE building.
- Network Upgrade
 - The existing circuits used for our network are “end of life” all network equipment via Cox is scheduled to be replaced by EOY. Upgrade will include increasing bandwidth from 1 gig to a 5-gig network. Construction costs is waived per the upgrade.
- Password Policy Implemented in compliance with CISA Standards

- Due to risky passwords MCN IT has implemented a stronger password requirement to access data on campus and remotely.
- Multi Factor Authentication
 - MFA implemented to follow CISA Standards. Authenticator is more secure versus SMS. MFA addresses the security risk by requiring a second form of authentication, reducing the likelihood of unauthorized access
- Network Builds
 - Holdenville SRO – 500-meg network installed. Access Control to manage and secure access completed 6/12. MCN IT allocated full-time technical support in May.
 - Muscogee Lighthouse – IT installed a network and had the building networked for occupancy for LH staff.
 - Muscogee Family Violence – IT installed a network and networked building for Family Violence staff.
 - Housing Annex – fiber was installed to this property to add the Annex to the Nation’s privately owned fiber ring; resulting in 24,000/YR cost savings by avoiding the costs of an additional circuit.
- Digital Transformation
 - Travel e-form is ready for production, this form will replace paper process for travel and will become a digital form available to all employees for processing their travel plans.
 - Camphouse – Salesforce Camphouse support attended 7 outreach events to continue to promote the digital on-line application.
 - Camphouse processed the following applications from October 1, 2023 to June 30, 2024.
 - 21,597 applications via Camphouse
 - Disbursed 7,187,224.00
 - Camphouse support assisted 4,625 Citizens which required assistance with the functionality and overall customer service
- Mandatory Certifications
 - IT Staff are required to complete a certification/course to improve their skillset yearly. On track as of 6/27/24 with a total of 17 certifications completed FY24.

	1 st	2 nd	3 rd	FY24 YTD Total
Help desk tickets/support completed	1530	1601	1689	4820

DEPARTMENT OF HEALTH – Timothy Hicks, Acting Secretary of Health

Public Health Occurrences

In the third quarter of FY 2024, MCNDH experienced a decrease in the respiratory illnesses of Respiratory Syncytial Virus (RSV) and Influenza with an average positivity rate of .6% and 4.1% respectively. COVID was sporadic with an average positivity rate of 6.5%.

Public Health

MCNDH finalized the initial public health assessment which is the first phase in public health accreditation. Phase 2 for accreditation will begin in July.

The Diabetes Program and the public health department worked together on initiatives that will include a more integrated care model within our clinics and a health promotion model within our communities. MCNDH's internal Institutional Review Board (IRB) made a lot of progress with the committee members finalizing IRB training at the end of May. Public health and our EPIC team prioritized the collection of Social Determinants of Health data in the health system. MCNDH is creating a comprehensive resource list for our clinic staff in order to strengthen our referral process to social services both internally and externally.

Strategic Planning & Initiatives

MCNDH continues to track quality improvement efforts to enhance the overall quality of patient care by promoting best practices, streamlining processes, and fostering a culture of continuous improvement among healthcare professionals.

In the 3rd quarter, MCNDH experienced the following improvements in enhancing patient care: a 19.47% decrease in the number of patients 18 and older diagnosed with hypertension who have uncontrolled blood pressure (>140/90 mmHg) compared to 21.73% in previous months, a 7.03% decrease in the number of patients aged 18 and older diagnosed with diabetes that have a current A1c greater than 8.0% compared to 7.8% in previous months, an increase of 35% in number of patients considered overweight or obese was reported compared to the previous quarter's 34.37% and on average, the number of responses to satisfaction surveys received each month continues to increase each quarter.

External Governmental Activities

MCNDH had multiple representatives at the 2024 Self-Governance Conference. During the course of the Conference, MCNDH was a panelist on Tribal Best Practices to Modernize Electronic Health Records. Department Representatives also met with the IHS Director and other Oklahoma Area Tribes to discuss policy improvements and priorities.

MCNDH sent representatives to the Indian Health Service Information Systems Advisory Committee meeting to provide tribal priorities for the IHS HIT Modernization effort. MCNDH met with the Veterans Health Administration to discuss timeline and implementation plans to expand access to Purchased and Referred Care for Native Veterans accessing care through our Clinics and Hospitals. MCNDH participated in several virtual consultation opportunities, including discussions with CMS to include traditional healing as a reimbursable service, with HHS to increase funding for the Health System and to develop Department-wide policies that protect access and use of tribal health data.

Events

A community health fair was held at the Mvskoke Dome on Saturday, June 22 from 11 am to 2:00 pm during the Muscogee Nation Festival. Health screenings, risk assessments, resources, raffles

& giveaways, and fun for kids were available. MCNDH hosted the 48th Annual Muscogee Nation Festival Junior Olympics on Friday, June 21st at Harmon Stadium in Okmulgee. 15 teams competed in the event. Events included softball throw, football throw, tug of war, jump rope, long jump as well as relays, short distance and long-distance running.

Finance

June 2024 YTD Actual to Budget for FY24

Dept of Health	Budget FY24	Actual FY24	% of Budget
Clinics	131,004,456	81,154,171	61.9%
Hospitals	131,493,852	87,595,453	66.6%
Programs & Other	205,828,840	53,493,713	26.0%
Grand Total	468,327,148	222,243,338	47.5%

SoonerSelect

In addition to IHS/Tribal/Urban Programs (ITU)s not having the ability to enroll members that choose a SoonerSelect plan, they are also prohibited from choosing an ITU as a primary care provider. The financial implications are unknown yet, but a slight reduction in primary care coordination payments is possible.

Facilities Management Projects

Holdenville Clinic

Construction Document (CD) phase is complete. CD's include a site plan, architectural floor plans, exterior elevations, a roof plan, key wall sections, and an outline of specifications. MCNDH anticipates breaking ground in August 2024.

Muscogee Healing and Recovery Center

Design development for inpatient services is in progress. Construction Documents for the sewer project are at 100% and ready to go through the bidding process.

Okemah Dental Relocation

Construction Documents are 100% completed. ADEC dental equipment has been selected. Dental office will include 6 open dental chairs, panoramic x-ray, decontamination/sterilization area, dental lab, and all required support spaces. MCNDH anticipates construction completion will be December 2024.

Sapulpa Clinic Replacement Facility

The Construction Manager-at-Risk (CMR) interview and selection process was held April 19. Crossland Construction was selected. The CMR is an early contractor involvement strategy that seamlessly integrates owners, designers, contractors, and relevant stakeholders right from the project's inception, which often can occur as early as the schematic or concept design phase. CMR's advantages include enhanced cost management, streamlined project communication, and minimized financial risks.

DEPARTMENT OF COMMUNITY & HUMAN SERVICES

Carmin Tecumseh-Williams, Secretary

The Department of Community & Human Services (C&HS) encompasses 12 client based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Maintaining positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of \$7,129,377.94 in direct client services to assist 23,628 citizens.

Children and Family Services Administration (CFSA) attended 130 training opportunities, provided \$64,012.39 in direct assistance to families across all programs. CFSA hired four new staff members this quarter, transferred one staff member to a new position filling the Title IV-E Coordinator position. CFSA currently has 50 staff members working in various positions. CFSA will advertise to fill six additional case worker positions and one case manager position in the coming quarter. CFSA prepared FY25 budget drafts. CFSA finished the Business Process Mapping with Casey Family Foundations and will review the final draft next quarter. CFSA is also finalizing the updates for policy and procedures in preparation of completing Title IV-E Pre-Printing processes. CFSA completed the budget modification steps for the CTAS grant, submitted for review, and continues to wait for approval. CFSA has completed the updates for all three (3) of the training spaces.

Elder Services Elder Advocates assisted 51 elders by placing homeless elders in appropriate housing, paid utility cut offs, helped with cooling source and assisted with other emergency needs. Elder Advocates helped 20 elders with direct assistance for \$8,616.17. The Adult Protective Services workers attended Tribal Court hearings on 11 cases and has 3 APS clients in custody. APS Program spent \$818.78 in direct assistance. Older Native American Month was observed during May 2024 and the annual Senior Games event had 320 elders and volunteers in attendance. Senior Services Maintenance Lawn Program had a total of 406 elders participating on the program. CHR Program provided 753 transports to Muscogee Nation Health Facilities; 369 transports to Outsourced (Contract Health Referrals) appointments; 856 Transports for Dialysis patients adding two more additional patients during June; 231 transports to PRC.

Center for Victim Services (CVS) kicked off this quarter with a variety of Sexual Assault Awareness events in April including pop-up booths at MCN health facilities, special documentary screening at the Mound Auditorium and two honor walks including one in partnership with CMN. CVS hosted the first annual butterfly release in observance of National Crime Victim's Rights week to honor victims of crime. The program hosted an Honor Walk for Missing and Murdered Indigenous Relatives in May at the Omni-plex. Program staff participated in festival events to provide outreach and information during the stomp dance, resource event at the Omni-plex as well as during the parade. Staff also attended a variety of trainings this quarter including End Violence Against Women International Conference in San Diego, Crimes Against Women Conference in Dallas and the Inter-tribal Working Group meeting at Tulalip in Washington. Finally, CVS welcomed two new staff to the team and continues to work to fill open positions.

Developmental Disability Advocacy (DDAP) program is currently looking for office space. We are currently set up to go to several Community meetings and present our program. The program has assisted 8 clients with direct assistance which total up to \$8,000.00 dollars for the 3rd quarter and are anticipating an influx due to attending those community meetings. The program staff volunteered for the Senior activities at Muscogee Nation Festival and throughout the weekend and

the program is ordering promotional items that will enhance coordination for the special needs children we are working with.

Food Services held two in-service meetings with Social Services and TANF featuring the Tiny Homes, all programs attended community meetings for outreach purposes, all programs attended Inter-Tribal (Thackerville), Native American Caregiver Program attended the Oklahoma Indian Council on Aging in Norman. 13 Elderly Nutrition Program staff completed their 5-year certification on SERV Safe. NACP held an event in Wetumka featuring Oklahoma Indian Law Services and also, they attend the AAA meetings in Shawnee and Muskogee. In May, Elderly Nutrition Program held their Mother's Day dinner and co-hosted the Older Americans Month event with Elder Services that was held at the Dome. FDP had a Management Evaluation with USDA and passed with flying colors. In June, the Elderly Nutrition Program held their Father's Day Dinner along with co-hosting the Elder's Game event at the festival with Elder Services. NACP held its monthly caregiver support meetings and attended an outreach event in Wewoka.

Social Services Energy program began its cooling season. At this time, the program has assisted 1,450 households with either Tribal Energy or LIHEAP assistance. The program has received a total of 4,366 applications. The AC program began in May, the program has assisted 21 households with an AC window unit. Social Services and Social Security have filled their vacancies. Representatives from all programs attended the following outreach events: Inter-Tribal (Thackerville), OKC Culture Day, Community Resource Night, OKC Resource Fair, and Seminole Nation Resource Fair.

Office of Child Care (OCC) held Staff In-Service Training on May 3rd with Keynote by motivational speaker D.J. Vanas. The Muskogee Nation Attorney General and her staff also presented a very sobering look at reporting child abuse. Office of Child Care held Mental Wellness Through Awareness Trainings April 13-27 with 81 Tribal Child Care providers attending. A total of 15 Tribal Child Care Providers have received a CDS, this has been an ongoing pilot project to help improve the quality of child care on continuing education. On May 30, 2024 American Red Cross Training representative from the National Chamber traveled to Creek Nation complex to present a Lifesaving Award to Courtney Crosby (Sapulpa CDC staff). Tammy Lewis received recognition as Courtney's instructor. Principal Chief and Second Chief were present along with several National Council Representatives. June 13, Office of Child Care participated in a resource fair held in Oklahoma City providing resources about our programs.

Southern Regional Office (SRO) attended the Eufaula and Coweta Indian Community meetings. We gained four summer youth workers and we are hoping to instill a good work ethic along with customer service skills. They have been a great addition to the SRO family for the summer.

Temporary Assistance to Needy Families (TANF) program offered two camps in June to TANF youth that were also opened to other youth as well. The Tribal TANF program also offered to youth, a 4-week empowerment group with topics including stress management, conflict resolution, emotion regulation and coping mechanisms. The TANF program issued \$93,589.08 in cash assistance to 682 families along with supportive services which includes, but not limited to, emergency shelter, housing expenses, laptops for education, incentives and youth services totaling \$72,442.39. Tribal TANF issued \$8,368.93 in diversion assistance to 3 families during the 3rd quarter.

Tribal Juvenile Justice (TJJ) completed Coordinated Tribal Assistance Solicitation grant reporting and Performance Based Standards Reporting periods. TJJ was notified during this quarter that program funding would be switching from the Motor Fuel account to the Motor Vehicle Taxes

account and completed the necessary funding changes in addition to submitting proposed budgets for FY 2025. The program's renewal contract with Creek County Juvenile Justice Detention Center was submitted for legal review and the program was given legal counsel from Kanji & Katzen, P.L.L.C. surrounding the lawsuit with the City of Tulsa. Tribal Juvenile Justice was notified during this quarter that the regularly attended National Integrated Ballistic Information Network meetings would no longer be held in their current state and awaits further instruction for future meetings. Program leadership connected with the Gatekeepers organization for future training opportunities and completed Communication and Boundaries Training. Along with other members of our Intertribal Subcommittee, TJJ met with Sac & Fox Juvenile Detention Center to discuss anticipated contractual changes and day-to-day operations. Program staff made themselves available to assist with the Tribal Court Assessment and began the scholarship selection process for youth that completed their treatment plan successfully. TJJ Director was nominated and accepted for a position on the Oklahoma Child Justice Act Taskforce and is schedule to speak at the Oklahoma Policy Institute Summer Policy Institute.

Women, Infants and Children (WIC) program faced challenges with Gerber infant formula shortages and discontinuance. In order to continue infant formula benefits for 963 fully formula fed babies, WIC has issued substitute formulas in coordination with the USDA waiver authority, pediatricians, and working closely with authorized WIC stores to accommodate increasing supply for substitute formulas. The mission to keep our WIC families with infants informed and provide formula benefit security will remain our top priority until the contract period with Gerber expires on 9/30/24. WIC served 6,694 participants in the third quarter with a total expenditure of \$445,925 for direct services in the third quarter. The Summer EBT Program for 2024 is off to a great start with 84,834 students streamline enrolled and another 12,000 students enrolled via online application. As of June, the online portal has received 5,184 applications and 2,287 logged calls to the Summer EBT helpdesk team. With the Oklahoma Department of Education refusing to share student data in a timely manner, the collaborative efforts of all three Nations and Hunger Free Oklahoma collectively reached 91 school districts on the Muscogee Reservation to work through data sharing agreements in a very short time; 51 school districts shared free and reduced breakfast and lunch- eligible student data, while 8 school districts declined. All schools were sent letters, social media blasts, and flyers to communicate with their families regarding the status of Summer EBT 2024 for their students. In total, 97 stores have been authorized to accept Summer EBT benefits covering every county on the Muscogee Reservation. The week of June 10th marks the beginning of card mailing with all educational information included for families to understand and utilize their Summer EBT benefit. Current benefit issuance estimates over \$11,620,000 in food dollars.

Mvskoke Nation Youth Services (MNYS) continued providing resources and opportunities to our Mvskoke Youth. The Mvskoke Youth Opportunity Grant received supplemental funds to continue to serve the youth. The MNYS has served 344 youth and young adults and also provided resource material and outreach items totaling 215. MNYS will continue to work with other Muscogee Nation Program/Departments to provide Cultural Classes. This Quarter, MNYS hosted two events and attended 10 community events. We reopened our Educational and Cultural merchandise have sold items for a totaling \$40.00. Our Muscogee (Creek) Nation Miss and Jr Miss have attended nine community events such as parades, public speaking, ground breaking, and outreach.

