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Prepared by the Principal Chief  
Muscogee (Creek) Nation Executive Branch

Submitted to the National Council  
Muscogee (Creek) Nation Legislative Branch

FY 2024 Quarterly Report

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# *Muscogee (CREEK) Nation*

*Executive Office*

October 21, 2024

Speaker Randall Hicks and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2024 Fourth Quarterly Report. The report includes performance during this past year and goals shared by the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation's departments for their hard work during this pandemic and in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Mvto!

A handwritten signature in cursive script that reads "David W. Hill".

David W. Hill  
Principal Chief

FY 2024 FOURTH QUARTERLY REPORT  
July 1, 2024 – September 30, 2024

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**DEPARTMENT OF THE TREASURY – Patricia Kilian, Controller**

Accomplishments:

During the fourth quarter, the Treasury Department issued **30,356** accounts payable checks (**20,193** Tribal and **10,163** Health) totaling **\$126,162,571**. The volume of accounts payable checks increased by **3,486** for this quarter. The Office of Management and Budgets issued **705** travel authorizations (**656** Tribal and **49** Health) and **801** purchase orders (**438** Tribal and **363** Health). There were **3,260** employees at the end of the quarter (**1,879** Tribal and **1,381** Health) compared to **3,202** for the previous quarter. Total payroll costs for this quarter were **\$41,617,868**.

At the end of this quarter, the Muscogee (Creek) Nation (MCN, or the Nation) had 166 federal grants/contracts.

At the end of this quarter, the permanent fund had **\$588,898,862**, which was an increase from the previous quarter's amount of **\$557,976,285**.

Gaming distributions are received by the 15th of each month and reserved for future fiscal year operating costs. Gaming distributions increased by \$2,891,669 for the periods indicated below. Below is a breakdown of the gaming revenue received from June 2024 through August 2024 (Q4 FY 2024) and the same period for the prior fiscal year (Q4 FY 2023).

**Gaming Distributions**

	<b>Q4 FY 2024</b>	<b>Q4 FY 2023</b>
Tulsa	\$ 17,729,874	\$ 16,073,003
Muskogee	5,064,612	4,830,202
Duck Creek	3,254,229	3,327,774
Checotah	1,896,342	1,804,465
Okmulgee	1,488,031	1,295,609
Eufaula	723,094	628,216
Bristow	702,574	353,289
Holdenville	258,529	265,920
Okemah	416,352	63,488
	<u>\$ 31,533,636</u>	<u>\$ 28,641,967</u>

**DEPARTMENT OF JUSTICE – Geri Wisner, Acting Attorney General**

The Department of Justice continued to provide essential services and increase efforts through the fourth quarter of 2024.

Multiple workgroups, luncheons and collaborative events were held by the Office of Justice during Quarter 4 including the MCN Public Safety Summit that hosted nearly 100 dignitaries, lawmakers, law enforcement and prosecutors operating within the MCN Reservation. This office was also able to send 5 representatives to the Oce Vpofv Oral Arguments in Atlanta, GA. MCNAG staff were able to attend many more of these beneficial events to present information, answer questions and learn from other participants.

Prosecutors have been attending community meetings to better communicate with citizens, elders and tribal leaders. Staff have attended multiple trainings and events such as Inter-Tribal Council, MCNAG Public Safety Summit, In-House Attorney Summit, AG/CFSA Lunch and Learn, Tribal Leadership Conference (CA), Indian Country Wellness & Resiliency (WAR). Office staff also participated in various webinar trainings, inter-governmental meetings, community meetings, and Tribal functions.

<b>Number of Cases Opened</b>		<b>Number of Cases Closed</b>	
<b><u>Civil</u></b>			
Consultation and Advice Files	2	Consultation and Advice Files	2
Civil/Litigation	87	Civil/Litigation	30
Legislation	16	Legislation	16
<b><u>Family</u></b>			
Adult Protective Services	3	Adult Protection Services	0
State Juvenile Deprived/Adoptions	21	State Juvenile Deprived/Adoptions	6
Tribal Juvenile Deprived	9	Tribal Juvenile Deprived	7
Tribal Juvenile Delinquent	27	Tribal Juvenile Delinquent	18
36 Hour Referrals	345		
<b><u>Criminal</u></b>			
Criminal Felonies	639	Criminal Felonies	62
Criminal Misdemeanors	349	Criminal Misdemeanors	28
Traffic Tickets	566	Traffic Tickets	82
In-Custody	566	J&S	578
Summons	275		
Warrants	105		
<b><u>Legal Services</u></b>			
Uncontested Guardianships	26	Power of Attorney	7
<b><u>Child Support</u></b>			
Child Support Cases	103	Child Support Cases	89
Collections	\$ 580,243.70		

**DEPARTMENT OF THE ADMINISTRATION – Shane Holuby, Tribal Administrator**

The Department of Tribal Administration consists of several departments including Community Research & Development (CR&D), Facilities, Fleet Management, General Services Administration (GSA), Human Resources (HR), and Information Technology (IT). These departments provide services, support, and information to Muscogee (Creek) Nation employees, tribal citizens, and community centers.

**COMMUNITY RESEARCH & DEVELOPMENT (CR&D)**

Community Research & Development continues to provide technical support, resources, and outreach to the twenty-four (24) Chartered Communities of the Mvskoke Reservation.

- Held quarterly training at River Spirit Casino for community BOD’s and members. Main topic of discussions were fire safety, economic development, and the Attorney Generals’ Justice on the Rez. program.
- Hosted the 3<sup>rd</sup> Annual Gathering of Communities event with numerous MCN departments, outside vendors, with approximately two-hundred in attendance.
- CR&D continues to maintain oversight of the Dustin, Hanna, Kellyville, Tulsa, and Yardeka. Kellyville has recently started to see an increase in participation. Glenpool IC’s building renovations and parking lot are completed and renovations on the activity center have begun. Wetumka now has all new HVAC units. Okmulgee held a ribbon cutting for a new bridge connecting the Elderly housing to the Community Center. Eufaula, Holdenville, and Weleetka all celebrate their 40<sup>th</sup> anniversaries this year.
- The Muscogee Nation Resource Center held two resource fairs and MNRC’s elder continue to host luncheons and fellowships.
- KaNeetra Lewis was hired for the Community Finance Officer position, she started in September.