DEPARTMENT OF EDUCATION, EMPLOYMENT, AND TRAINING

Kaila Harjo, Secretary

During the third quarter of FY 2024, the Department of Education and Training has been focused on staff development, program development, and community outreach. The director of Education Community Services participated in eight projects and events to connect with citizens and share valuable information about educational, tribal, and federal services. These events included community meetings, resource fairs, and specialized training opportunities for educational partners and citizens. The Department of Education and Training also distributed monthly 'informational packets' (flyers, announcements, registration, etc.) to chartered Indian communities.

The Muscogee (Creek) Nation Department of Education & Training Facebook account's viewership increased by 5.1% to 107.6K during the third quarter of FY2024. The Director of Education Community Services worked with the managers, directors, and employees of each of the Department of Education and Training's sub-departments to create marketing materials for new and existing programs, as well as advertise events, deadlines, and employment opportunities. Digital content is created in-house, regularly to celebrate student successes and real-time information regarding educational and operational services.

NCA 23-043 Fiscal Relief Funding

The Department of Education Virtual Learning Support Program assists with \$850.00 per Muscogee (Creek) students with their technology needs that support virtual learning. The total expenditure at the end of the 3rd quarter is \$1,018,236.48.

NCA 00-136 Special Academic/Extra-Curricular Program

The Department of Education and Training assisted 51 Muscogee (Creek) students with the academic/extra-curricular grant program and the total expenditures during the 3rd is \$24,032.67.

Accessing Choices in Education (ACE)

During the 3rd quarter 3, 1,665 unique students were served through 1,939 direct services. The MCN Cultural Experience program provided students with the chance to engage with the Mvskoke Educational Trunk and participate in a beading lesson through Meet the Artist. Students from Wetumka, Graham-Dustin, Union, Berryhill, and MCN CDC-Tulsa (122) had the opportunity to explore the Trunk. Seventy-two students received a presentation and an 'Enrichment Bundle' as part of the Meet the Artist-Beading experience.

Cultural Labs engaged 211 students in storytelling, Mvskoke language lessons, and hands-on cultural activities. Students crafted leather pouches, baskets, woven stickball game balls, and moccasins, participated in a wild onion hunt, and enjoyed friendly stickball games.

Indigenous Readers served 148 elementary and 96 middle school students, providing each with an age-appropriate 'Book Bundle' containing two books and accompanying reading resources. The elementary books included "Roc Your Mocs" and "We are Grateful," while middle school students received "In the Footsteps of Crazy Horse" and "Finding My Dance."

The College Concurrent fee assistance program supported 14 students by covering up to \$500 of their college account balance. The funds were directly disbursed to the students' colleges on their behalf. Two students utilized the Industry Certification Fee assistance service for their Cosmetology State Board certification and Early Childhood Child Development Associate certification.

Education Materials supported 1,274 students with personalized supplies to enhance their school success. This ACE service, which had a significant \$600,000.00 impact in our communities, included items for agriculture, athletics, band, concurrent enrollment, literacy, gym/PE, as well as tutoring, technology, and inclusion items to support mainstreaming efforts.

STEM Opportunities, a new service introduced this quarter, had significant interest with over 200 students served. Applications opened on April 15th and closed within four hours. The opportunities were tailored by age group. Pre-Kindergarten through 3rd grade students could opt for a year of Little Passports activity kits delivered monthly to their homes an evening at Discovery Lab in Tulsa with additional STEM experiences, or Lego sets valued at \$300. Fourth through 5th grade students could choose between Lego sets or a day at the Tulsa Air and Space Museum, which included a planetarium experience. Students in grades 6th through 12th had the option of Lego sets or indoor skydiving at iFly OKC, featuring lessons on physics and STEM careers.

Native Youth Community Project (NYCP)

During this quarter, NYCP successfully concluded the 23/24 school year's 9-week challenges, designed to foster student engagement and improvement across partnering LEA sites. For the 3rd challenge, 22 students from partnering LEA's attended the Thunder v. Mavericks basketball game in OKC. The 4th and final challenge was based on administrative recommendations from each LEA in the following "most improved" categories: Overall Attitude, Attendance, School Participation, Academic Performance, and Athletic Performance. The 20 winners earned an incentive gift from NYCP that included tribal-printed blankets and Stanley cups. We also had 60 seniors who graduated in May across all 4 LEA sites. The college and career advisor attended each awards assembly throughout May held at the schools to present these students with their senior gifts.

The Educator's Panel for the FME Cohort (Future Mvskoke Educators) was held at the College of the Muscogee Nation. Attendees were able to ask questions of the panelists regarding their journeys into the education field, tips on classroom management, financial aid, and many other topics that were helpful for students entering the education field.

NYCP was invited to provide the Mvskoke Motif Stamping Station at the Mvskoke Art Market and also at the Creek Festival. NYCP has many collaborating departments throughout the Nation that continually support our events.

The Summer Cultural Learning Class was held on June 27th at Euchee Butterfly Farm located in Bixby, OK. These classes are open to FME and CERC members first and then sent out for citizen sign-up until we reach full capacity. The Summer session featured blackberry preparing and preserving, traditional fish trapping and preparation, bandana stamping, bookbinding, solar oven construction, language games, and a nature walk. CMN Extension Services offered their expertise with solar ovens and farm-to-table salad preparation while tribal elders and citizens were contracted as cultural educators to share authentic and competent traditional knowledge with participants to enhance their cultural relevance and reverence as they grow in their pathways to becoming native educators.

Employment & Training Administration

The Employment and Training Program provides an opportunity for Native Americans to obtain the technical/occupational skills and job training to succeed within the workforce. The ETA Program focuses on addressing challenges of unemployment, underemployment, and the economic needs of Native Americans residing in the Muscogee (Creek) Nation reservation by developing an individualized employability plan (IEP). The IEP focuses on the client's short-term and long-term goals and then identifies challenges or barriers preventing them from obtaining their goals.

ETA is focusing on delivering a high-quality service for each workforce participant that will require a more in-depth orientation process. This will ensure that each participant will be prepared before starting with a worksite. This new process will ensure that the workforce participant will have the best chance of achieving full-time employment. ETA also offers youth services through summer youth and the year-round work program for our “at risk” youth within our reservation.

For the third quarter, ETA currently oversees concurrent enrollment for high school students and has provided financial support to 72 students. Our work experience program offers job placement within the Nation or contracted work sites. This program currently has 17 active workers with 12 gaining full-time employment with their respective work sites. Summer Youth received 751 applications and the staff diligently worked to ensure a worksite for 300 Summer Youth.

Key Accomplishments during the 3rd quarter:

- 40% of the Adult Work Experience Program were hired full-time
- 33% of the Youth Works Program were hired full-time
- ETA received 2781 phone calls and 686 in-person visitors.
- ETA has provided over \$483,630.52 in client support payments, classroom training payments, and tribal grants/incentives.

Head Start Program

The Head Start program provides comprehensive services to children and families. FY24 began on December 1, 2023, and ends on November 30, 2024 with Federal funding allocation for 289 children.

The program met the 10% disability requirement through child developmental and speech referrals implementing thirty-six (36) Individualized Educational Plans (IEP) through Local Education Agencies (LEA). The program provided support, educational services, and resources to 310 children and 306 families during the 2023-2024 school year. The staff guided families in preparation for transitioning to the next educational phase for their child(ren). The Mvskoke language teachers were dedicated to preserving the language and culture by continuing to teach children and teachers. The children’s school year ended on May 17, 2024. The Head Start Program’s 4th Annual In-service Conference was on May 22-24, 2024, providing specialized training to enhance knowledge and skills for all Head Start Program staff to deliver high-quality services to children and families. Effective May 27, 2024, staff were placed on furlough. June 2024, enrollment began for the upcoming 2024-2025 school year.

Higher Education

The Muscogee (Creek) Nation Department of Higher Education administers a total of seven grant and scholarship programs which include Tribal Grants, Tribal Incentive Grants, Self-Governance (BIA) Scholarships, Tribal Scholarship (NCA-03), Post Graduate Masters Grant, Doctoral Grants, and the Higher Education Emergency Scholarship.

During the 3rd Quarter of FY24, the Department of Higher Education awarded a total of 1,179 grants and scholarships totaling \$1,808,772.81. The distribution is as follows: Tribal Grant – 645 awards totaling \$1,039,125.00; Tribal Grant Incentive – 303 awards totaling \$185,500.00; Self-Governance (BIA) Scholarship – 65 awards totaling \$69,909.00; Tribal Scholarship (NCA-03) – 29 awards totaling \$30,923.00; Masters Grant – 44 awards totaling \$69,000.00; Doctoral Grant – 71 awards totaling \$350,080.00; and Higher Education Emergency Scholarship – 22 awards totaling \$64,235.81.

FY24 3rd Quarter 4/1/24 – 6/30/24	Awards	Amount
Tribal Grant	645	\$1,039,125.00
Tribal Grant Incentive	303	\$185,500.00
Self-Governance (BIA) Scholarship	65	\$69,909.00
Tribal Scholarship (NCA-03 Borderline)	29	\$30,923.00
Masters Grant	44	\$69,000.00
Doctoral Grant	71	\$350,080.00
Emergency Scholarship	22	\$64,235.81
Total FY24 3rd Quarter	1,179	\$1,808,772.81

The Department of Higher Education had a successful transition of moving the undergraduate application to the MCN Camphouse Portal. Ryan Davis in the IT Department has been a great help with the transition and continues to provide assistance to the higher education staff as needed. The Camphouse Support Team is available to answer student questions regarding the application link or login assistance on the Camphouse Portal.

The undergraduate new student application was open from March 1 – June 1, 2024. Undergraduate continuing students' re-application is open until August 31, 2024, on the Camphouse Portal. The department received 545 first-time applicants during the third quarter of FY24, this total includes applications for both tribal grants and the BIA scholarship.

The Post-Graduate Program application is open until August 1, 2024. The application is available on the MCN Higher Education website. New student applications received during the third quarter of FY24 include 48 for the Master's Program and 15 for the Doctoral Program.

The Grant Advisors and Scholarship Officers are in the process of reviewing transcripts for the spring semester tribal grant incentive. June 30, 2024, was the deadline to submit the official transcript to be eligible for the incentive. The Grant Advisors continue to review new student applications for the fall semester for program compliance.

The Department of Higher Education Emergency Scholarship budget for FY24 is \$200,000. The department provided funding to 22 students totaling \$64,235.81 during the third quarter of FY24, bringing the total awarded for FY24 to \$199,994.28 for 60 students. The Higher Education Emergency Scholarship application was closed on May 21, 2024, for the current fiscal year and will open on October 1, 2024, pending approval of the FY25 budget.

During FY24, 3rd Quarter, the Department of Higher Education participated in the following conferences and outreach events: Muscogee (Creek) Nation Oklahoma City Resource June Outreach, Muscogee (Creek) Nation TANF FAFSA Night, Liberty Public Schools Indian Education Luncheon, and MCN Native Youth Community Project Educators Panel.

The Manager and Higher Education staff participated in a one-day training and team-building workshop. The training was provided by Chris Zervas, Leadership Vision, on June 27, 2024. The workshop topics included communication skills, time management, and conflict resolution, in addition to team-building exercises. The staff will also complete the Clifton Strengths assessment to discover their strengths and how to utilize these strengths in their professional and personal development.

Vocational Rehabilitation Program

The Muscogee Creek Nation Vocational Rehabilitation Services Program (MCNVRSP) functioned at 7.00 FTE (100% or full staffing) for all three months of the third quarter of FY24. Full staffing allows the program to achieve annual goals in a prompt and timely manner.

During the third quarter of FY24, 29 referrals for VR services were received. These referrals have resulted in 29 applications for services. The MCNVRSP staff carried a total of 89 active cases during this reporting period.

For the third quarter of FY24, the MCNVRSP processed 29 applications for services to achieve 99% of the annual goal, developed twelve individual plans for employment (IPE) to achieve 77% of the annual goal for IPEs, and assisted fourteen clients in achieving a successful employment outcome (SEO) or 90% of the annual goal for SEOs.

The MCNVRSP has demonstrated substantial progress in program performance for the first nine months of FY24. Now that the program has been fully staffed, we anticipate continuing to make progress toward achieving or surpassing our annual goals for client services as well as outreach.

The majority of the VR staff were nominated for awards at the Consortia of Administrators for Native American Rehabilitation (CANAR) mid-year conference in Arizona. The Director was honored with the Director of the Year award out of over ninety VR programs nationwide.

Scholarship Foundation Program

The Scholarship Foundation raised \$56,934 during the 3rd Quarter to support the Foundation's Scholarships, Community Research, and Initiatives. This amount includes Employee Giving, Donor Giving, and our Fundraising Projects. Further, the Foundation is extremely grateful for the 90+ Workplace Giving Donors from the tribal, health, gaming, and College of the Muscogee Nation divisions. Each of these supporters reinvests into our scholarships, community initiatives, and research through payroll deductions; This commitment represents a reinvestment in our community and embodies the principle of "paying it forward" by contributing to the development of educational opportunities for Muscogee Scholars both on the reservation and across the nation.

The Scholarship Foundation held our 4th Annual Nene Letkv "Road Runner" 5K and Fun Run/Walk at the Mvskoke Dome. Our event continues to grow every year as we hosted over 100 runners and walkers for the morning. Foundation partnerships continue to expand as the MCN Tobacco Prevention, NYCP, and Reintegration programs co-sponsored our 5K. Additionally, we also collected 16 sponsorships from community partners that assisted with our fundraising, such as Muscogee International, Muscogee Staffing/Asset Protection, College of the Muscogee Nation, Northeastern State University, Maska Builders, OSUIT, Duke's, Sharpe's, Mabrey Bank, RunnersWorld Tulsa, and Morris and Checotah communities. At the conclusion of the event, the Foundation and our partners raised over \$10,000.

As a part of our ongoing community initiative strategic goals, Foundation Staff visited with numerous individuals and organizations to provide information sessions about the MCN Scholarship Foundation as well as participate in cultural activities; information shared includes our 7871(a) tax status, strategic planning, fundraising events, community projects, and partnerships. Additionally, Foundation Staff are actively visiting high schools to build Muscogee students' awareness of the Foundation's scholarship opportunities as well as provide training workshops on scholarship application planning and cultural presentations. Staff visited TANF's Financial Aid evening at Wetumka, Tulsa Chamber of Commerce Luncheon, College of the Muscogee Nation's Career Fair, IUPUI Fundraising School, and Tulsa Public School Indian Education's Annual Powwow. Additional visits are forthcoming.

Partnerships with higher education institutions, corporations, businesses, individual donors, and scholars are essential to our Foundation projects and initiatives. Throughout the years, we have worked to solidify each relationship through celebrations, recognitions, and other opportunities.

For example, the Foundation secured a membership with the Native Americans in Philanthropy organization and the Foundation's Director assisted with the Field Museum's (Chicago, IL) exhibit on traditional stick games and modern-day lacrosse.

Project fundraisers and the Foundation initiatives provide our donors, supporters, and community members opportunities to help us build opportunities for our Muscogee Scholars. These projects include our annual Sack-it-Classic Cornhole Tournament (July 27th) and Swing for Education Golf Tournament (September 13th). Further, the Foundation would like to express our appreciation to every donor, supporter, and participant, Mvto.

Johnson O'Malley Program

The staff developed a parent training video for the JOM Coordinators and parent committees to watch and to assist in completing their parent training compliance documents, and the FY25 handbook and calendar of events have been uploaded to the JOM webpage for their use. The staff also provided annual monitoring of 52 school sites to ensure all programs were complying with federal regulations and MCN policies. At the end of FY24 3rd quarter, 98% of the JOM school programs achieved compliance by submitting the required documents.

Eufaula Dormitory

The spring was a busy time for the Eufaula Dormitory with student's participation in spring band concerts, field trips, little Olympics, slow pitch softball season, and so much more. The staff did their best to keep the kids on task to finish strong with good grades and to perform well during state testing. The students finished the school year with a 3.15 cumulative GPA. Four seniors graduated with the Eufaula High School Class of 2024 including Gabby Noriega, Jason Hill, Jonas Kaulaity, and Polo Hernandez, and six students were promoted from the eighth grade to high school included Robert Day, Kameron Cloud, Izzy Proctor, Ariana Carrizales, Yardeka Fields, and Adonis Russell.

The bathroom renovation project by Major League Tribes is scheduled for completion upon the students return in August. Also, the parking lot repaving project began and is expected to be completed at the end of July. Southstone Construction has been tearing out all the old asphalt and leveling and extending the parking lot behind the gym and cafeteria. An updated enrollment application opened on June 11, 2024, and have had several inquiries requesting applications also informing parents the application is available online. The Eufaula Dormitory is hoping at least 55 students will be enrolled at the start of the school year in August. The dormitory will also have a week-long in-service training for all staff.

Reintegration Program (RiP)

The Reintegration (RiP) Program is working hard to provide services to our citizens while focusing on recruiting. There have been 36 support payments for clothing assistance, 36 payments for food assistance, and 10 rental aid payments made during this quarter utilizing our direct services line. Reintegration has applied for two new BJA grants. These grants focus on substance abuse treatment as well as additional support services. Support services play a vital role in the success of the citizens utilizing our program. Additionally, services within these grants include assistance with family housing, Driver's License reinstatement, substance abuse treatment, legal services, and case management services.

Reintegration has increased its outreach to clients considered "at risk" and also partnered with the Displaced Warrior Program to create a hiring event in Muskogee, Oklahoma. Outreach has been working to build relationships with schools throughout the reservation with additional programs.

Reintegration staff were able to provide efficient resources to citizens. Currently, we have 16 on-site clients as well as 28 clients off-site. The Wellness Center is close to starting the construction phase. There are plans for a groundbreaking ceremony in the fourth quarter of this fiscal year. The greenhouse worker has reaped what she has sowed this quarter, harvesting fruits, vegetables, and flowers. Also, the recreational coordinator has established quality activities, providing our clients with leisurely activities. Reintegration participated in the Muscogee Festival parade float contest, with numerous employees and family members participating, placing third overall. The staff also attended Glenpool's High School career fair with plans to attend others.

A continued theme of education is central to the Reintegration program, and training for our employees is a top priority. We have established a consistent number of educational opportunities including, Crisis Intervention and De-escalation planned for quarter four of Fiscal year 2024.

RiP has completed one Fiber Lineman class during this quarter. The total number of students who graduated is nine. We will begin taking applications for our third class within the next quarter. Our new Fiber Splicing program is in the works for a late summer start.

Reintegration has continued to build relationships with outside organizations such as the American Probation and Parole Association. In collaboration with APPA, we have developed a risk assessment dedicated to our Native American population. Implementation of the Assessment will begin during the summer months. Moreover, Reintegration is in the beginning stages of partnering with New York University and the Family-Based Justice Center to utilize grant funding from COSSUP for our clientele on the reservation. Additionally, we have partnered with Elite Setting Company, LLC. This call center will help provide designated clients with long-term job opportunities in the insurance field. We will continue to explore resources that help create an environment of healing and restoration within our reservation.

DEPARTMENT OF INTERIOR AFFAIRS – Trenton Kissee, Acting Secretary

Division of Agriculture and Natural Resources

Looped Square Ranch: Herd breeding stock numbers are: 624 cows, 158 fall calves weaned, 350 spring calves on cows, 78 fats on feed, 158 weaned calves, 292 yearlings, and 16 registered bulls. Total cattle: 1,676. Cattle are shipped to summer range and hay season has commenced.

Ag Youth Program: Q3 kicked off in April with speech contests and CDE contests, many of which Billy serves as a judge and coach. Livestock buying season is upon us and Billy has been selecting and hauling livestock to students to prepare for the upcoming year. We have had a huge increase in student participation in the livestock assistance program. Six students also attended the Summer Leadership Experience to Washington DC and had several great meetings with legislators and USDA. Billy was also recognized for his contributions to the area as the Honorary Okmulgee FFA Chapter Degree recipient.

NR/Fencing Program: 1 1/2 mile of new fence constructed, four new gates were hung and a new entryway is underway at the ranch. five acres mulched to clear overgrowth, and several acres brush hogged. Routine maintenance of equipment completed. Completed a short run of fence at Duck Creek to separate the community center’s pasture from the parking lot at Looped Square.

Meat Processing Facility: We currently have 18 FT and 2 PT employee. In Q3 the meat processing facility made \$353,212.75, up 90.11%% this fiscal year over last. We served 3,797 customers this quarter. Through 3 quarters, sales are \$913,627.39, up from \$503,018.75 last FY. LSMC has given several tours and educational talks, and has provided meat for many events this quarter, we are proud to serve!

Wildlife Program: In Q3 the Wildlife Program turned their efforts to habitat work and season prep. Turkey GPS data is being analyzed, and the Country Club/Nature Reserve has signage up and is open to the public. Over 200 acres of prescribed fire, 50 acres of timber thinning and invasives mitigation. Working through the agreement on the 12,000 acre Nature Conservancy preserve for access this fall. Keep an eye out for MCN draw hunts!

Revenues FY 2024	1st Quarter	2nd Quarter	3rd Quarter	YTD
Livestock sales	\$66,006.72	\$130,760.28	\$283,134.89	\$479,901.89
Meat Company	\$288,233	\$290,296.06	\$353,212.75	\$931,741.81
Total	\$354,239.72	\$421,056.34	\$636,347.64	\$1,411,643.70

Federal Roads Department

- New Tax Commission Parking Lot and Road in Okmulgee County was completed in April 2024. The project consisted of grading, compacting and filling for the placement of 885 tons of asphalt, providing 500 feet of driveway and 46 parking spaces.
- Preston Drive in Okmulgee (Omni-plex) consisted of grading, compacting and filling for the placement of 408 tons of asphalt and providing .25 miles of roadway.
- MCN Complex Parking Lot in Okmulgee is being constructed by 266 Native. The project consists of installing underground drainage pipe system, grading, compacting and filling for the placement of future Governmental Building Parking Lot.

- Oneta Drainage contractor was Ellsworth Construction and is located in Wagoner County.
- The Road Force Crew hauled, placed and graded 78 tons of 3”rock on Tiger Mountain Parking in April and May 2024.
- The Road Force Crew hauled, placed and graded 337 tons of rock in soft areas in roads on Hickory Church Grounds I and II in May 2024.
- The Glenpool Indian Community Center Parking Lot was designed by MCN Staff in May 2024.
- The MCN Staff designed the Box Bridge at Clearview in Okfuskee County. The Road Force Crew installed the bridge that was designed by Oklahoma Pre-Cast. The project was completed in June 2024.
- 432 tons of rock was hauled, placed and graded on Grant Chapel Road in Welty, Oklahoma, Okfuskee County.
- 500 tons of rock was hauled, placed and graded on 1060 Road in Castle, Oklahoma, Okfuskee County.
- The Road Force Crew prepared and laid 360 tons of asphalt equaling a total of .25 miles from Airport Apron to Highway 27 on Airport Road in Okemah, Oklahoma.
- Rocked 1 mile of NS 402 Road (Hillabee Church Road) in McIntosh County.
- Rocked 1 mile of E 1240 Road (Hillabee Church Road) in McIntosh County.
- Rocked 1 mile of S 430 Road (Hillabee Church Road) in McIntosh County.

Realty Trust/Services Department

- 345 Total Deliveries of Wood to Elder Creek Citizens, Ceremonial Grounds & Churches.
- Various training – Completed by Employees, HR, IT, BIA, IMT (FISSA)
- Assisted in the purchase of 2 pieces of property.
- Attended the Tribal Land Staff National Conference in Las Vegas.
- Attended The Sovereignty Symposium in Oklahoma City.
- Attended Intertribal Conference at Chickasaw Nation.
- Total Trust acreage is 14,151.05 acres, more or less, at the conclusion of this quarter.

Accomplishments	1st Quarter	2nd Quarter	3rd Quarter	YTD
Quiet Title Suits Answered	10	11	6	27
Inventories Completed	72	56	43	171
On-Site Inspections Completed & Annual Compliance Reports	18	122	52	192
Leases Approved (86 Pending)	4	6	5	15
Funds Collected for Leases	\$295,786.26	\$301,955.77	\$263,357.80	\$861,099.83
Right-of-Ways & Service Lines Approved	1	1	7	9
Funds Collected for Right-of-Ways	\$3,250.00	0	\$46,237.50	\$49,487.50
Jurisdictional Checks, Address Checks, DHS, Social Security, Lighthouse, Children & Family, Food Distribution, Impact Aid, Boundary Checks, Reservation Verifications, Verification of Restrictions, DHS Verifications,	50	301	244	595

Social Security Verifications, IIM Verifications, etc.				
Surveys Completed	17	20	22	59
District Court Probates Completed (33 Pending)	23	20	36	79
Funds Distributed for District Probates	\$64,057.90	\$3,684.85	320,458.33	\$388,201.08
Properties Placed in Trust (Tribal and Individual)	2	4	3	9
Trust Packages submitted to BIA for Approval	1	10	9	20
Appraisals Completed	27	10	11	48
Title Status Reports Completed	154	158	88	400
Clients Seen in Office	245	267	303	815
Client Calls Received	786	1,320	1,551	3,657
Outreach Meetings Completed	3	4	2	9
Fencing Projects Completed	3	4	2	9
Trespass Issues resolved	6	5	2	13
Administrative Fees Collected	\$550	\$3,320	\$15,973.75	\$19,843.75
Title Searches	3	4	60	67

Tribal Construction Services

- Bristow Indian Community Center: Purchase Order for One Architecture’s design contract has been received, so we can send out NTP for architecture services.
- Sapulpa CDC – Retaining Wall: In process of selecting a contractor, then will set up a contract
- Wetumka CDC: Pulled electrical wire Friday, June 28th. Primary power to the site is up and running this week.
- Okemah CDC: Electrical, water and sewer completed week of June 17th.
- Eufaula CDC: Poured slab last week.
- Omniplex Stage Upgrade: All stage upgrades are completed.
- Citizen Services Building: Installed a well system for de-watering. Continuing to drill piers for 10 days.
- Reintegration Wellness Center (Fish Out of Water): TCS mobilizing to begin work.
- Glenpool Activity Center: TCS stained deck on west side.
- Glenpool Community Center: Working with contractors to start next phase.
- Plantation House (MCN DV Shelter): Waiting on complete CD set from Interior Designer. TCS Crew is remodeling shed and working on getting utilities.
- Medical Center ED Expansion: Discussed a re-routing of the electrical system for the chiller system.
- MCN Visitor’s Center: Meeting with TriArch July 18th to discuss initial design.
- Pine Building First Floor Reno (DOH): Doing Phase 1, Phase 2 and CO inspections Monday, July 8th.
- Recycling Center: Upcoming meeting with Environmental to go over Budget and Fire Code.
- Salt Creek: Trusses are set. Building is framed and ready for decking by TCS.
- Texanna Smoke (New Facility): Working on a new cost estimate for an Appropriation from National Council instead of Loan Fund.

Life Safety:

Numerous alarm calls; the number is shrinking as we make strides in upgrading our equipment. Multiple AED upgrades and completed ADA inspections on all MCN facilities. Weekly inspections of ongoing TCS projects. Completed final inspection of the CMN Lecture Hall, Looped Square Ranch offices, the Festival Stage and electrical upgrades. Working on annual inspections of all Muscogee Nation facilities for Life Safety, including Fire Extinguisher 6- and 12-year maintenance. Ordered first installment of the KNOX BOX program equipment – will begin installation as soon as the boxes are received. RAMP Program has completed 9 ramps for various citizens and has an ongoing list. Completed initialization of Cloud Permitting, and should begin implementation of Cloud Permitting in the fourth quarter.

Geospatial Department

The MCN Geospatial Department continues to support the MCN Enterprise GIS and database that houses geospatial and non-geospatial records. Staff supports the work on the GIS Platform that provides departments across the nation a space to collaborate and work with others. The platform consists of 84 tribal users an increase of 10 users over the last quarter. Other department requests include drone flights, mapping, data management and other data related needs.

Staff also had training/meeting/workshop/collaborations that totaled 228 events.

Work Flow Completed	1st Quarter	2nd Quarter	3rd Quarter	YTD
Maps Produced	211	255	313	779
Technical Assistance	241	172	175	588
Drone Activities	45	60	12	117
Grant funded Activity	67	142	110	252
Data Management Activity	50	125	150	275

Brownfields 128A Tribal Response and BIL: Staff was notified of funding awards of \$89,020 and \$683,333 for the FY25 project period for both Brownfields programs. Staff continues to work on quarterly deliverables. Staff worked on assessment and clean-up activities during the quarter including the overall site inventory.

National Information Exchange Network: Staff began work on the Recycle tracker application in conjunction with Environmental Services. Staff worked on migration of services to on-prem. Staff participated on the TXG National partnership group with EPA’s Office of OMS on a regular basis to provide feedback and input to support tribes.

Development and Data Management Projects: Staff worked on the Project Management collaboration tool and worked with other staff as part of the process. Staff worked on further development and maintaining systems for Arbor Care, Tribal Driveways, Senior Services, Oil and Gas, and assisted with Cloud/Network solutions. Staff assisted with web development projects and assisted other departments.

Tribal Driveways Department

Continued upgrading driveways and open/closing burial services for tribal members. This program has worked very hard to make sure that every citizens need is met. Cement contractor will work on cement driveways weather permitting.

Accomplishments	1st Quarter	2nd Quarter	3rd Quarter	YTD
Applications on File	41	34	54	129
Completed Applications	35	46	44	125
Applications Inspected	30	56	30	116
Ceremonial Grounds Done	-0-	-0-	0	-0-
Cemetery's Completed	5	3	2	10
Burial Opening/Closing	23	19	26	68
Total Loads of Gravel	123	103	84	320
Gravel Expenditures	\$42,603.32	\$55,819.40	\$20,810.65	119,233.37
Tin Horn Expenditures	\$5,663.90	\$3,279.90	-0-	\$8,943.80
Cement Completed	9	7	4	20
Cement Expenditures	\$45,289.00	\$36,773.00	\$21,747.00	103,809.00

Environmental Services

- Work continues on the EPA 106 and 319 Clean Water Act grant (CWA 106) for grant compliance and deliverables. Lab equipment is calibrated, water samples collected, monitored and uploaded into Open Waters database to EPA. Required reporting to EPA are all current and good standing.
- Monthly Underground and Aboveground Storage Tank inspections were conducted as required at all MCN locations, which include four UST locations and ten AST locations. Inventory is continually updated. Staff training and education continues.
- OES staff hosted USEPA officials from Washington DC for three days to discuss solid waste and recycling concerns within the MCN boundaries. During the tour portion they were able to see how vast our Reservation is. They were impressed with our program and are more informed of our needs for possible future funding.
- OES held their annual Earth Day Event. This is a free event open to the public and citizens. Items collected were white goods, electronics, cardboard and plastics. A shred truck was on site for participants to shred their documents.
- Staff participated in the MCN Festival. Five specialty vehicles were driven and featured in the parade. Candy and Earth Day balls were distributed to the kids. An educational booth was set up at the Festival Grounds for educational outreach, printed materials and Q & A.
- ***Orphaned Well Program:*** staff are diligently working to develop this newly established program. Education and training with multiple companies, tribes and vendors are ongoing. Creating an inventory and data base of orphaned, plugged, active, abandoned wells and spills on tribal trust properties and building a data base are ongoing. Staff are preparing to purchase equipment to begin clean up, remediate and cap wells. We applied for the Phase 2 Tribal Grant for the Orphaned Wells Program on May 14, 2024 and were notified on 6/28/2024 that we had been awarded the ceiling total of \$2,624,051.00.
- ***Solid Waste/Recycle Program:*** OES received a grant award from the EPA Solid Waste Infrastructure for Recycling (SWIFR) grant in the amount of \$906,521. Staff are preparing to purchase a shred truck, equipment and expand the Recycle Center. Work continues to identify, collect information and complete right of entry forms, for solid waste dumpsites, within the reservation for cleanup under the EPA GAP grant. Two have been completed, others have been approved and cleanup is in progress. Dumpsters were provided to several sites during the April 2024 tornado cleanup effort. Dumpster and Porta Johns are provided to our various Ceremonial Grounds, Churches, Communities, MCN Departments as needed and requested. The two Lagoon closures are in progress with tree and stump removal.