**FACILITIES**

**Major Projects on Campus:**

- Maintenance/landscaping of MCN Complex grounds.
- Substantial amount of A/C maintenance work completed at various buildings
- Relocation of various offices.
- Two new HVAC systems installed at the Community & Human Service building.

**Major Projects off Campus:**

- Carpentry- roof repair and painting.
- Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks.
- Electrical- safety exit lights installation, changing of ballasts and fixtures.
- HVAC-refrigeration repairs, AC/heating unit repairs, and ice machine repairs.
- Pest control indoors and outdoors.

	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	<b>FY24 Total</b>
<b>Completed work orders</b>	165	156	169	205	695

**FLEET MANAGEMENT**

Fleet Management provides maintenance for approximately 716 tribal vehicles. Fleet also provides preventive maintenance for our Muscogee (Creek) Nation citizens and employees.

**Accomplishments:**

- The number of oil changes, tires and other work that Fleet Management performs remains steady, as they continue to focus on keeping the vehicles they service in good operating condition for reliability and safety.
- 20 vehicle bids requested and 10 bids awarded. Received PO’s for 9 vehicles.
- Fleet Management now oversees 91 GSA leased vehicles.
- The Fleet Management maintenance team completed 528 employee and citizens oil changes. 914 tires were purchased. 270 oil changes completed. 189 tires were purchased for departments.
- The Fleet Management rollback tow truck was utilized to complete 17 vehicle tows.
- Fleet filled two employment positions, a Fleet Management Coordinator and a Vehicle Service Technician.
- Two team members transported program items for the BTR outreach in Colorado.

	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	FY24 Total
Departments, Communities, Citizens	\$105,691.96	\$185,763.81	\$103,903.61	\$219,185.33	\$614,544.71
Fuelman	\$32,915.86	\$23,291.34	\$30,089.21	\$36,338.82*	\$122,625.23*
Work Orders Completed	926	1,172	1,250	1,256	4,604
GSA Leased Vehicles	\$156,922.41	\$143,463.89	\$158,230.92	\$139,925.94	\$598,543.16
PikePass	\$3,033.41	\$1,745.28	\$1,996.92	\$2,294.11*	\$9,069.72*
Vehicle repair (outsourced)	1	3	5	11	20
Vehicles repaired by Fleet	926	1,172	1,250	1,256	4,604
Vehicle Reservations	1,213	472	423	486	2,594
Vehicle Purchased Savings	\$107,991.00	\$37,039.00	\$21,408.00	\$20,416.00	\$186,854.00

\*September Fuelman and PikePass totals were not available at time of reporting.

**GENERAL SERVICES ADMINISTRATION (GSA)**

**Accomplishments:**

- Inventory of tribal assets by barcoding continues. The value of items inventoried for this quarter is \$4,032,071.44. Inventory was performed at 41 sites.
- A total of 872 items were disposed of in the WASP Asset Inventory System.
- Emergency PPE, cleaning and disinfecting supplies continues to be stored, inventory logged and provided to departments.
- Continued to provide service of sanitizing and disinfecting of tribal offices.
- Mailing of retail items for departments, by providing tracking information, initial pricing details and itemized reports.
- Updates were made to the E-Certify Mailing System through product support guidance, for the management of certified mail.

- New mail machine postage accounts were created to provide detailed reports on the quantity of specific mailings.
- Provided essential shipping guidelines and assistance for Economy, Express, Ground and Freight shipments to and from the Nation.
- Assisted the Church Lawn Mower Program by picking up and delivering lawn mowers, for MCN Ceremonial Grounds.
- Provided assistance with transporting event items for the Employee Service Award Luncheon.
- GSA worked closely with departments to avoid delays on time sensitive mailings and shipments, by giving careful consideration to the most reliable delivery services.

	1st	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	FY24 Total
Postage Expense	\$59,370.10	\$70,300.63	\$58,315.97	\$73,666.86	\$261,653.56
Metered Mail	60,657	68,368	60,617	67,223	256,865
Express Mail	29	26	47	45	147
FedEx	23	17	29	29	98
Certified Mail	2,006	2,314	1,950	2,764	9,034
Work Orders Completed	85	69	62	99	315
Surplus Items (In & Out)	635	514	543	640	2,332
Purchase Orders Processed	453	564	678	835	2,530
Total Packages Received	1,957	2,274	2,878	3,437	10,546
Items Inventoried in WASP	724	626	744	1,368	3,462
Value of Items Inventoried	\$2,381,830.53	\$2,987,303.68	\$2,846,566.98	\$4,032,071.44	\$12,247,772.63

## **HUMAN RESOURCES (HR)**

The Human Resources Department is committed to providing effective human resource management by developing and implementing policies, programs, and services. We are dedicated to providing exemplary customer service and promoting a fair, equitable, ethical, and professional environment with competent and courteous staff. Human Resources divisions include Recruitment and Retention, Training and Development, Labor Relations, Policy Administration and Benefits Administration. We are tasked with onboarding new hires, training, policy development and enforcement, benefits administration, leave management, workers' compensation administration, performance management administration, employee records retention and labor relations.