Solid Waste Dumpsters Provided	1st Quarter	2nd Quarter	3rd Quarter	YTD
MCN Communities	6	4	6	16
Ceremonial Grounds	5	1	15	21
Churches	13	13	24	50
MCN Departments	8	47	48	103
MCN Citizen Rentals	9	11	2	22

MCN Recycling Center Projects in Pounds	1st Quarter	2nd Quarter	3rd Quarter	YTD Pounds
Cardboard	53,940	30,610	60,205	144,755
Plastics #1 & #2	1,253	1,196	889	3,338
Mix Paper	5,833	4,302	3697	13,832
Aluminum	117	115	90	322
E-Waste	23,516	0	0	23,513
OCC Loose	0	29,860	0	29,860

NAHASDA FY 2024	1st Quarter	2nd Quarter	3rd Quarter	YTD
Env Clear-Mort Assist Program	5	4	9	18
Env Clear-Acquisition	4	3	1	8
Env Clear-New Construction	3	1	0	4
Env Clear-Demolition	2	3	0	5
Env Clear-Rehabilitation	4	2	1	7
Env Clear-Maintenance	6	7	3	16
Env Clear-HUD VASH	0	1	0	1
Update-Acquisitions	0	0	0	0
Update-Demolition	1	0	0	1
Update-New Construction	1	0	0	1
Update-Rehabilitation	104	63	11	178
Update-Maintenance	306	371	144	821
Water Well Testing	0	2	0	2
Meth Test	2	20	8	30
Mold Test	5	4	6	15
Asbestos Test	0	0	0	0
EPA 106 Water Collection	6	12	24	2
Rental Assist-Social Services	89	100	114	303

Oil and Gas Department

Title 43 Oil and Gas Code: The O&G Department has worked diligently in amending Title 43 to provide the best benefit to the Nation. After a multitude of meetings across various departments in the Nation, meetings with National Council, and obtaining knowledge from various conferences, Title 43 is nearing its run to go before National Council for approval.

The Office of Natural Resources Revenue (ONRR): ONRR provides a monthly database of all historic wells that the Muscogee (Creek) Nation receives royalty payments on. Our GIS department has developed a database allowing all data to be compared and saved easily.

Mineral Interest: Mineral title has been completed on the Stephens/Loop Squared Ranch. Updating tracts that need to be checked for mineral interest throughout the Reservation.

Assisting citizens: The O&G Department is assisting heirs with Oklahoma Corporation Commission oil and gas spill incident report filing. O&G is working alongside the Realty Trust Services Office to ensure that OCC is correctly remediating lands that have been impacted. We have had the opportunity to visit amongst land owners at community events and in office visits. The Department has been assisting with the understanding of oil and gas leases, royalty payments and division orders.

Transit Authority

During the third quarter of FY 2024 Muscogee Nation Transit has transported 14,043 passengers, while traveling 67,937 revenue miles. Our team of dedicated employees has always gone above and beyond to serve our tribal citizens and anyone in need of transportation within our tribal reservation area. On a daily basis we are moving people to places that they need and want to go. We provide for medical access, work access, mental health access, educational access, and so many more necessary and needed points of access for those without vehicles or other modes of transportation to get where they need to go and take care of basic needs, buying groceries, paying bills, going to the library, etc. It has been our goal at Transit to make sure that our disabled and elderly community members are our priority. We have a team of highly trained individuals that complete trips safely and securely each day. We are currently going through a transition period as Kogee Spaniard, the long-time Manager for Transit transitions to retirement. We thank her for her mentorship and her 15+ years of dedicated service to Transit on behalf of the great Muscogee Nation.

Our Charter team, as always, has been busy with transporting community groups, church groups, and school sports team to many exciting events. The Charter Services team has logged 11,130 revenue miles while transporting 2655 passengers.

Our Transit Services team is dedicated to providing safe, reliable transportation, we are committed to continuing our journey of excellence into the future.

We are looking forward to continuing to serve our citizens, our communities, and anyone in need of transportation during 2024.

Transit Rides FY 2024	3rd Quarter
Okmulgee Office Passengers	10433
Wetumka Office Passengers	1572
Ride-To-Work Passengers	1605
Trolley Route Passengers	368
Veteran Route Passengers	65
Charter Service Passengers	2655
Revenue Miles	68331

Risk Management Programs & Arbor Care Services

The Muscogee (Creek) Nation Risk Management department oversees the Tribal Property, Liability, Auto insurance policies and Arbor Care Service. The Risk Management mission statement is to create and maintain a healthy work environment for staff members, contractors, vendors, guests and tribal citizens. This office will track and maintain data from all programs related to Risk Management.

ACS: Works emergencies in all areas of the MCN jurisdiction as needed. All calls and requests for ACS department handles each one promptly, courteously and in the timeliest manner as possible. There were 241 work orders taken care of in the 3rd quarter, including 143 emergencies, 19 special and 79 regular work orders. There are 196 current open work orders. ACS handles all sites as needed in special cases on daily basis.

All calls and requests for ACS department handles each one promptly, courteously and in a timeliest manner as possible. Other duties assigned are handled as needed to assure the program runs efficiently and effectively as possible.

The ACS program utilizes the Summer Youth program for the summer months to help stay ahead of what is scheduled or unexpected. This quarter there were two incidents on 4-28-24 & 6-26-24 that ripped through MCN. We are currently still working on trees and limbs from these incidents.

Insurance: Currently there are 19 insurance claims being processed to date. There are 17 vehicle and 2 property files currently open. There have been 23 reported incidents for information only turned in for the third quarter of FY24.

Distribution for the supplemental payments is being requested for vehicle claims as needed. New vehicle insurance verifications are being issued as requested from all MCN programs. Each new concern is adequately handled as needed by the MCN insurance holder or thru the MCN Risk Management office. The Risk Management office is in the process of an RFP for the Nation. This process will be completed by August and will announce the Broker for the Nation.

Hail damages from one of the hard rain and hail storms has left MCN with visible damages to a lot of MCN vehicles. An appraiser is giving us an estimate to get all vehicles repaired as necessary.

Risk Management: There is a total of 535 items that came through the Risk Management office in the 3rd Quarter of FY24. Included in this amount were 194 items pertaining to Risk and Insurance issues during this time. There were 250 miscellaneous items that relate to incoming phone calls, emails, meetings etc. that may refer to insurance issues and/or questions, claims, proof of insurance, insurance repairs, estimates, updated driver's license, emergency information, Health and Safety items, purchasing, payables and any other situation that may need attention. Risk Management will have one position to fill, the Analyst position by the end of the Fiscal Year. All positions are helping with general office duties, accounts payable and insurance claims.

The total number of items handled through Risk Management programs is 776 for the 3rd quarter of FY24. All items are handled on a daily basis in the most accurate and respectful manner. The work activity for Risk Management and the ACS programs continue to move forward at a strong solid pace for FY24.

DEPARTMENT OF CULTURE AND HUMANITIES – RaeLynn Butler, Secretary

Culture & Humanities

Cultural Programing and Outreach:

- This quarter the Cultural Center and Archives, Historic and Cultural Preservation, Mvskoke Language Program, Mvskoke Language Liaison Program, and Euchee Language department organized large community events to promote Mvskoke and Euchee language, Art, and Sacred lands protection.
- The Historic and Cultural Preservation Department held the 5th Annual Honor Walk to Protect Native American Sacred Places. This event focused on bringing awareness to protecting Hickory Ground Tribal Town which was desecrated by Poarch Band of Creek Indians to build a casino. More than 57 graves were excavated and this is the basis of current litigation. We had over 300 people attend the event and Hickory Ground Ceremonial Ground provided free t-shirts and breakfast.
- The Euchee Language department had 11 students attend the Oklahoma Native American Youth Language Fair held at the Sam Noble Museum in Norman, OK. Five students placed in competition and were recognized for their language presentations.

Homelands Protection and Partnerships:

- In April, the Historic and Cultural Preservation Department along with two National Council representatives and executive leadership participated in the reburial of more than 10,000 ancestors from the Moundville Archaeological Site in Alabama. More than 50 people from 6 southeastern tribes helped in the preparation and reburial process. We are extremely grateful to see the 15 yearlong battle come to an end and see these Mvskoke ancestors back at rest and no longer on shelves in curation and in museums.
- In May, the Department assisted with the unveiling of a historical monument and Muscogee (Creek) Nation flag raising ceremony in Calhoun County, Florida, in recognition of Apalachicola Tribal Town and the perseverance of the Muscogee (Creek) Nation in Blountstown. The MCN delegation also traveled to Tallahassee Florida and met with Mayor John Dailey and with leadership at Florida State University in efforts to strengthen partnerships in North Florida.
- In May, the Ocmulgee Mounds National Park and Preserve Establishment Act was introduced to Congress by U.S. Senators Jon Ossoff and Reverend Raphael Warnock, alongside Congressman Sanford D. Bishop, Jr., and Congressman Austin Scott in efforts to create Georgia's first National Park. The bill includes a Tribal Co-Management Agreement with the Muscogee (Creek) Nation to ensure MCN has a voice in land management and the interpretation of cultural resources in our ancestral homelands.
- In June, the department assisted the Hickory Ground Legal team with researching lineal descendants from Hickory Ground Tribal Town to make formal claims for NAGPRA collections (Hickory Ground 1EE89x1) at Auburn University. We are now in a competing claims process between the MCN and Poarch Band of Creek Indians for the Mvskoke ancestors at Auburn. Several lineal descendants from Hickory Ground Ceremonial Ground have made NAGPRA Claims as well. We are currently waiting to see how Auburn will respond to these claims.

Cultural Center & Archives

Council House: The Council House welcomed a total of 452 visitors from 23 different states as well as international visitors from Mexico and Australia. Staff hosted numerous tours including formal tours and presentations: 1) Professor Andrew Frank, Florida State University 2) University of Georgia archaeology students 3) MCN Environmental Services/DC agency guests 4) Auburn

University/College of Muscogee Nation 5) Sand Springs Public Schools 6) Mvskoke Leadership Program 7) Wetumka Public Schools 8) Emory University Native and Indigenous Studies Initiative. Council House staff in collaboration with MCN Human Resources Dept. continues hosting bi-weekly presentations and tours for MCN new hires. Beginning in June, the Council House has hosted two to three days of arts and cultural activities each week

Mvskoke Art Market – The Mvskoke Art Market completed its third year this past April. There were over 85 artists who participated from around Indian Country and the Nation. This year, we expanded into the ballroom foyer to add additional artists participation. We received over 120 applications and wanted to reflect the quality of artist applications. We continued with the lecture series this year and had presentations over archeological and historical context of Muscogean art and creative expression, a history of the collection of Indigenous art and focused on the ever-increasing market for contemporary Indigenous art, and a discussion of the Indian art world of the 1970s. The Department of Education and Training’s Native Youth Community Project coordinated a stamping activity for youth that used Southeastern motifs. Planning for the 2025 Mvskoke Art Market is underway!

Mvskoke Nation Festival - Staff coordinated several make and takes on Friday and Saturday of festival. We had over 100 participants for stamping, corn husk dolls, custom skate board decks, and designing wooden discs. We hope to expand this next year. Additionally, staff coordinated the festival fashion show. Nine artists were able to show case their designs and textiles as the finale for Saturday entertainment. With the outpouring of support, we hope this will be a tradition to end Saturday’s activities.

Other: Department staff continue to participate in the Inter-Tribal Council Museum Workgroup planetarium project *Sky Stories of the Nations* in collaboration with the Science Museum Oklahoma. Department staff are involved in exhibit development projects with Tulsa Historical Society and the Atlanta History Center. As members of the Association of Tribal Archives, Libraries, and Museums (ATALM) Native Emerging Professionals Network Executive Council, department staff are working to develop a mentorship program for Native students interested in museum jobs and careers.

Special Projects: Special Projects Coordinator attended different school events around the reservation. Mr. Brown did demonstrations at Union Public Schools and interacted with over 3,000 students and at the National Cowboy Hall of Fame and Heritage Center and interacted with over 6,000 people. In June, Mr. Brown hosted a fishing tournament and had over 200 youth participate.

Sales for FY 2024	1st – Oct. thru December	2nd – Jan. thru March	3rd – April thru June
Redstick Gallery Sales	\$10,452.08	\$7,667.87	\$14,588.90

Historic & Cultural Preservation

Cemetery Preservation Program - The Cemetery Crew helped mow, clean-up, fence, or provide tree removal services for 15 cemeteries and MCN properties this quarter, with 10 of those being emergency clean-ups. The Cemetery Crew also assisted Housing, Arbor Care Services with emergency storm clean-up and Muscogee Nation Festival personnel with sod laying this quarter. They received a Letter of Appreciation from Mr. LS Fields and Ms. Sallie Ortiz for their assistance with Housing’s Development Alternative Program.

NAGPRA. The NAGPRA Coordinator and Assistant have attended 24 consultations and conferences this quarter with 14 of those being different museums and/or institutions. They made two Repatriation claims this quarter for the return of funerary objects from the following institutions: Children’s Museum of Indianapolis and Colgate University – Longyear Museum of Natural History. They have completed two NAGPRA reinterments from four institutions: University of Alabama – Moundville, Boston’s Children Museum, Children’s Museum of Indianapolis, and the University of West Georgia.

Tribal Historic Preservation Office. We continue to receive and review Section 106 projects on and off the reservation for compliance with the National Historic Preservation Act. This quarter we reviewed a total of 550 projects which include 39 projects located on the reservation and 223 of those being TCNS projects. The THPO and other staff hosted a field school at Brown’s Mount in Macon, Georgia for the University of Georgia Archaeology students. Those field school students traveled to the Muscogee Nation Reservation and the THPO hosted and gave the students a tour of multiple locations within the Reservation. As of right now, we are looking to hire a new THPO.

Archaeology Division. Our Archaeology Division has been vacant for this third quarter. We are continuing to interview and look for a Senior Archaeologist, Tribal Archaeologist, and Archaeological Technician. We have assisted with locating Archaeological Firms for contract for projects located in Eufaula, Coweta, and Bristow. These firms include Alpine Archaeological Consultants, Inc. and Stantec Consulting Services, Inc.

National Library and Archives. They assisted with 11 genealogy requests this quarter and received 28 calls for additional information requests. Our Oral Historian has been working on a research project with Tulsa University regarding the Presbyterian School for Indian Girls. The Oral Historian has also hosted two workshops on how to conduct oral interviews for the College of the Muscogee Nation and for the Chickasaw Cultural Center. Our Archivist attended and participated in the Food Presentation and Tasting event located in Sulphur, Oklahoma. The entire staff assisted with the Department’s 5th Annual Honor Walk on June 20th, Summer Solstice, 2024.

Mvskoke Language Program

The Mvskoke Language Program provides an array of language instruction to students, and citizens within and outside of our Reservation. During the second week of May, all Head Start and public school teaching locations have concluded for the summer break. Virtual language classes continue with 6-week sessions. An average of 30 participants receive the language every Tuesday, Thursday and Friday at noon CST.

Grant information-

- ANA Preservation & Maintenance-The grant will cease June 30, 2024, the three-year tenure which has provided an array of language public school relationships and has allowed for an opportunity to sustain these relationships and to also allow for expansion of the program for the first time in 17 years.
- ARP-American Rescue Plan grant-The grant will cease August 30, 2024, which was a three year tenure that allowed for us to record stories in the Mvskoke language and to share via social media. Through this endeavor, we have discovered the alarming low numbers of fluent speakers that remain on our reservation that are identifiable in our communities. The program conducted a series of community events with fewer than 100 Elder interviews to preserve.

The 17th annual Language Immersion camp was a success. This year’s there was a pre-test that was given in order to indicate placement of the lessons that were being provided. The camp

featured the demonstration of a ceremonial ground, a church environment, as well as a Mvskoke craft. A full supply of hygiene items, sling packs, and promotional t-shirts were provided to each student. At the end of the camp, an incentive for attending the camp was provided to the parent with the intent that the incentive will be used for the benefit of the student.

The Mvskoke Language Project Manager is currently heading up the opportunity to acquire a language app from Languages 4 Generations. The Project Manager conducted a Leadership presentation of the app. There are key staff members that are vetting the process of this possible venture. All pertinent documentation was sent through the MCN Attorney General for approval of the business proposal.

The Program's first official website was launched during this quarter. The access of these resources are to provide our culturally sensitive information exclusively to our Mvskoke citizens. There is a vault of valuable resources being provided to the non-citizens also. The in-house design of this website is a personable resource that was created for all to enjoy. Discussions of presenting its contents are currently undergoing with the CMN President for the benefit of the students. A Come and Go Resource/Open House of the Program occurred on May 10, 2024 with approximately 100 visitors receiving a tutorial of the resources and website tour. Snacks, language games, free resources and appreciation items were supplied to the interested parties.

The upcoming school year, there are MOU's in place for the following: Mason, Ryal, Hanna, all of the MCN Head Start locations. MOU's in place for the online virtual learning platform will be at the following locations: AllenBowden, Beggs, Berryhill, Coweta, Dewar, Glenpool, Henryetta, Holdenville, Kiefer, LoneStar, Morris, Mounds, Okemah, Preston, Sapulpa, Tulsa, Weleetka and Wilson Public Schools.

The month of May was the highlight of the Program's history since inception in 2007. With the positive results of the three grants, there was an apparent need to sustain the talent the grant staff that we acquired. There were numerous inquiries from our communities and citizens to hold more classes within and outside of our reservation. A financial supplemental of hopes and dreams were put forth in legislation that our Leadership and our Legislators supported the request to expand our Program to meet the demand of language learning seekers. Eight positions were added to our Program.

**Mvskoke Language Liaison Program - MVS KOKE OPUNVKV ASOHYEK C I C I V L K E
T A S A H C E R A K K O T O N K V C O H V S E R V T E K A T**

Mvskoke Opunvkv Asohyekcicvlke vrakkv mvt Este Mvskoke omvlkv opunahoyat momen mvhakv cuko vrakkv vtekakat, pun fulletv, momen Mvskoke Etlvkv vrakkv a-vpvkak, pun opunvkv vcayecet, momen Mvskoke Opunvkv opunahoyet ohvtvlaken emonkvhanat mvt pun kometv tos. Mv Mvskoke Opunvkv Asohyekcicvlke mvt pun opunvkv momen opunahoyvlke mvo nanvke ohfvccv vteloget, Este Mvskoke opunahoyat nvkvftcet, momen Mvskoke Opunvkv opunayaket vrahakv vrakkuet emvpunayet, momen Mvskoke Opunvkv vcayecet Mvskoke opunahoyvlke emetvlhvmke mv ropotten, sohyekcicet pun punvkv ohvtvlakakat punayhoyet haket sunkekon mvt pun kometv tos.

Mvskoke Opunvkv Asohyekcicvlke, the Mvskoke Language Liaison Program, serve as liaisons between Mvskoke speakers and academic, cultural, and tribal institutions to promote, protect, and advance the Mvskoke Language and Mvskoke language communities. The Mvskoke Opunvkv Asohyekcicvlke collects and manages data on the Mvskoke language and speakers, hosts Mvskoke Language Speaker gatherings, advocates for the Mvskoke language speakers, and strives to

develop more robust Mvskoke language communities through the empowerment of Mvskoke speakers.

In the FY24-3rd QTR, the Mvskoke Opunvkv Asohyekcivlke documented Mvskoke Language Speaker Engagements consisting of **175** different Mvskoke language speakers, **which includes 125 First-Language Mvskoke Language Speakers** and **50** second-language Mvskoke Language Speakers. We also completed 13 **Opunayv Encukoperickv** (Elder Visits) and hosted 6 Mvskoke Language Speakers at the Mvskoke Cultural Preservation Cuko.

Tasahce Rakko (April) 2024

- First Language Speakers Engagements: 92 (72 in person, 20 digital correspondences)
- Second Language Speaker Engagements: 72 (39 in person, 33 digital correspondences)
- **Mvskoke Enyvhikv Escvwepickv Vcayeckv** (Mvskoke Hymns Documentation Project) was held at Weogufkee Indian Baptist Church, Hanna, I.T. This event documented over 30 Mvskoke Communion & Funeral Hymns shared by various attendees.

Ke Hvse (May) 2024

- First Language Speaker Engagements: 118 (104 in person, 14 digital correspondences)
- Second Language Speaker Engagements: 79 (57 in person, 22 digital correspondences)
- We hosted the **Opunahoyvlke Etohkvlketv** (Mvskoke Language Speaker Gatherings) to recreate community-spaces designated for the Mvskoke Language and Mvskoke Language Speakers. The Opunahoyvlke Etohkvlketv will continue on a monthly-basis throughout the Muscogee Nation Reservation. The first program featured First-Language Mvskoke Speakers to discuss the Battle of Horseshoe Bend oral histories.

Kvco Hvse (June) 2024

- First Language Speaker Engagements: 167 (156 in person, 11 digital correspondences)
- Second Language Speaker Engagements: 97 (80 in person, 17 digital correspondences)
- We hosted the **Opunahoyvlke Etohkvlketv - Yofalv**, at the Eufaula Indian Community Center, which included 20 First-Language Mvskoke Speakers in attendance to fellowship in the Mvskoke Language. This event recorded the most First-Language Mvskoke Language Speakers in attendance.

Eucliee Language Department

The Eucliee Language Department had a fantastic third quarter of FY'24, an enrollment of 29 students in the after-school program, with Twenty-Four students attending 75% or more of the days those classes were held. Students germinated various seeds at the start of April, along with morel mushroom hunting, and digging, cleaning, cooking, eating onions.

- Eleven students attended and participated in the Oklahoma Native American Youth Language Fair held at the Sam Noble Museum in Norman, OK. Students Leann Lowry placed 3rd in both individual spoken/small groups, Brianna Lunsford placed 3rd in individual spoken/small group, Makiah Gibbs placed 3rd in small group modern song along with honorable mention in the traditional song small group with Tvfolope Cargil also placed 3rd in small group modern song respectfully. Students that participated in ONAYLF in Norman, also presented their performance in front of the community, at the end of school year awards show.
- The summer course has 36 students enrolled that is max capacity with 33 returning and 3 new students that have no prior Eucliee Language exposure. A Eucliee Language sports camp was held at the Booker T. Washington Recreation Center in Sapulpa, OK with 25 students attending, games played in the language were basketball, cat/mouse, kickball.

SECRETARY OF THE NATION – Zechariah Harjo, Secretary

Office of the Secretary of the Nation (SON)

In this quarter, the Office of the Secretary of the Nation has continued to make significant progress on the planning, development, implementation, expenditure and reporting of federal and Tribal funding allocations. This includes more than 10 amendments and new appropriations of the various American Rescue Plan (ARPA) funds such as the State and Local Fiscal Recover Funds (SLFRF) and Local and Tribal Consistency Fund (LATCF), while also procuring a sizable increase in the Nation’s annual Tribal Self-Governance compact funds with the Bureau of Indian Affairs (BIA) and a number of additional federal agencies. There has been further work and progress made on funding requests, investments for new proposals, and amendments for previously funded projects into Q4.

At the direction of the Office of the Principal Chief, the Secretary’s Office has worked to establish the Planning Committee, a body of key Executive Branch leadership tasked with reviewing, vetting, developing, and approving proposed infrastructure, construction, and other development projects. This comes in addition the work the Secretary’s Office has done with the Planning Office to develop the Nation’s economic endeavors and livelihood through the research, expansion, investment of federal and Tribal funds for both governmental programs, services, functions, and activities, and for the commerce and business affairs of the Nation. This includes: planning and development of the Looped Square Meat Market and Looped Square Ranch; the development and coordination of internet technologies and energy projects with the MCN Tribal Utility Authority; the implementation of the Mvskoke Business Revolving Fund; the coordination and planning of the Low Water Damn Project and the commercial development of South Tulsa; and much more.

Contracting and Employment Support Office (CESO)

As of Q3, the CESO has 333 certified vendors, including 17 new vendors added and 33 renewals. The Office sent out 64 Requests for Proposals on behalf of various departments. CESO continues to be involved in discussions for the development of the Office’s foundational laws and policies to correspond and support the implementation of the Nation’s other governmental agencies, such as the MCN Tax Commission and the Attorney General’s Office. This quarter, CESO staff have also been in discussion with multiple vendors and businesses, in an effort to procure cost savings through partnerships of vendors. Additionally, the Office has proposed to work with Wes Watkins Technical College, Oklahoma State University-Institute of Technology, and Green Country to offer a host of programs for Muscogee citizens. CESO continues to strive to provide all entities of MCN with vetted vendors.

Government Relations

Government Relations made significant progress on various initiatives in Q3, attending several key events to represent MCN at the local, state, and federal levels. Highlights include:

- The inaugural State of Tribal Nations event by the Tulsa Regional Chamber;
- The April and May Native American Caucus meetings for the Oklahoma House of Representatives, serving as the host sponsor for April;
- Sovereignty Symposium;
- Hill visit to D.C. regarding the Parch Band’s Carcieri fix legislation.

In Q3, the Office facilitated several meetings of the Nation’s Political Donations Committee (PDC), where numerous federal and state candidates were proposed and discussed. Government Relations is pleased to report that all three (3) Muscogee citizen candidates the PDC supported for state office were elected. Additionally, in collaboration with the Self-Governance Coordinator and the Secretary of the Nation, we conducted interviews for a new Policy Analyst, selecting a candidate with strong experience in community relations and health policy. The Office also

developed a budget proposal for the Office of Governmental Affairs to be established in FY25 and continues to build and maintain relationships with relevant governmental, business, and political entities and to foster productive working relationships.

Grants Office

During this quarter, the Grants Office submitted 41 new grant applications totaling \$70,373,683 for 17 different MCN departments, programs, and agencies. The Office assisted in processing six grant awards for a total of \$575,231 benefitting six MCN departments, programs, and agencies. Additionally, Grants provided consultation and compliance assistance to various MCN departments concerning budget processing, performance reviews, compliance, and other grants-related activities.

Planning Office

In Q3, the Planning Office established a number of new planning processes and project management functions as a result of concerted collaboration efforts with the Nation's many departments. In particular, the Office conducted meetings with Community Research & Development (CR&D) to develop new citizen and community data collection strategies, in addition to new methods of organizing such information for the Nation's leadership to review and consider. Planning intends on having an active role in the quarterly CR&D citizen outreach events moving forward in order to provide more workforce development opportunities, and implement the Hill administration's new strategic plans. The Office has conducted numerous site visits for both internal and external initiatives related to governmental, economic, and enterprise development, and has yielded some critical information and planning strategies for the Nation. Additionally, this quarter Planning and the Nation's GIS Office have worked together to compile information and create a land-use database. Project planning and development, American Rescue Plan Act assistance, and community outreach will be the primary focus of Planning moving forward into Q4.

Office of Self-Governance

In Q3, the Office of Self Governance finalized the transfer of the Nation's Tribal Transportation Programs (TTP) from the Bureau of Indian Affairs (BIA) to the Office of Self Governance (OSG) and incorporated a FY23 reprogramming request—expanding the Tribal Priority Allocations (TPA) base of the Nation by over \$790,000. Additionally, the Office worked with BIA to execute MCN Citizenship Office's 105(l) lease agreements for FY23 and FY24. During this quarter MCN Self-Governance Coordinator, Carson Ball, attended the Tribal Interior Budget Council (TIBC), United Indian Nations of Oklahoma (UINO) Annual Meeting, and the Annual Self-Governance Conference with Secretary of the Nation, Zechariah Harjo. At the end of Q3 the Office of Self-Governance initiated the budgetary formation and review for all FY25 self-governance budgets, and finalized fifteen (15) budgets for the Nation's compacted departments and programs to operate their programs, services, functions, and activities (PFSAs).

Tribal Utility Authority (TUA)

During Q3, the Tribal Utility Authority made progress on a number of existing grant awards, in addition to curing items within the Tribal Broadband Connectivity Program (TBCP) Round 2 application with the National Telecommunications and Information Agency (NTIA). The TUA remains in contact with the NTIA for any future requested cures and award announcements to come in Q4. Additionally, the TUA recently engaged consultants and other tribal utility agencies to develop a comprehensive energy and internet technologies master plan. The Office has also assisted in the negotiation of new right-of-ways (ROWs) and other related legal agreements, as a result of construction efforts for the new Muscogee Citizen Services building.

DEPARTMENT OF COMMERCE – Jeff Fife, Acting Secretary of Commerce

Office of the Secretary of Commerce

The Department of Commerce has continued dialogue with a number of proposed investment and business development partners in the 3rd quarter. Commerce staff recently attended the Aerospace Innovative Training Symposium and the Select Oklahoma Economic Development Manufacturing Forum. The forum discussions included the recent additions at Tulsa Ports and site selection identifying emerging growth in technology and specific manufacturing driven sectors that are needed. Such discussions and market analysis support a proposed industrial park at the Looped Square Ranch, and would support the diversification of the Nation’s economic landscape, and increase the Nation’s capacity as a major regional partner in manufacturing, transportation, and related endeavors. One of the primary missions of Commerce is to utilize economic development as a means of meeting the current needs of the Reservation which faces significant food desertification, by seeking commercial food, co-packing partnerships and other commercial opportunities at the Looped Square Meat Processing Facility. The Department continues to foster connections across multiple industries such as agriculture, energy, food service, and commercial property development, and will proceed with a number of proposed investments in the Nation’s subsidiaries, such as Onefire Holding Company and Fountainhead Creek Golf Course in the coming quarter.

Fountainhead Creek Golf Course

Fountainhead Creek experienced a difficult 3rd Quarter with a number of improvements and repairs to be made and proposed in Q4. While the weather was good, play was slow mostly due to the severe weather damage the course has sustained among other infrastructure issues. The Commerce Office in addition to the Planning and Secretary of the Nation’s offices have worked to review, develop, propose, and implement strategic changes and investments forthcoming in Q4. The Course did procure new golf carts in Q3, which have been delivered and are an improvement in function.

Marketing & Tourism

During the last quarter, Marketing & Tourism hosted several annual large-scale events, including the Muscogee Nation night at the Tulsa Oilers, the Muscogee Nation night at Drillers Stadium, and the Muscogee Nation Festival. The 2024 Festival saw increased attendance, increased retail sales, overall positive public perception, and the addition of a new event: pickleball. The 2024 Festival survey results will allow the department to gauge public response and begin planning for the 2025 Festival.