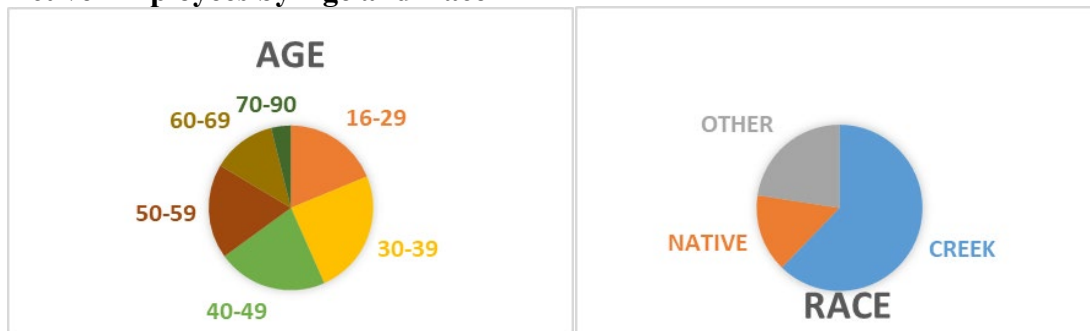
### **Accomplishments:**

- HR staff participated in five recruitment outreaches and career fairs, including MCN's sponsored career fair which brought in approximately ninety candidates for open positions.
- Benefits staff held thirty-one Benefit Open Enrollment Meetings at nineteen locations with approximately 2,937 attendees.
- Organized and hosted the Service Award Luncheon in August with seventy-three employees honored.
- Benefits staff have processed over one thousand enrollment changes thus far.
- Staff have updated nine approved Human Resources Policies and are working on an additional twenty-one policies that are in progress, in various stages towards approval.
- Labor Relations completed thirty off-boarding interviews; forty-three office visits with employees and managers and fifteen corrective action consultations with managers.
- Four staff members attended the NNAHRA Conference in Durant, OK.



<b>Department/Tribe Statistics</b>	<b>Totals</b>
<b>Active Employees</b>	1497
<b>Active Summer Youth</b>	13
<b>Recruitment/Retention</b>	
• New positions opened	118
• Employment applications received	2052
• New hires (Regular Employees)	75
• New hires (Summer Youth)	75
• Interdepartmental transfers	66
• Terminations (w/WIA)	64

### Active Employees by Age and Race



### **INFORMATION TECHNOLOGIES (IT)**

The Information Technology Department provides the Nation with quality technology solutions and support. The Department strives to provide timely support and stable technology systems to address all business requirements while implementing safe and secure best practices.

#### **Accomplishments:**

- Legislation passed for MCN IT to utilize the funding from the Department of Homeland Cybersecurity Grant. Initially the purchase of CrowdStrike was proposed but after careful review Artic Wolf will be implemented on our network by 12/30/24 and serve as a 24x7 (SOC) Security Operations Center, fully staffed with 4 dedicated Certified Cybersecurity Specialist assigned to MCN network.
- Citizens Service Building
  - Will use the campus private fiber for network, the need for an additional circuit to network this building is not necessary; with the pending upgrade with Cox from 1gig to 5gig will allow the bandwidth necessary and to utilize the private fiber we have invested in on the property for this use case.
- Surveillance Team
  - Acquired by MCN IT in September is relocated from LH to the campus property. Policy and procedures for internal staff are developed and all reporting is tracked via Laserfische e-forms and Track-IT Help Desk tickets.
- RPI Property
  - The BASS House property was added to the network in August, in addition to install fiber to this building we have completed the fiber ring at the RPI property. Each building on this property has a fluid fiber ring, this build will allow IT to remove a network circuit and save \$1,800.00/month by utilizing one provider and connecting all buildings via fiber.
- Holdenville Regional Office

- Technical installations of phones, audio video and public computers is in production as of 10/1/24.
- MCN IT Security Staffing
  - Obtained two certified candidates to fill the daily Network Security Operations; one is paid from the DHS Grant and one is through our admin budget. These positions will monitor spam email, phone calls, user activity internally, external monitoring, firewall monitoring and abnormal behavior thresholds are closely monitored 24/7.
- Network Upgrade
  - The existing circuits used for our network are “end of life” all network equipment via Cox is scheduled to be replaced by year end. Upgrade will include increasing bandwidth from 1-gig to a 5-gig network.
- Digital Transformation
  - Travel e-form is ready for production, this form will replace paper process for travel and will become a digital form available to all employees for processing their travel plans.
- Camphouse – Salesforce support attended 7 outreach events to continue to promote the digital on-line application.
- Camphouse processed the following applications from October 1, 2023 to June 30, 2024
  - 36,000 applications via Camphouse
  - Disbursed 12,000,000
  - Assisted 7,000 citizens which required assistance with the functionality and overall customer service
  - Registered citizens using Camphouse is 66,000
- Mandatory Certifications
  - IT Staff are required to complete a certification/course to improve their skillset yearly. On track as of 10/1/24 with a total of 18 certifications completed FY24.

	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	<b>FY24 YTD Total</b>
<b>Help desk tickets/support completed</b>	1530	1601	1689	1701	6521

## **DEPARTMENT OF HEALTH – Timothy Hicks, Acting Secretary of Health**

### **Public Health Occurrences**

In the fourth quarter of FY 2024, MCN Health tracked respiratory illness rates, observing a significant presence of COVID-19, while influenza and RSV remain low. A rise in measles cases has also been noted nationwide during the quarter.

As of September 2024, influenza and RSV remain at low activity levels, while COVID-19 poses a notable threat, especially in Eufaula and Okemah. Ongoing vigilance and health measures like increased vaccination rates are crucial to manage respiratory illness spread.

During the fourth quarter, Eufaula had the highest COVID rate at 26.5%. Okemah also had a high COVID rate at 25.0%. Okmulgee's RSV positivity rate was 14.3%, but overall cases are low. CNCH and MCNMC had low influenza rates (2.3% and 2.7%), with similar COVID rates (11.8% and 12.2%).

### **Access to Care**

In August, Physical Therapy (PT) services began in Okemah, Monday through Friday, 8:00am to 5:00pm. Patients access PT services through an order from their Primary Care Provider.

In the fourth quarter, COCH Hospital added inpatient Dialysis and Nephrology Services. By adding this inpatient service, the MCNDH can reduce the number of transfers that are going outside of the MCNDH system and has increased the level of acuity for COCH Inpatient Services.

### **Public Health**

In July, MCNDH hired a public health accreditation specialist to help with the accreditation process of our public health department. Public health accreditation is a national program that assesses health departments' capacity to provide essential public health services in their communities. During the fourth quarter, MCNDH hired a public health communications specialist to create our educational campaigns and help to inform the public on important public health issues.