The department also partnered with Okemah Main Street in erecting a new Mvskoke Mural. The 2024 mural project was released in Spring 2024 and multiple artists submitted proposals. This is the 3rd year for the mural project and it continues to grow in popularity within the MCN reservation and our Mvskoke artists. The Mvskoke murals will be highlighted in an upcoming 2025 tourism media campaign that will align our website, branding, and digital footprint. This media campaign will feature the Mvskoke Art Market, the Muscogee Nation Festival, and other events such as wild onion dinners, specialty sports nights, and fishing tournaments. Marketing & Tourism also assisted over 20 MCN departments with graphic design creative requests, such as flyers and logo designs, while also assisting the Executive Office with official ceremonies such as groundbreaking and ribbon cuttings.

Mvskoke Loan Fund (MLF)

In this quarter, the Mvskoke Loan Fund continued to apply for and receive historic amounts of loan capital funding, and in April, received notification from the U.S. Treasury that MLF was

selected to receive a Small Dollar Loan Grant. Then the Native CDFI Network was selected to be a recipient of a large allocation for clean energy lending from EPA. These funds will be passed through to over 63 Native CDFIs, with an estimated \$5.5 million allocated for each CDFI. Together, these awards from the U.S. Treasury and the EPA, total nearly \$10 million and MLF anticipates to have funding agreements executed and disbursements begin in Q4 FY 2024.

This is in addition to the previous quarter, where the Secretary of the Nation developed a new loan product with MLF leadership targeting business relief through a revolving fund for Nation instrumentalities that experience economic harm as a result of COVID-19 in the amount of \$10 million. MLF and the Secretary of the Nation and the Planning offices expect to make a significant distribution out of the business relief revolving fund.

Under CEO Robby Deere’s leadership, MLF also made significant progress in Q3 deploying grant funded agricultural loan products and deployed a total of \$193,000 in lending capital to qualified business owners, farmers, and ranchers. MLF concluded this quarter with an annual training series with REI and several other tribal financial institutions in May. These classes are made available to Muscogee and citizens of federally recognized tribes within the Reservation interested in financial literacy and business development, and comprised of “Financial Focus”, “Microsoft 365”, and “Financial Empowerment” sessions. Additionally, the Mvskoke Loan Fund leadership have proposed and are pursuing new agricultural lending products, online payment and client portals, and match fund partners for future projects forthcoming in Q4.

Recreation

This quarter, the Recreation Department hosted a number of large-scale annual community events in partnership with Marketing and Tourism. These events included: the Muscogee Nation festival; the Oklahoma Native All-State softball, baseball, and basketball games; the INFR Tour and Tour Rodeo; and many more events. During the Muscogee Nation Festival, Recreation debuted the brand-new Claude Cox Omniplex stage, which features a new and larger structure, sound system, and lighting. Recreation is also excited to continue progress on NCA 23-161 and NCA 23-162, which appropriated American Rescue Plan Act (ARPA) funds to construct new turf ballfields, lighting, and seating and other amenities to provide greater capacity for the Department to host both a higher caliber of competitions and events, in addition to reducing rain and inclement weather’s impact on the playability of the fields.

DEPARTMENT OF HOUSING – LS Fields, Secretary of Housing

Admissions Department processed 176 work orders for emergency health and safety needs through the Emergency Repair of Privately Owned Homes. Down Payment and Closing Program approved 5 families for grants. There were 5 closing on homes expending \$125,000. HUD VASH housed 32 Veterans with rental assistance of \$74,115. The Elderly Subsidy assisted 88 elders with rental subsidy of \$151,395. There are 349 on the waiting list for homeownership. Processed zero applications for Tax sale Prevention. Assisted 73 families with rental subsidy through the IHBG-ARP grant expending \$123,045.

Housing Management processed 574 work orders. There were 301 re-certifications processed. There were 1,579 late notices mailed and 6 successorships are pending. Inspections completed was 311. Also, there were 73 home visits. Units vacant is 50 and 8 court ordered evictions processed. The **Insurance office** received 200 calls, and 21 cancellations of the Community Shield Policy. There were 9 work orders for E&A submitted and 6 claims processed. **ROSS Program** Coordinator attend two trainings. The trainings attended were Mental Health Resources and the ROSS Peer Zoom Meeting. A brochure is being created to inform tenants about what ROSS has to offer. Information will include how the program can assist with transportation, education, and childcare. The coordinator is developing a training course focused on budgeting and job seeking.

Contract Services issued 23 contracts for major activities such as rehabilitation of housing, rental, and new construction, expending \$1,595,938. There were 190 work agreements processed for minor repairs, expending \$669,573.04. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, aerobic system repair, and roofing. There was 4 work order for pest control expending \$4,200 during this quarter.

Construction Services received 64 work orders. There were 65 scopes of work completed; 163 evaluate and assess completed; and 54 final inspections completed. The department also received 446 emergency work orders for NAHASDA, Mutual Help, Lease Option, Privately Owned Homes, and rental units.

Force Account completed 251 work orders for the following activities: electrical – 45; Minor Repair - 44; and plumbing - 162 with total material cost of \$66,914.82. Force Acct, also, has open P.O.'s to purchase materials and supplies for projects with various vendors.

Development Department acquisitioned 3 houses this quarter and 1 unit under contract to close. Our goal is to purchase 10 homes for the fiscal year. There are 13 houses in the construction process and 1 house is out for bid. There are 3 acquisition rehabs completed and 2 rehabs are in progress. Also, three vacant repo rehabs are completed and 2 are in progress. **Land Purchased** for this quarter is 2 lots in Muskogee for future construction. **Sunrise Trail Apartments** interior renovation project for Building #2 & #3 was awarded to Bronze Oak Construction. The project is 5% complete. **Alternative Housing Program** has completed 3 modular units and 1 unit is in progress. Also, 2 conventional built homes were completed and 2 in progress. One rehab unit is currently in progress this quarter. **Akhvse Tutcenen (Three Ponds) Project** has a total of 72 cottages that are complete and currently having the punch list worked through. All of the utilities have been completed and are in working order. **Elders Center (Three Ponds)** is 100% complete and utility services are on line. **Maintenance Building** is at 98% complete. Finishing the electric top out and then the building will be complete. **Roads** will be constructed by the Federal Roads Program. They have received the USACE's approval for a new Nation-Wide Permit. The road work will be ready to advertise for bid once the BIA releases the funding. **Housing Annex &**

Payment Center is 100 % complete. Emeritus Construction completed the construction in mid-May 2024.

Rental Properties provide low-cost rental housing to Native American Families. There are 317 rental units (1937 Act units) located in Checotah, Eufaula, Okemah, and Okmulgee with two sites. Of those, 278 units are occupied and 39 units are vacant due to repairs or rehab and meth testing. During this quarter, 79 annual re-certifications were processed, 99 annual inspections was conducted, and 220 work orders completed. Okmulgee-Crutchmer built a fence around the dumpster and installed metal traffic signs. **Rental Apartments** includes Turtle Crossing (Coweta), Sand Springs, Sapulpa, and Sunrise Trails. All of the sites have a total of 84 units with 48 units occupied and 36 vacant. The site managers have processed 1 annual inspection, and 2 re-certifications, and 21 work orders. Sunrise Trail's Buildings #2 and #3 are under renovation. Sapulpa has widened the driveway at the office for visitors parking. Sand Springs has added a speed bump and kids at play sign for safety. Parking lot has been repainted at Coweta and received a larger dumpster for the apartments.

Elderly Rental Program gives preference to those 62 years and over. There are 54 units located in Okmulgee. Fifty-two (52) units are occupied and 2 units are vacant. There were 12 annual re-certifications processed, 0 annual inspection, and 64 work orders completed. MCN Housing Payment Center and the Elderly Housing Office has relocated to the new Annex Building located at 3405 Martha Berryhill Avenue. The Open House will be scheduled in July for the Annex Building. The two vacant units will be rehabbed by the maintenance staff.

INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Richard Phillips, Lighthorse Police Chief

Under the direction of Chief Phillips, Lighthorse placed the following goals in the Strategic Plan:

The Lighthorse Department has continued education with law enforcement sponsored programs and has 2,000 training hours including in-house and agency wide trainings.

The department is actively seeking 5 Communication Officers, and 16 new grant funded Police Officers positions and 2 Criminal Investigator. The department has a total of 147 employees; 112 sworn officers and 35 civilian personnel.

The **Records Department** has reported 6,419 Calls for Service for the MCN jurisdiction and other LE agencies. Traffic Stops: 2,363, Arrests: 259, Citations: 756, Domestic Violence: 75, Drug/Narc Violations: 68, Drug/Narc Equipment: 3, Juvenile cases: 147, Juvenile Arrests 4, Juvenile Suicide2, Report request: 68.

Outside reports received: Reports 240, Citations 43, and Arrests 18.

Communications Department:

Dispatchers have reported the following: Incident: 877, accident: 61, juvenile calls 147, NCIC entries (including wanted persons, stolen vehicles, missing persons, stolen article, stolen tags, stolen weapons) 236, Arrests: 345, Citations: 330, Impounds: 44, Civil process 5, Protective Orders 28, Call for Service 7,147.

CCTV has had 21 requested reviews for the nation.

The department has 91 hours of in-service training including: When Seconds Count-Officer Safety, Customer Service and Work Life Balance.

Criminal Investigations:

The Investigations Division has processed approximately 81 Child Crime cases, 72 Domestic Violence and 122 Criminal Cases to investigate this quarter.

Highlights:

The division assisted in 6 illegal marijuana farm eradication ops in conjunction with Oklahoma Medical Marijuana Authority, OBN and Dangerous Drugs, Ok AG's Office, which resulted in the confiscation and destruction of over 30,000 plants and several hundred pounds of harvested marijuana that was being sold on the black market within our jurisdiction.

Homicide suspect Chad Hudgins received a sentence of thirty years in the Federal Bureau of Prisons as the result of an investigation involving member of the department and the FBI Northern Office.

Investigator Claborn assisted Owasso PD in an investigation and apprehension of a serial burglar who was responsible for multiple burglaries in our jurisdiction, the state of Oklahoma and several surrounding states.

The departments have approximately 350 training hours.

K-9 Division:

The division has reported the following call outs: Agency Assists-12 no bite apprehensions, 63 arrests, 3 Homicide warrants, \$49K money seizures, 2 vehicle seizures, 2lbs of meth, 6 grams of Heroin, 2grams of cocaine, 56 pounds of Marijuana, 307.2 grams of Fentanyl, 800 pills of Fentanyl, 78-gun seizures and served 9 search warrants.

The department has 400 hours of training including K-9 training, domestic violence and K-9 school.

Explorers:

The Explorers have 10 members, 10 youth club members and 5 advisors. The department has held 4 meetings.

Game Ranger:

CFS: 100

SORNA:

The Department has 1,500+ calls for service, 408 Check Ins, 172 New Registers, 264 Compliance checks, 1 Absconders, Move off Reservation 2, and Total active 825.

The SORNA department has 220 training hours.

Special Operations:

The Special Operations unit assisted other LE agencies including Tulsa Pd, US Marshalls, Okemah PD, Okfuskee County Sheriff's Office, Hughes County Sheriff's Office and Pittsburg County Sheriff's Office.

The Swat team assisted in six call outs which resulted in the following: Officer involved shooting with three swat members place on admin leave unit the investigation is completed, apprehension of a homicide subject in Texas, missing male subject in Hughes County (still missing), locating illegal marijuana grows in Pittsburg County, and missing adult and juvenile at the Eufaula Lake (found safe).

LH Swat continue to train sixteen hours a month, required by NTOA.

Indian Highway Safety (Grant):

Highway Patrol officers reported 683 Citations

OFFICE OF THE TAX COMMISSION – Mary Mashunkashev, Tax Commissioner

Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, and regulation of taxation and collection of all of the following taxes: Motor Vehicle Registration Tax, Tobacco Tax, Motor Fuel Tax, Sales Tax, Liquor and Beverage Tax, and Oil and Gas Severance Tax.

- The Tax Commission consists of three divisions: The Motor Vehicle Division, the Tax and Revenue Division, and the VITA/Income Tax Division.
- The Tax Commission currently has 6 office locations: Okmulgee, Wetumka, Okemah, Coweta, Jenks, and Muskogee.
- The Tax Commission moved into their new office location in April located at 4900 N Wood Drive, Okmulgee, OK 74447.

Motor Vehicle

New Tags/Renewals Taxes Collected 3rd Quarter

April	\$ 300,214.20
May	\$ 331,571.98
June	<u>\$ 316,530.18</u>
TOTAL	\$ 948,316.36

- During the 3rd Quarter our Motor Vehicle Department issued 2,986 new vehicle tags and renewed 6,989 vehicles with a total of 11,475 requests for Motor Vehicle services.
- The Motor Vehicle department began issuing tags statewide on June 1st, 2022. From June 1st, 2022, through June 30th, 2024, our office has issued over 10,000 tags to MCN Citizens that reside outside of the jurisdiction.
- The Motor Vehicle department hired 2 new employees during the 3rd quarter.
- Citizens can renew tags in the office, by mail, online at mcntags.com, or by drop box in front of building.

Tax and Revenue

- The Tax and Revenue Division hired 1 new employee during the 3rd quarter.
- Throughout the 3rd quarter, the department performed an internal audit. Key areas of focus included:
 - Compliance checks on all (30) licensed smoke shops.
 - Account statements for 2022 and 2023 licensed vendors.
 - Invoices and refunds for overpayment and underpayment of sales taxes. Collected an additional \$17,572.66 in sales tax.

Tobacco Tax Code

License Fees Collected 3rd Quarter

April	\$ 0.00
May	\$ 0.00
June	<u>\$ 200.00</u>
TOTAL	\$ 200.00

- Total Tobacco license fees collected for FY24 as of this date is \$4,560.00.

Tobacco Taxes Collected 3rd Quarter

April	\$ 181,741.82
May	\$ 188,116.09
June	<u>\$ 0.00</u> * not collected until the end of the following month.

TOTAL \$ 369,857.91

- Total Tobacco Tax collected for FY24 as of this date is \$1,433,120.76.

Motor Fuel Tax Code

- Motor Fuel taxes are collected quarterly.
- Total Motor Fuel taxes collected for FY24 3rd quarter is estimated to be around \$650,000.
- Total Motor Fuel taxes collected for FY24 as of this date is \$1,338,037.93.

Sales Tax Code

License Fees Collected 3rd Quarter

April	\$ 2,800.00
May	\$ 400.00
June	\$ 1,150.00
TOTAL	\$ 4,350.00

- Total License fees collected for FY24 as of this date is \$17,470.78.
- During the quarter, issued 268 temporary sales licenses and 8 temporary fireworks licenses.
- The Tax and Revenue Division issued 89 temporary vendors sales licenses for this year's MCN Festival. Total license fees collected for the festival were \$600.00.

Sales Tax Collected 3rd Quarter

April	\$ 201,671.51
May	\$ 209,899.18
June	\$ 0.00 * not collected until the 20 th of the following month
TOTAL	\$ 411,570.69

- Total sales tax collected for FY24 as of this date is \$1,641,768.09.

Liquor and Beverage Code

Taxes and Fees Collected 3rd Quarter

April	\$ 55,580.11
May	\$ 56,189.76
June	\$ 0.00 * not collected until the 20 th of the following month.
TOTAL	\$111,769.87

- Total Liquor/Beer tax collected for FY24 as of this date is \$473,666.05.