### **Strategic Planning & Initiatives**

In the fourth quarter, MCNDH monitored trends for uncontrolled blood pressure, diabetes diagnosis, overweight or obese patients, patient experience, top box scores, and Medicare wellness. There is an upward trend in the percentage of patients with uncontrolled BP, indicating a potential issue that requires attention. The increase from 17.24% in July to 18.75% in September suggests a need for enhanced management strategies. The diabetes diagnosis measure shows slight fluctuations but remains relatively stable overall. The marginal increase from 5.66% in July to 5.84% in August followed by a 5.62% decrease in September indicates ongoing management effectiveness, but vigilance is necessary.

There is a concerning upward trend in the percentage of patients classified as overweight or obese. The increase from 39.43% in July to 42.52% in August to 44.87% in September highlights a significant challenge that may require targeted interventions and lifestyle modification programs. There is significant variability in the number of patient experience responses, with a peak of 940 responses in August. The 553 responses drop in September may indicate a need for enhanced engagement strategies to maintain consistent patient feedback.

Top box scores represent the highest ratings or responses, such as "strongly agree" or "most satisfied". A slight decline from 80.86% in July to 74.91% in August is concerning, but the

recovery of 78.34% in September is a positive sign. Continuous focus on improving patient interactions can help maintain high satisfaction levels.

There is a steady increase in Medicare wellness visit rates from 13.75% in July to 16.86% in August to 18.33% in September, suggesting better engagement with eligible patients. The analysis indicates areas of both improvement and concern. Uncontrolled blood pressure and the rising percentage of overweight or obese patients require immediate attention. Conversely, the increases in Medicare wellness demonstrate positive trends. Continued focus on patient experience and engagement will be crucial in sustaining improvements across all measures.

### **External Governmental Activities**

In August, MCNDH leadership attended a Health and Human Services (HHS) tribal consultation with the Centers for Medicare and Medicaid Services (CMS) to advocate for MCN Health's interests. The primary focus of the consultation was to address MCN Health's concerns about data sovereignty and the CMS certification process. MCNDH continues to follow the policy changes and implementation process that IHS is assuming following the San Carlos Supreme Court decision. To date, IHS has held two workgroup meetings and tribal experts have shared position papers on four major issues identified following the Court's decision. MCNDH has also hosted a few discussions internally to assess impact and tribal operational adjustments that will be necessary as IHS finalizes its decision this fall.

### **Events**

The PLAY camps sponsored by the Diabetes Prevention Program were held in July with 5 camps totaling over 160 participants. MCNDH hosted the Diabetes Summit at River Spirit on August 8th. We had 234 in attendance and most of the attendees were female Creek citizens, age 30-54. We received great feedback for our health assessments. Our speaker, Dr. Layth Al Attar, received the highest ratings for the event.

### **Finance**

September 24 YTD Actual to Budget for FY24

Dept of Health	Budget FY24	Actual FY24	% of Budget
Clinics	138,736,216	104,164,330	75.1%
Hospitals	116,421,441	98,781,133	84.8%
Programs & Other	217,453,618	108,543,629	49.9%
Grand Total	472,611,275	311,489,091	65.9%

### **Facilities Management Projects**

Muscogee Healing & Recovery Center

Construction Manager (CM) interviews were conducted and selected in July. A strategic meeting will be held in August to discuss the Muscogee master plan for Behavioral Health.

Physical Rehabilitation Center (PRC)

The EPIC technical support team is currently located in a portable office space in Okmulgee beside the Medical Center. MCNDH plans to relocate their office space to the PRC. A walk-thru of the proposed new space was conducted and the floor plan for scope area was reviewed. Construction is expected to begin after October 1.

Pine Building Renovations

Furniture/Fixtures and Equipment (FF&E) has been ordered for the project and delivery dates are pending. The first floor will include Optometry services with 7 eye exam rooms, a pretest area, and an eyeglass dispensary. Construction is scheduled to be completed in August.

## DEPARTMENT OF COMMUNITY & HUMAN SERVICES

### Carmin Tecumseh-Williams, Secretary

The Department of Community & Human Services (C&HS) encompasses 12 client based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Maintaining positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of \$7,113,678.66 in direct client services to assist 25,976 citizens.

**Children and Family Services Administration (CFSA)** provided \$75,068.60 in direct assistance to families across all programs. CFSA hired two (2) new staff members this quarter, transferred two (2) staff members to a new position filling the TRP Caseworker, CPS Caseworker, Intake Coordinator, and Intake Specialist positions. CFSA currently has 51 staff members working in various positions. CFSA will advertise to fill three (3) additional case worker positions and one (1) case aid position in the coming quarter. CFSA prepared fiscal year 25 budget drafts. CFSA finished the Business Process Mapping with Casey Family Foundations and will review the final draft within the next one (1) to two (2) quarter. CFSA continues finalizing the updates for policy and procedures in preparation of completing Title IV-E Pre-Printing processes, now developing the newest program policy and procedure for AGPC. CFSA received approval on the CTAS budget modification and no cost extension.

**Elder Services** during the 4th Quarter the Adult Protective Services Workers attended NAPSA Conference in Albuquerque, NM. “NAPSA Annual Conference is the only national conference that focuses solely on Adult Protective Services (APS) where APS and its many partners can Advance with Purpose and Strength.” Fifteen CHR Staff attended the National CHR Conference at the Hard Rock Casino in Catoosa/Tulsa from September 16-20 and the remaining staff continued to transport patients. Seventeen CHR staff completed Basic Patient Skills Training with Certification. CHR Generalist, Louis McGeeley passed away on September 21. The Elder Advocates received 66 intakes and were able to assist many elders with various services such as placement of homeless elders in their own homes; provided advocacy services to 39 elders; transported 7 elders and provided direct assistance to 12 elders for \$4,374.05. The Ombudsman and APS/Ombudsman Program Manager received training for Suicide Prevention at the Culture of Caring & Compassion conference and attended the National Consumer Voice Conference for Quality Long Term Care, “The Power of Together” in San Francisco from September 23-27. While working short of staff, the Senior Services Maintenance workers mowed lawns for 591 elders. The mowing program ends on September 30. Elder Services celebrated Grandparents’ Day by having a Grandparents Day event on September 10. The Grandparents and grandchildren who attended enjoyed games, dancing, door prizes and a dinner.

In July, **Center for Victim Services (CVS)** gained a second Therapist through our collaborative partnership with MCN Behavioral Health and Substance Abuse Services which provides Therapists, paid with CVS grant funding, who work specifically with CVS clients. CVS Director and Site Coordinator, along with staff from MCN District Court, Office of Attorney General and Lighthouse Police, attended an All Sites Meeting in Denver, Colorado for our Firearms Technical Assistance Project (FTAP). Additionally, program staff attended a variety of training, national conferences and grantee meetings in Portland, Washington D.C., Phoenix and Chicago. CVS hosted a collaborative meeting with the District Court, Office of Attorney General, Public Defenders Office and Probation to review and strategize improvements to the newly established Domestic Violence Docket. In July, in coordinate with MCN Employment and Training, CVS

hosted the first Annual Youth Summit with nearly 300 Summer Youth who participated in a variety of sessions focused on healthy relationships, self-care and wellness, mental health and cultural arts and learning. Finally, CVS hosted its annual Survivor Retreat in September with nearly 50 participants who enjoyed a day filled with cultural arts, self-care sessions, yoga, mindfulness/meditation, food and lots of goodies!

In our 4th quarter **Developmental Disability Advocacy (DDAP)** have definitely been busier. DDAP has attended and presented to 14 MCN chartered communities. There were close to 460 members in attendance at these community meetings. Since attending these meetings and getting our information to the citizens this quarter the Direct Assistance has increased tremendously. July 2024 applications received were 4, August applications received was 9 and September's was 28. We are attending event such as CR&D's quarterly training, SRO program fair, Gathering of Communities, and Estuce Fest. There have been more collaborations with MCN Department of Education and MCN Behavioral Health. We have also talked with MCN Vocational Rehab about our program and how we can collaborate. We are still collaborating with other programs to get the word out about DDAP. We have participated in the Elder's meeting and continue to hand out information about the program. We are scheduling In-Service trainings for some of our departments We have attended the Inter-Tribal Council meeting that was held at Hard Rock in Catoosa and will continue to participate. We have been searching for other grant opportunities to help fund this department, The Human Resources Service Administration's DGIS end of the year report has been completed and will be submitted for next year's funding, we are receiving positive feedback on this program and what it is accomplishing for the developmental disabled MCN citizens. We still have an open caseworker position we are trying to fill.

**Food Services** in July a representative from each program attend Inter Tribal hosted by Cherokee Nation, the NACP held their monthly Caregiver Support group meeting at the Okmulgee ENP center and attended the Central Oklahoma Economic Development District (COEDD) in Shawnee, the FDP was present on their Regional quarterly meeting via zoom. In August the NACP held their annual caregiver training at the Holdenville community center, had their monthly support group meeting via zoom and did a program in-service at the Okemah Hospital for the physician staff, Three ENP Head cooks were invited to a Chef's demo hosted by SYSCO in OKC, FDP was awarded \$358K to purchase additional food for program during the transportation crisis, the program has ordered turkeys for the clients for the month of November and has done a survey to see what other proteins the clients would like to have, FDP transferred a semi-truck and trailer to the Agriculture and Natural Resources department within the Nation. In September FDP & ENP had their annual IHS inspections at all sites, FDP & NACP attended the SRO fair in Wetumka and the Resource Fair at the Omniplex in Okmulgee. NACP held their monthly support group meeting at Okmulgee ENP and held their annual Caregiver Training at the Okmulgee ENP site. The Director attended a HR training in Durant, OK hosted by the Native American Human Resources Association in Durant.

In the Fourth Quarter of FY 24, **Social Services** Energy program concluded its cooling season. This cooling season has had a record number of applicants, the program assisted 4285 households. The AC program has assisted 47 households with an air conditioner. The Social Services departments continues to attend as many outreach events as possible. Staff attended out-of-state outreach events in Dallas and Georgia. The Social Security Assistance Program and the Social Services department both have job vacancies. We are hopeful that the vacancies will be filled soon.

**Office of Child Care (OCC)** In September we launched a Stabilization SubGrant III to all active Tribal Child Care Providers, the application period has closed and we are working on viewing them. We have 57 Relative homes and 93 centers apply for the grant. This grant will provide each of the providers employees an incentive, utilities, AED machine, PPE supplies, emergency supplies, Outdoor activity kit, and stem kits for each age group. We have also launched Before & After school Grant up to \$75,000. We are currently taking applications. Our program also provided all children three years and old that were activity in August backpacks filled with School Supplies. In August we completed two of the four Mental Health thru Awareness training we provided o providers and families. With the we were hoping to help learn healthy ways to deal with stress. We also partnered for the Estuce Fest and our program provided car seats, diaper bags, water rubber duck thermometers, my first set of books. The Child Development Centers are working on transitioning from a 3 Star to a 5 STAR. Child Development Supervisor Scherice Nunley has completed Advanced Safe Sleep Instructor Training. Child Development Centers are working on ways to continue communication and family engagement with parents and families, tribal and community involvement/events and discussing ways to boost staff morale.

**Southern Regional Office (SRO)** the 4th quarter of fiscal year 2024, Taylor and I visited the last of the community meetings. In July, we visited Okemah community center and in September, we visited Dewar community center. On September 13, we had the SRO program fair with 23 departments and 48 citizens coming to our annual program fair. We had an OBI blood drive with 12 donations and 15 who signed up. This month we had Housing come down and will be here the 1st Wednesday of each month. We had 8 citizens come in on that particular day. We look forward to providing as many new services to our citizens in the south.

**Temporary Assistance to Needy Families (TANF)** The Tribal TANF Youth Program offered a couple of summer camps to provide cultural enrichment to children on the program. They also met with the children in homes to see what goals that they have and talk to the parents to make sure they do not have any concerns or needs. TANF staff attended multiple trainings for respective positions within the departments to improve the service we can provide to our participants. Multiple families were approved for NRST benefits to prevent homelessness or prevent utilities from being cut off. The TANF program also provided \$9,873.97 in diversion benefits to families that have employment, but are experiencing some type of barrier that would prevent head of household or other adult from keeping or getting to employment.