VITA/Income Tax

TCE (Tax Counseling for the Elderly)

- **FY24 3rd Qrt:**
 - Returns: 121
 - Amended: 3
 - Paper: 1
 - **Total:** 125

Vita (Volunteer Income Tax Assistance)

- **FY24 3rd Qrt:**
 - Returns: 105
 - Amended: 4
 - Paper: 8
 - **Total:** 117

OFFICE OF PUBLIC GAMING – Tracy Burris, Executive Director

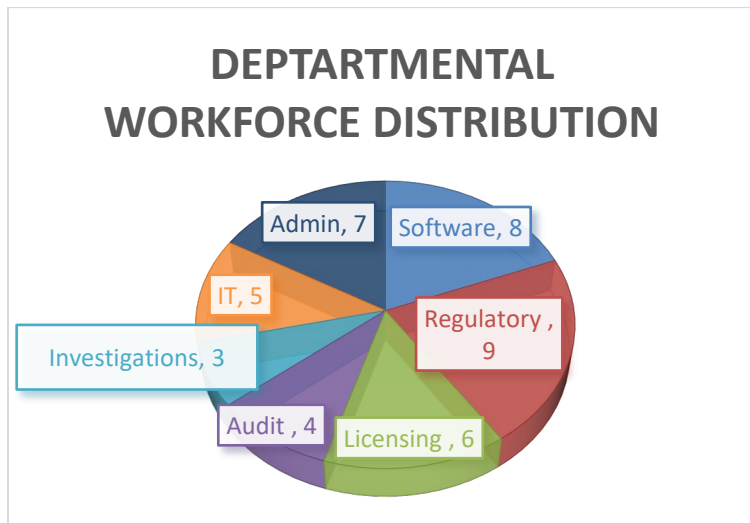
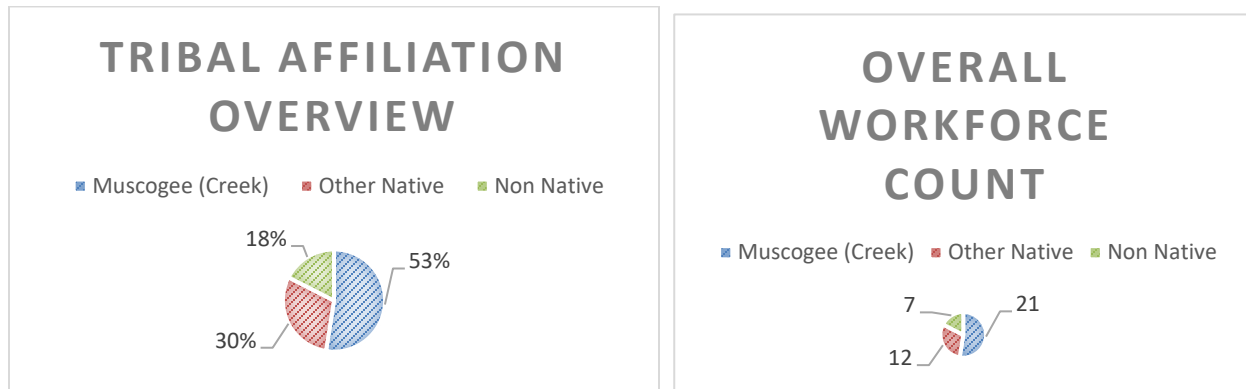
The Office of Public Gaming (OPG) is dedicated to upholding the highest standards of integrity, accountability, and security in regulating all gaming activities within the jurisdiction of the Muscogee (Creek) Nation (MCN). As an independent agency, our three-person Gaming Commission, led by the Executive Director, oversees the daily operations of the OPG.

Our mission is to promote and ensure the integrity and lawful administration of all gaming facilities under the MCN. The OPG is committed to fostering collaboration with casino operations, tribal gaming regulatory agencies, and the National Indian Gaming Commission (NIGC) to establish effective regulatory frameworks for MCN gaming.

Comprising six distinct sub-divisions and operating from multiple office sites, the OPG takes responsibility for licensing casino employees and vendors, ensuring gaming systems' compliance, monitoring all gaming activities, implementing surveillance measures, and handling quasi-judicial administrative functions associated with regulating the Muscogee (Creek) Nation’s gaming activities.

The OPG remains steadfast in its commitment to improving the regulatory landscape, thereby promoting the prosperity and sustainability of MCN gaming. By upholding the highest standards of fairness and transparency, the OPG continues to make significant contributions. In June, the OPG Management attended the groundbreaking ceremony for the new Lake Eufaula Casino and Hotel.

Workforce Overview



Software

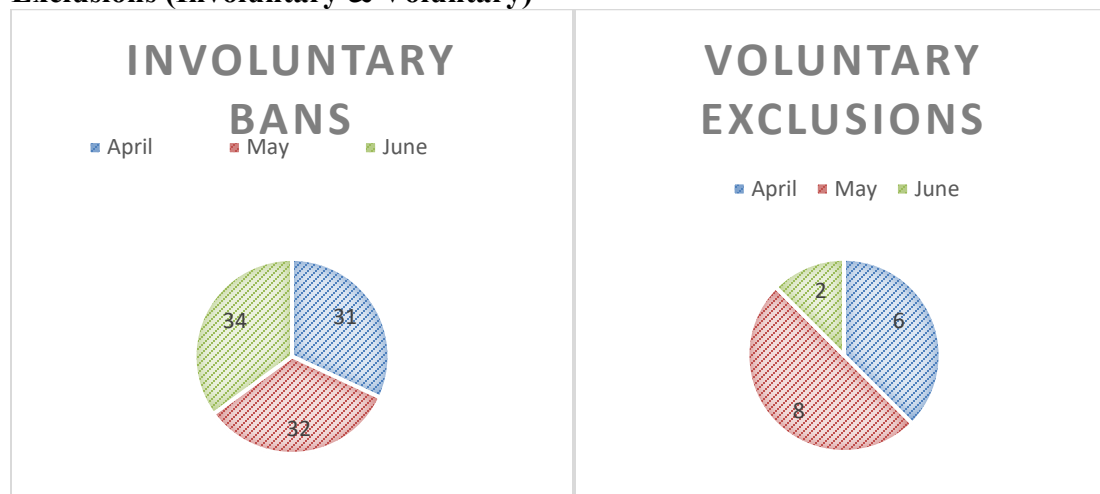
Between April 1st and June 30th, 2024, our department successfully facilitated the installation and conversion of 597 Class II and Class III gaming machines within the Muscogee Nation jurisdiction. Additionally, we aided the casinos in breaking seals for 1032 machines during the last quarter. In total, our assistance extended to 1629 machines. This equates to an average of 18.1 machines per day over the three-month period.

Regulatory

Throughout the quarter, the Regulatory Department's focus included cash operations, dealer activities, and random electronic games inspections to ensure compliance. The department also approved eighteen different changes to the operation's system of internal controls. Additionally, the Regulatory Department successfully onboarded two new agents, training them until they were ready to be introduced at their assigned sites. This demonstrates our commitment to ensuring the competence and effectiveness of our team, bringing us one step closer to being fully staffed.

In conclusion, we remained vigilant in upholding regulatory standards, fostering compliance, and integrating new personnel into our team. We also observed the opening of the new Grid Iron Sports Bar. We look forward to maintaining operational excellence and regulatory compliance in the upcoming quarter.

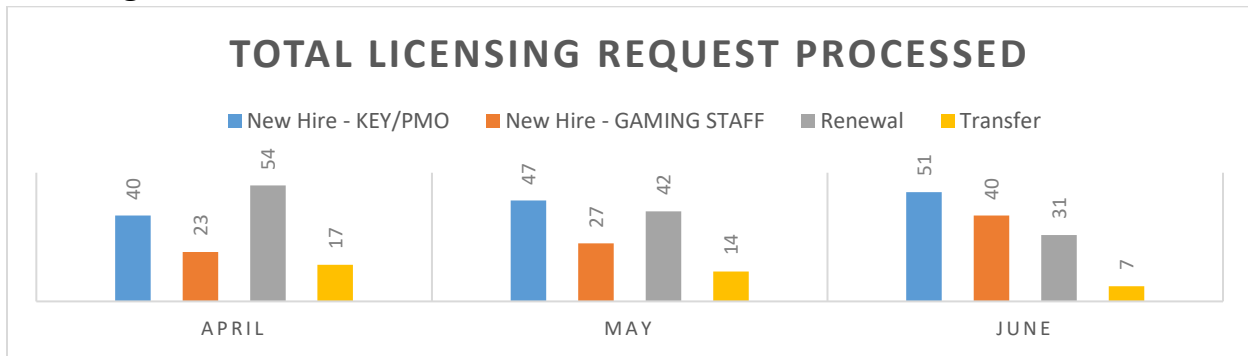
Exclusions (Involuntary & Voluntary)



- Patron requests to lift voluntary exclusion to Gaming Commission – 7
- Patron requests to lift involuntary exclusion to Gaming Commission – 0
- Patron requests to lift statewide self-exclusions by Gaming Commission – 3
- Excluded patron requests to pay jackpot by Gaming Commission – 2

This quarter, significant progress has been made around Banning/Exclusion regulation and procedures. A notable achievement is the implementation of a jurisdiction-wide employee self-exclusion program. A presentation was delivered at the Oklahoma Tribal Gaming Regulators Association on the topic of Responsible Gaming, emphasizing its importance as an essential part of compliance efforts.

Licensing



The licensing department successfully handled 265 new/renewal applications for employee gaming, processed 38 transfer of position requests, and issued a total of 108 employee gaming licenses. Additionally, 141 applicants were submitted to the National Indian Gaming Commission for review, and 147 separated employees were processed. The department also completed 53 license verifications for various regulatory agencies.

We successfully filled our open Licensing Supervisor position. This key role will enhance our department's efficiency and support our ongoing initiatives. Participated in hiring event for River Spirit Casino's Grid Iron. Collaborated with the operations team on the implementation of new vendor badges at all sites. This initiative aims to improve security and streamline access control across our facilities.

Internal Audit

Throughout the quarter, Internal Auditors concluded 225 audits and examined 151 casino operations promotions. Key areas inspected during this quarter include:

- Emergency Drop Procedures
- System Access Permissions/Roles Review
- Compact Fees
- Electronic Gaming Machine Count

This quarter, we identified and addressed a few issues related to record-keeping practices. The issues encountered have been resolved with a focus on improving internal controls and ensuring compliance with regulatory requirements.

Information Technology

Throughout this quarter, the IT department. achieved significant milestones and successfully completed various projects, including:

Closed 480 Support Tickets

MS365 Tenant Migration Project

- Stood Up New 2019 Exchange Hybrid Server
- Started Preparation for Exchange Migration
- Relocation of Okmulgee Licensing Office
- Completed Teams Migration to GCC
- Completed One Drive Migration to GCC
- Prepared New Website for Go Live

Laptop Refresh for Licensing

Upgraded Pryme to V5.13

Implemented HR Functionality in Pryme

Completed Technical Standards Revision

MUSCOGEE NATION BUSINESSES, LLC – Vivian McCutchen, CEO

The Muscogee Nation Businesses, LLC was formed in 2015 under the Nation’s Limited Liability Company Act as a holding company. The holding company has the following subsidiaries in various stages of development, formation and certification(s) held.

Muscogee Staffing Solutions, LLC- In Operation
Muscogee Arora JV, LLC- In Operation (Joint Venture of Muscogee Staffing Solutions, LLC)
Muscogee Business Services, LLC- In Operation
Muscogee Asset Protection, LLC- In Operation
Muscogee Distribution & Logistics, LLC- fully formed, not in operation
Muscogee Manufacturing, LLC- fully formed, not in operation
Muscogee Development Co., LLC-fully formed, not in operation

Muscogee Staffing Solutions, LLC – HubZone Certified, 8(a) Certified

Muscogee Staffing Solutions QTR 3 continued focus on the execution of existing contracts and rigorous bidding on competitive solicitations to meet the required business activity targets for the current program year. The non-federal work has increased this quarter that will help in the offset of 8(a) revenue.

In QTR 3, MSS submitted 5 Federal proposals and gained 7 new commercial clients. MSS has open employment opportunities that can be applied to directly from the MSS Website, www.mstaffsolutions.net. MSS Commercial attended the following networking events for Business Development efforts.

April 4th, MCN Dome/ Job Fair- Okmulgee, OK
May 23rd-24th, Veterans Job Fair- Muscogee, OK
June 20th, PAC Meeting- Tulsa, OK

Muscogee Asset Protection, LLC – HubZone Certified, 8(a) Certified.

Muscogee Asset Protection, LLC is working through a backlog of Commercial projects in QTR 3 totaling \$227,000.00, with an upcoming 4th QTR pipeline totaling \$1,255,936.00 consisting of 2 commercial and 2 Federal clients. In addition to the execution of existing projects, MAP has also submitted 3 Federal proposals and 10 Commercial proposals during QTR 3.

Muscogee Asset Protection, LLC’s being new to 8(a) certified has been responding to various RFIs, RFPs, and sources sought notices, and managing existing projects effectively. Muscogee Asset Protection, LLC secured three sole-source 8(a) contracts in QTR 3.

Company Census

Total Employees: 378
Muscogee Creek: 23
Other Tribal 01

By Entity:

Muscogee Nation Businesses, LLC: 9
Muscogee Asset Protection, LLC: 5
Muscogee Business Services, LLC: 1
Muscogee Staffing Solutions, LLC: 363
5 Corporate
324 Contract Employees
34 Temporary Placements

Board Meetings - Muscogee Nation Businesses, LLC held the following Board Meetings QTR 3, FY 2024. Current composition is 4 Members, 1 Vacancy, all current members are Muscogee.

April 11, 2024- Special Board Meeting

April 22, 2024- Regular Board Meeting

May 23, 2024- Regular Board Meeting

June 18, 2024- Special Board Meeting

June 27, 2024- Regular Board Meeting

All meetings are posted and open to the public.

For the 3rd QTR 2024, the distribution made to the Nation will total \$30,000.00.

The Board approved 1 Joint Venture Opportunity which will be in the Information Technology Industry. Muscogee Nation Businesses, LLC will be forming Muscogee Gold, LLC soon and are excited about this new venture. In addition, under pending review is 1 manufacturing Joint Venture opportunity. The Board is currently reviewing a land acquisition for relocation and a permanent asset of office facilities and the future growth of Muscogee Nation Businesses, LLC, which is currently in the appraisal process.

OTHER

Muscogee Business Services, LLC will began starting with the 8(a) application in QTR 4.

OFFICE OF VETERANS AFFAIRS – Grover Wind, Veterans Affairs Director

The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for the receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA) and provided auxiliary services for additional support.

During the 3rd quarter of the fiscal year 2024, the VASO has provided claim support and assisted with related inquiries for veterans and family members,

Other activities:

- Continued to assist veterans and families with new disability claims and disability increases with new claims.
- Made home visits to veterans and/or surviving spouses to assist them in filing disability claims.
- Assisted veterans on a walk-in basis regarding their situations.
- Set up meetings with VA to coordinate activities such as Stand Downs, and benefit services.
- Assist with referrals to other MCN departments and outside resources.
- Hosted monthly Veterans Coffee and Doughnut day.
- Continued to update digital records of veterans served through VASO.
- Finalizing plans for Muscogee Veterans Cemetery.
- Attended as many Veteran’s funerals as possible.
- Discussing and establishing new ways to reach out to our veterans.
- Mvskoke Riders participating in Muscogee Veterans cemetery escort and other events to promote the group services.
- Maintaining VASO Facebook with weekly informational updates about program eligibility, veteran’s benefits, community resources, upcoming events, and a virtual tour of the facility and collections.
- Continuing to develop our website to inform veterans and citizens about departmental services.
- Coordinated with the Oklahoma Department of Veterans Affairs (ODVA) to reconcile benefits and claim applications for veterans and surviving family members.
- “Welcome Home Vietnam Veterans” ceremony for June, 10, 2024 was a success.
- Currently planning future Outreach events.
- Looking for grants that will enable us to further assist our Muscogee (Creek) Veterans.
- Researching funding for additional office space to veterans building.
- Placed another companion dog in Therapy dog program.
- Still working on design of valorous awards and branch license plates.
- Beginning preparation for Veterans Stand-Down event in Sept 2024.
- Preparations for Women’s Veteran’s Summit in Oct 2024.
- Successful Muscogee Veteran’s Honor Flight in June 2024.

INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

MVSKOKE MEDIA – Angel Ellis, Director

Mvskoke Media

In the third quarter of FY24 Mvskoke Media brought in \$74,771.61 in program income. The Mvskoke Market generated \$43,642.45 during the quarter, and Mvskoke Creative generated \$31,129.16. Over the last quarter Mvskoke Media had three positions staffed. Mvskoke Media has obtained quotes for a contract consultant who can be hired to help the department's leadership as Mvskoke Media navigates its very first strategic plan. This quarter the department launched a special gardening series with the collaboration of the College of the Muscogee Nation. The department completed its proposed budget and for the first time in three years is asking for an increase in order to facilitate expanding news coverage throughout the reservation.

Mvskoke News

Mvskoke News is currently serving 6,528 citizen households with a copy of the newspaper twice per month. The department serves 298 individual subscribers with a digital newsletter. Currently there are 6,333 subscribers to the Mvskoke Media Youtube channel and 21,836 facebook subscribers. Mvskoke News post reach is 274,000 which is an increase of 197%, a post engagement of 107,000 up 197%, and a 22% increase in net followers (492 new followers for the quarter). For the quarter we had 95 new page likes, 139 new followers. This sharp increase is not typical and can be attributed to increased coverage around the festival.

Mvskoke Creative

Total revenue for Mvskoke Creative was \$57,321.01 for the third quarter, of which \$38,694.17 were graphic design and printing services and \$18,626.84 were advertising sales. Expenditures for creative supplies in the third quarter were \$7,742.63.

Mvskoke Market

The total revenue between the Mvskoke Markets for the third quarter is \$46,541.07. The third quarter closed with an increase of \$7,528.95 over the previous month. A total of \$2,553.97 to be paid to the MCN tax commission.

The revenue for the Mvskoke Market-Okmulgee for the 3rd quarter was \$34,645.44. Sales consisted of \$10,880.66 in cash sales and \$23,764.78 in credit/debit card sales. A total of \$1,956.74 will be paid to MCN tax commission for the Okmulgee location. The gross profit margin is 51.80% and had 3,683 transactions, which consisted of 7,496 items sold over the three-month period. The five top selling items were Sale Item – Assorted-10, Blanket – Baby Plush, Beaded Earrings – Assorted-25, Hat – MCN Seal-Heather/Black, and Blanket – Full Plush. Mvskoke Market-Okmulgee sold 6 items totalling 208.00 to MCN Departments. No taxes were collected on these transactions that consisted of 6 items.

The revenue for the Mvskoke Market-Okemah for the 3rd quarter was \$11,687.63. Sales consisted of \$3,619.39 in cash sales and \$8,068.24 in credit/debit card sales. A total of \$597.23 will be paid to MCN tax commission and \$1,047.32 to the State of Oklahoma. The gross profit margin is 50.32% and 1,617 transactions, which consisted of 3,137 items sold over the three-month period. The five top selling items were Blanket – Full Plush, Blanket – King Plush, Blanket – Baby Plush, Blanket – Queen Plush and Sale Item – Assorted-15.

CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 775 citizens have received Enhanced Tribal Cards.

During the 3rd Quarter of FY 2024 the Citizenship office performed remote services in Wetumka, Oklahoma City, and Siloam Springs.

The Citizenship Office has unofficially started working with The Seminole Nation of Oklahoma to assist them in implementing an Enhanced Tribal Card Program. We have begun the process to upgrade our internal systems to support hosting for other tribes, as well as, working on policies, procedures, and agreements. We have also begun migrating all users from the old version of the verification website to the new website. Last but not least, we are implementing new signage equipment for our lobby tv's to allow for posting of flyers, job postings, etc to help keep citizens informed.

During the 3rd Quarter of FY 2024 the Citizenship office has provided services to 11,050 Citizens. We have replaced 3,261 Citizenship cards, replaced 203 CDIB cards, issued 604 new Citizenship cards, 470 new CDIB cards and received 5,131 phone calls. Our Total Tribal Enrollment is 101,670 as of June 30, 2024.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Elizabeth Yahola, Clarence Johnson, Lea Ann Nix, Jason Nichols and Cecelia Wittman.

ELECTION BOARD – Nelson Harjo, Jr., Office Manager

Board will be focusing on voter registration drives for both Tribal and state elections this year throughout the Reservation area and to citizens residing outside the reservation and for those citizens living outside of the state of Oklahoma. One area the Election Board will be concentrating its efforts on is voter education and promotion to the Nation’s younger citizens who are or will soon be voting age. These efforts will include presentations at schools throughout the Nation’s reservation area and having a more consistent presence on social media.

The following are the registered voter totals for each district of Muscogee (Creek) Nation as of July 1, 2024:

<u>DISTRICT</u>	<u>VOTER TOTAL</u>
Creek	2,210
Kowetv	914
McIntosh	2,055
Muskogee	1,344
Okfuskee	1,733
Okmulgee	4,371
Tukvptce	1,509
Tvlse	3,953

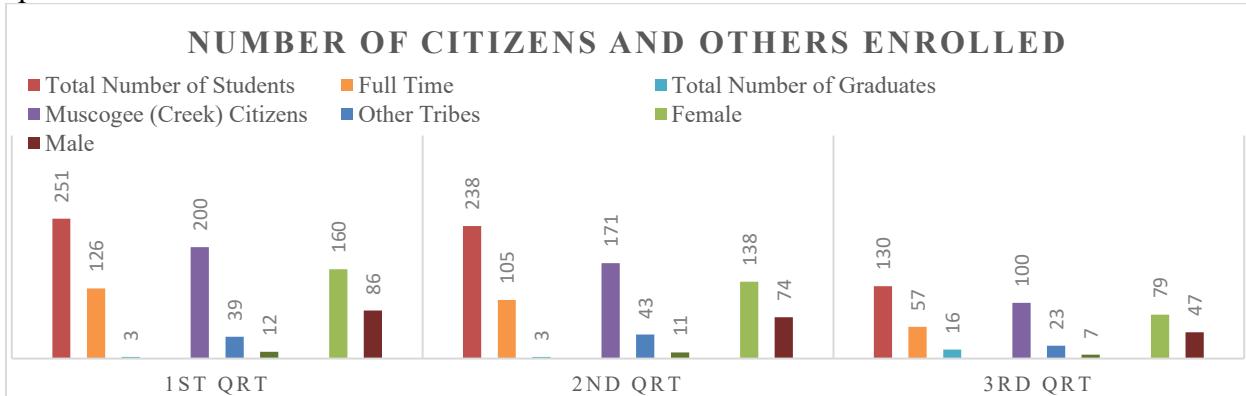
The Election Board: Chairperson - Sara Barnett, Vice Chair - Selina Jayne-Dorman, Secretary - Lucinda Myers, Nolen Robinson and, Andrea James. Manager of the Election Board - Nelson Harjo Jr. For questions or concerns contact the Election Board Office at 918-732-7631 or email us at election@mcn-election.com. The Election Board website can be found at <https://www.muscogeenation.com/services/election-board/>. Please follow us on Facebook @ Muscogee Creek Nation Election Office for the latest information and announcements.

COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS -
Monte Randall, CMN President

The College of Muscogee Nation is a trimester institution. To be consistent with the quarterly report the Fall Trimester data will be included as 4th and 1st quarter information. The Spring Trimester data will be included as 2nd and 3rd quarter information. The Summer Trimester data will be included as 3rd and 4th quarter information.

Number of Citizens and Others Enrolled

The college has enrolled 100 Muscogee (Creek) students for the third quarter, 23 students were enrolled as other Native tribes, and 7 non-native students. We had a cumulative enrollment of 130 students for the Summer Trimester of those students 79 were female, 47 were male, and 4 not specified.



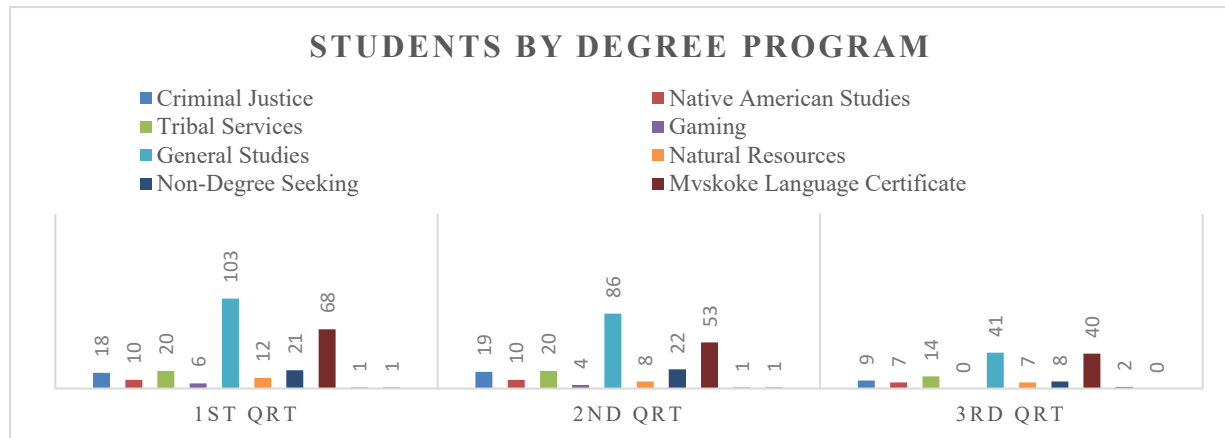
Source: CMN Enrollment Management, Research Specialist 07/2024

Number of Graduates and students by Major

There were 16 graduates during the Spring Trimester in the third quarter of FY2024. During the third quarter, CMN had a total of 57 full-time and 73 part-time students enrolled.

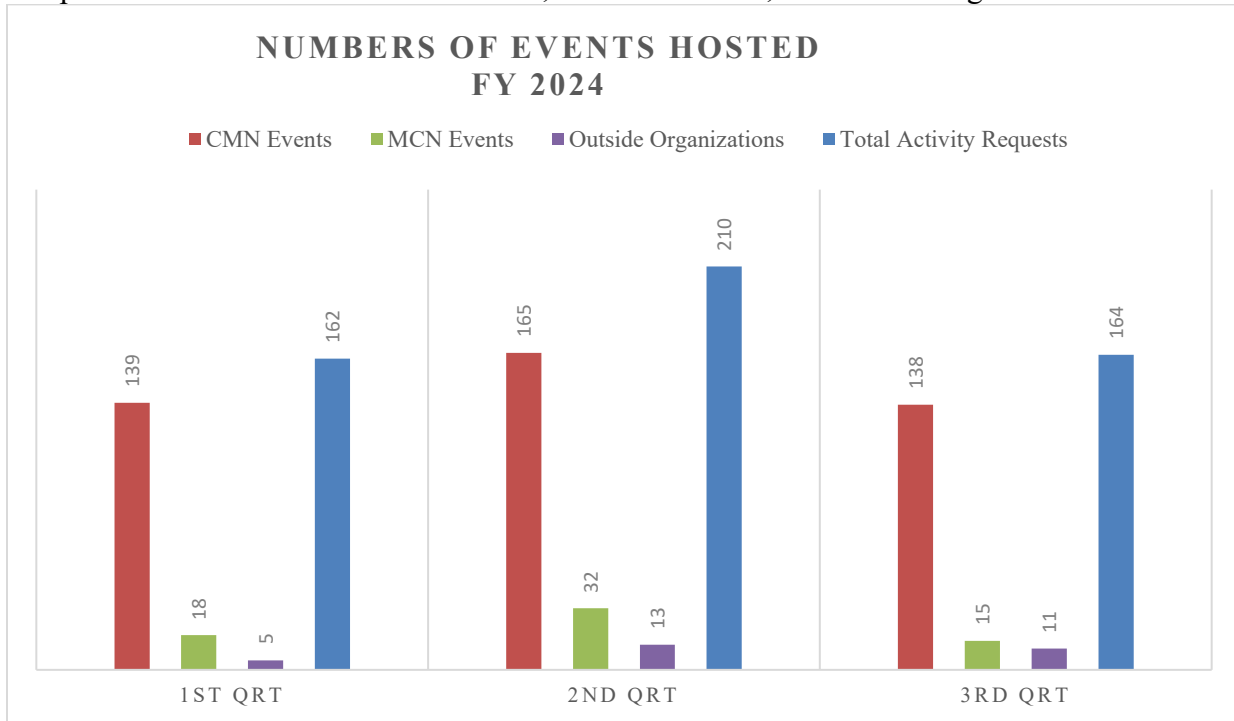
The Summer Trimester enrollment based on six-degree programs and four certificate programs are as follows: Criminal Justice had 9, Native American Studies had 7; Tribal Services had 14; Gaming had 0, General Studies had 41; Natural Resources had 7, Non-degree seeking had 8. The Mvskoke Language Certificate program had 40, Gaming Certificate had 2, Mvskoke Language Teaching Certificate had 0, and Tribal Leadership Certificate had 2.

Source: CMN Enrollment Management, Research Specialist 07/2024



Number of Events Hosted

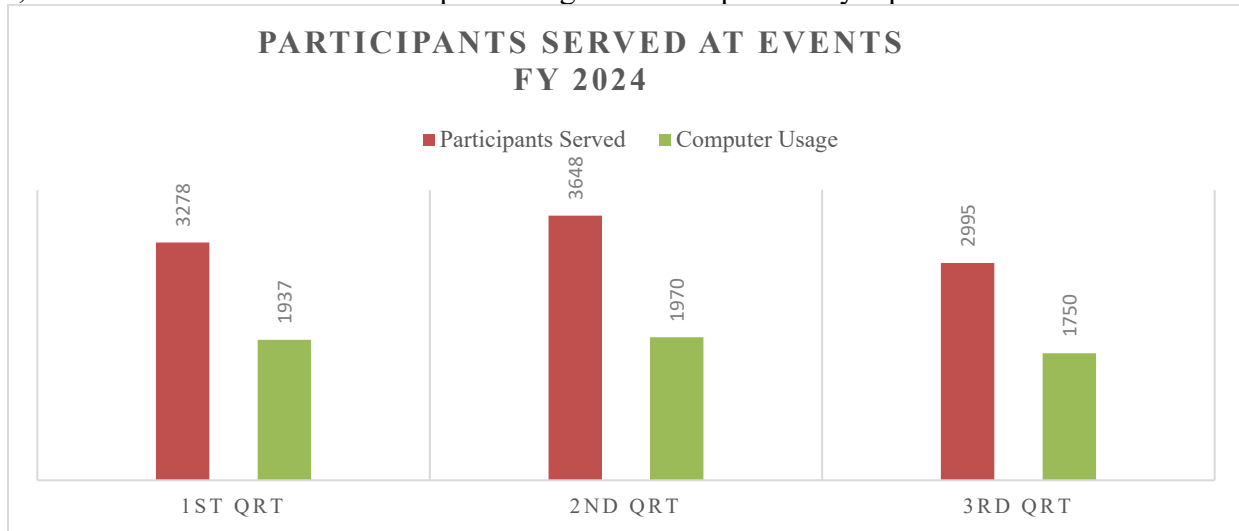
For the third quarter of FY2024, or summer trimester, the number of events held on the CMN campus was as follows: CMN Events 138, MCN Events 15, and Outside Agencies 11.



Source: CMN Executive Assistant's Office, Research Specialist 07/2024

Participants Served at Events

The number of Participants Served during the events hosted in the third quarter CMN indicates 2,995 individuals utilized our campus during the events previously reported.



Source: CMN Executive Assistant's Office, Research Specialist 07/2024



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