During the final quarter of FY 2024, **Tribal Juvenile Justice (TJJ)** continued their work with the Urban Leaders Fellows and maintained regular attendance at the Okmulgee County Consortium, the Northeastern Oklahoma School Resource Officers Group, and the program's assigned Inter-tribal Subcommittee. Tribal Juvenile Justice took additional steps during this time frame to join the policy subcommittee of the Okmulgee County Consortium. The program continued to follow up on the potential of including Tribal Juvenile Justice in a court assessment and vehicle quotes for the possibility of purchasing a vehicle for a grant funded Lighthouse position. After completing reports at the end of July for both our Office of Juvenile Justice and Delinquency Prevention and Coordinated Tribal Assistance Solicitation grants, program leadership met with the Tribal Law and Policy Institute Tribal Youth Resource Center to discuss the current status of the grants and activities and recommendations moving forward. During this quarter leadership organized a meeting with the Oklahoma Office of Juvenile Affairs and Lighthouse in addition to other stakeholders to discuss state passthrough grants. Leadership additionally met the Restorative Justice Institute of Oklahoma and Oklahoma Appleseed to discuss juvenile justice needs specific to the region. Staff attended required benefits trainings during this quarter as well as travel forms

training, Effective Interactions training, Cognitive Coaching: Connecting Dots, Decision-making, Sensemaking and Critical Thinking, Ask Me Anything: About Individuals with Autism and the Criminal Justice System, and the National District Attorney's "Building and Improving Relationships between Youth and Law Enforcement training. Program leadership was appointed as a member of the State of Oklahoma Child Justice Act Taskforce and presented at a Lighthouse Crisis Intervention training as well as participated in a YMCA Rural Youth Development Panel and an Oklahoma Policy Institute Summer Policy Institute Child Wellbeing Panel. Program employees travelled for an Office of Juvenile Justice and Delinquency Prevention Tribal Youth Midwest Regional and Center for Improving Justice Agency Coordinators training as well as Promising Justice Practices in Native Communities. TJJ renewed contracts with Creek County Juvenile Detention Center and submitted lease renewals for the Tulsa Office for legal review. The program completed our incentive scholarships process during this cycle to award a number of young people that successfully completed their cases.

in the fourth quarter of 2024, the **Women, Infants and Children (WIC)** program had a successful implementation of their clinic software. The new features and modern technology will allow WIC staff to serve families faster and with efficiency. The WIC program also kicked-off a USDA Technology Grant project for a WIC Participant Portal that will provide participants a place to view, interact, and upload household documentation from any mobile device. This enhanced service option will help WIC meet busy families where they are and provide 24/7 access for them to conduct their WIC business when it is convenient for them. WIC conducted outreach at the Seminole Nation Days event and is assisting with the annual Estuce Fest Baby Shower. In the fourth quarter, WIC served 6,622 participants and expended \$450,267 for client services. The Summer EBT 2024 operational period is winding down and to-date 92,227 school-age children on the Muscogee Reservation were reached. Muscogee Nation distributed \$11,067,240 worth of food benefits.

The Fourth Quarter, **Mvskoke Nation Youth Services (MNYS)** continued to provided services for our Mvskoke Youth. The Mvskoke Nation Youth Opportunity Grant served nine citizens with a total of \$2,250.00 for this quarter. The Opportunity Grant provides the financial means to afford Mvskoke Youth citizens the opportunity to attend event and get sports equipment. The MNYS served 915 citizens while also provided resource material and attended outreach events and handing out program information and giveaways to a total of 397. MNYS will continue to work with other MCN Programs/Departments to provide cultural Classes. Mvskoke Nation Youth services has started to get back into the community centers to conduct our Connect the Disconnect. During the fourth quarter, MNYS attended ten events while hosting two events. MNYS sold a total of two produce for a total of \$40.00. Our Muscogee Nation Miss and Jr. Miss attended 21 events this quarter.



## **DEPARTMENT OF EDUCATION, EMPLOYMENT, AND TRAINING**

### **Dr. Kaila Harjo, Secretary of Education and Training**

The 4th quarter has been a period of notable productivity for the Department of Education and Training, marked by significant progress across multiple initiatives. From managing construction projects to recalling staff, each program has made substantial strides. As we approach the conclusion of the fiscal year, this period offers a valuable opportunity for reflection on our strategic objectives and the effectiveness of our programs.

One of our key priorities in the 4th quarter has been to elevate the department's visibility within the community. Since students returned to classrooms, we have engaged with over 60 percent of reservation school districts and actively participated in more than 50 percent of community meetings, ensuring that stakeholders are well-informed about our current programs. Notably, we have also pursued supplemental grant funding to expand access to STEM education and culturally relevant activities, further aligning our efforts with the educational needs of our community.

The return of students to classrooms has also opened avenues for deeper collaboration between the Muscogee (Creek) Nation and our reservation schools, fostering substantive discussions on the strategic allocation of Indian Education funds. These dialogues are crucial for directing resources toward initiatives that reflect both the educational and cultural priorities of our communities.

In our ongoing efforts to expand services, the Department of Education and Training has requested an amendment to NCA 24-105, which will enable direct support for Muscogee scholars. Administered through ARPA funding with stringent guidelines, these funds will allow us to provide financial assistance to up to 40 Muscogee reservation schools, enhancing their capacity to implement educational opportunities tailored to their Muscogee students.

As we look ahead to FY25, our department remains committed to deepening community engagement, fostering professional development, and initiating comprehensive data collection on Muscogee scholars across the reservation. This data will be instrumental in identifying educational barriers and determining the resources needed to support the academic growth and achievement of our Muscogee students.

#### **Department of Education and Training High School Honor Cord Program**

The Muscogee (Creek) Nation Department of Education is preparing for the 2025 High School Honor Cord Program. MCN DET anticipates a significant increase in honor cord requests due to an increase in the number of high school graduates and popularity of the program among At-large students. We have increased our order of honor cords to accommodate Muscogee students on The Reservation and At-large.

During the fourth quarter of FY 2024, the Director of Education Community Services participated in ten (10) projects and events to connect with citizens and share valuable information about educational, tribal, and federal services. These events included community meetings, resource fairs, and specialized training opportunities for educational partners and citizens. The Director of Education Community Services attended the Inter-Tribal Council meeting in July 2024, The Gathering of Communities event in September, as well as the Citizens Beyond the Reservation event in Denver and an Indigenous Student meeting at the University of Arkansas – Fayetteville.

## Accessing Choices in Education Grant (ACE Grant)

In quarter four, the MCN Department of Education and Training served 652 unique students through 691 direct services, providing a range of educational and cultural opportunities:

- **STEM Programs:** 244 students participated in tailored learning experiences. Younger students (Pre-K to 5th grade) could choose between Little Passports kits, Lego sets, or trips to local educational centers like the Discovery Lab or the Tulsa Air and Space Museum. Older students (6th-12th grade) had options like Lego sets or an indoor skydiving experience at iFly OKC, where they learned about physics and STEM careers.
- **Cultural Engagement:** First through fifth-grade students at Union's Jarman Elementary explored Mvskoke culture through the MCN Cultural Experience-Educational Trunk, while 147 students attended the Native American Youth Fishing Tournament, learning fishing techniques and receiving fishing poles. A pilot program, "Cultural Cooking with Elders," also ran for six weeks, teaching students traditional recipes and language, culminating in a family dinner.
- **Native Studies:** Eufaula Public Schools hosted lessons on Code Talkers and the origins of frybread as part of their Native Studies program.
- **Materials Distribution:** Unclaimed or excess items from the service year, including calculators, laptops, STEM kits, and culinary supplies, were distributed under "Phase 2: Education Materials."

## Employment and Training (ETA)

The Employment and Training (ETA) Program offers Native Americans the opportunity to gain technical and occupational skills, as well as job training, to succeed in the workforce. The program addresses unemployment, underemployment, and economic challenges for Native Americans within the Muscogee (Creek) Nation reservation. ETA develops individualized employability plans (IEPs) for clients, focusing on their short- and long-term goals while identifying barriers to success.

To improve service quality, ETA has enhanced its orientation process to better prepare participants before they start work placements, increasing their chances of securing full-time employment. ETA also supports youth through summer and year-round work programs for "at-risk" youth within the reservation.

In the fourth quarter, ETA managed various vocational programs, including a work experience program that offers job placements within the Nation or at contracted sites.

### Accomplishments:

- 85% of participants in the Adult Work Experience Program were hired full-time.
- The Muscogee Nation 2024 Career Fair, held in Okmulgee, Oklahoma, featured 85 vendors and attracted 100 job seekers. The event, in collaboration with the Nation's HR and ETA departments, focused on career opportunities within Muscogee Creek Nation entities. Resume-building assistance, application help, and workshops on career development were provided.
- 33% of Youth Works participants secured full-time employment. The program also conducted a resume-building workshop at Wagoner Public Schools with 25 attendees and helped 68 high-risk youth, ages 16-21, obtain their learner's permits or driver's licenses.

In total, ETA received 2,446 phone calls and 542 in-person visits during the quarter. The program provided over \$714,407.81 in client support payments, classroom training payments, and tribal grants.

### **Eufaula Dormitory**

July brought several changes and upgrades throughout the dorm. Our bathroom remodel made significant progress, and the paving project moved along as well. Additionally, our staff returned from furlough and completed all mandatory annual BIE trainings. The remainder of the quarter has been incredibly busy. Although our students were initially scheduled to move back into the dorm on August 14th, we pushed the date to August 18th to allow the bathrooms to be completed. The wait was well worth it—the bathrooms look beautiful, and the upgrade was much needed.

Currently, we have 49 students residing at the dorm, with 3 more applications pending. As of today, 96% of our students are passing all their classes. We also have 5 new tutors this year who have been instrumental in helping students maintain strong grades. Our students are actively participating in extracurricular activities, including softball, marching band, cheerleading, middle and high school football, and basketball.

### **Head Start**

Enrollment for the 2024-2025 school year began in July and continued until all available spots were filled, with additional applicants placed on a waiting list. Recruitment efforts are ongoing throughout the year. Head Start staff returned from furlough on July 29, 2024, and participated in professional development before the school year began on August 14, 2024, with full enrollment of 289 children.

Since the school year started, 107 physicals, 71 dental exams, 86 vision screenings, 86 hearing tests, 286 immunizations, 221 developmental screenings, and 218 language screenings have been completed. Additionally, 13 Individualized Educational Plans (IEPs) were implemented. In September, parent-teacher conferences were held to discuss students' progress and encourage parental involvement, and a Child Passenger Safety Car Seat event was hosted to promote child safety and provide free car seats.

The Program Information Report (PIR) and FY25 5-Year Head Start Grant Application have been submitted. The department continues its partnership with Behavioral Health to support the behavioral needs of Native children, and the Mvskoke Language Department provides cultural and language lessons to all students and teachers to help preserve cultural heritage.

### **Higher Education**

In the 4th Quarter of FY24, the Department of Higher Education completed student funding for the Academic Year 2023-2024, including finalizing the Spring 2024 Tribal Incentive Grant and the Summer 2024 semester. Notably, 58% of undergraduate students received the incentive grant for Spring 2024, which requires a minimum GPA of 3.0 and completion of credit hours funded by the Tribal Grant.

The department also began processing funding for the Fall 2024 semester of Academic Year 2024-2025, including a concurrent program for high school students, which it has now taken over. They are currently reviewing applications and processing awards for the upcoming semester.

## **Funding Overview:**

### **Academic Year 2023-2024:**

Tribal Grant: 22 awards totaling \$23,750.00

Tribal Incentive Grant: 415 awards totaling \$247,800.00

Self-Governance (BIA) Scholarship: 2 awards totaling \$2,000.00

Masters Grant: 22 awards totaling \$28,500.00

Doctoral Grant: 8 awards totaling \$23,821.00

**Total: 469 awards for \$325,871.00**

### **Academic Year 2024-2025:**

Tribal Grant: 111 awards totaling \$196,500.00

Tribal Incentive Grant: 44 awards totaling \$46,993.00

Self-Governance (BIA) Scholarship: 2 awards totaling \$2,000.00

Masters Grant: 140 awards totaling \$258,000.00

Doctoral Grant: 33 awards totaling \$203,975.00

Concurrent Tribal Grant: 24 awards totaling \$13,700.00

**Total: 354 awards for \$721,168.00**

Throughout the quarter, the department participated in several conferences and events, including the Inter-Tribal Council of the Five Civilized Tribes Quarterly Meeting, MCN Beyond the Reservation Outreach in Denver and Dallas, the MCN Youth Summit, the National Johnson O'Malley Conference, and the MCN Southern Region Program Fair. They also attended Back to School events at various schools, including Graham-Dustin, Tulsa Public Schools, Okmulgee High School, Eufaula High School, and Wilson Public Schools.

### **Johnson O'Malley**

In FY-24, 94% of the 51 JOM school programs achieved compliance by submitting the required documentation, with a total of 49 programs meeting the standards. This marks a significant improvement in compliance rates. However, one school was placed on suspension due to lack of communication, and Graham-Dustin School experienced a 25% reduction in funding for FY23 and FY24 because of non-compliance, leading to claims being placed on hold. This highlights the critical importance of adherence to compliance standards for effective program operation and resource allocation.

For FY25, preparations are underway for the MCN JOM In-Service, scheduled for November 4th at River Spirit. The agenda will feature a keynote speaker, departmental updates, JOM updates,

three breakout sessions, and seven resource tables. The event will run from 9 a.m. to 2 p.m., with breakfast served at 8 a.m. A total of 173 participants have registered.

### **Native Youth Community Project Grant (NYCP)**

This quarter, the NYCP hosted an appreciation luncheon and networking event to recognize and strengthen partnerships with the tribal programs that have collaborated with us so far. The event provided a valuable platform to discuss future projects aligned with our grant goals.

In July, we focused on assembling educational kits for NYCP students in preparation for the upcoming school year. Throughout August, we held back-to-school resource events at our partnering LEA sites: Graham-Dustin (August 6), Eufaula (August 13), Okmulgee (August 19), and Eufaula Dorms (August 24). Titled “Crash the Bash,” these events featured participation from several MCN programs, including Employment & Training, JOM, Higher Education, Vocational Rehabilitation, Youth Services, ACE, and Social Services. Each site had a resource center organized by NYCP to provide essential information about MCN services. As of September 30, 2024, we have registered 130 students for the 2024-25 school year, focusing on college and career readiness activities and referrals for Tribal services, with this number expected to grow through October. Additionally, our first nine-week GPA challenge for the top 30 students is underway.

The NYCP Arts & Cultural Club was also launched this quarter, giving students the opportunity to engage with Native arts. Fifty students have signed up, receiving monthly art kits featuring Mvskoke artists. Their feedback will help shape our Native Arts curriculum, a key grant objective.

In September, we introduced the Future Mvskoke Educators Information Series, with Northeastern State University presenting on its Teacher Certification program. Representatives from the MCN JOM program and local coordinators shared guidance on planning a Cultural Day and Native American Heritage Month activities. These sessions will continue bi-monthly.

### **Reintegration**

The Reintegration (RiP) program is actively providing outreach services to citizens, completing 43 support payments this quarter, which include clothing assistance, food assistance (36 payments), and rental aid (10 payments). The program has also explored new grant opportunities, such as an FHI360 grant funded by Walmart, aimed at supporting youth in Native communities.

Currently, there are 21 on-site clients and 24 off-site clients. The construction of the Wellness Center is progressing, with the foundation preparation nearing completion. The greenhouse has yielded fruits, vegetables, and flowers, which have been distributed to citizens and other programs, with plans for a Poinsettia crop in the second quarter. The recreational coordinator has introduced various leisure activities, and educational training for staff and clients remains a priority, with plans to continue promoting these opportunities into the 2025 fiscal year.

Additionally, the Reintegration program has presented at several justice-related conferences, including those organized by the United States Probation and Pre-Trial Services and the American Indian Justice Conference. This quarter, RiP completed its sixteenth Fiber Lineman class, began a Fiber Splicing class, and initiated the seventeenth Fiber Lineman class with 15 students. The program is also building partnerships with organizations like New York University and has collaborated with the Center of Justice Innovation to validate risk assessments. The Elite Setting Company is now fully operational, employing eight Native American citizens.

### **Scholarship Foundation**

The Scholarship Foundation raised \$52,362.50 in the 4th Quarter to support its scholarships, community research, and initiatives. This total includes contributions from Employee Giving, Donor Giving, and various fundraising projects. The Foundation is particularly thankful for the

Workplace Giving Donors from the tribal, health, gaming, and College of the Muscogee Nation divisions, who reinvest in scholarships and community initiatives through payroll deductions. This commitment demonstrates a dedication to the community and reflects the principle of "paying it forward" by enhancing educational opportunities for Muscogee Scholars both on the reservation and nationwide.

The annual cornhole and golf tournament fundraising events were highly successful, with the 4th Annual Sack-It-Classic Cornhole Tournament held at the Mvskoke Dome on July 27, featuring over 40 players and 11 sponsors, raising more than \$8,500. The annual Swing for Education Golf Tournament took place on September 13 at the Muskogee Golf Club, attracting 120 players and 15 sponsors, resulting in over \$41,000 raised. Other fundraising efforts include selling car plates at the MCN Okmulgee Motor Vehicle Department and University of Oklahoma football ticket sales for the November 2, 2024 game against Maine, with \$5 from each ticket sold going to the Foundation.

In line with our community initiative strategic goals, Foundation staff engaged with various educational communities, corporate partners, and nonprofits to hold information sessions about the MCN Scholarship Foundation and participate in cultural activities. Topics covered included our 7871(a) tax status, strategic planning, fundraising events, community projects, and workshops. Additionally, staff are visiting high schools to raise awareness among Muscogee students about scholarship opportunities and conduct training workshops on scholarship application planning and cultural presentations. Recent visits included MCN Employment and Training's GED Graduation and the Murrow Indian Children's Home Gala, with more visits planned.

Furthermore, the Foundation is pleased to announce that it has raised a total of \$136,593.06 for FY 2024. The staff remains committed to providing high-quality fundraising projects, delivering scholarships to exceptional Muscogee Scholars, and collaborating with the Muscogee community to develop effective initiatives and research. We deeply appreciate the support from leadership, the National Council, and all donors, volunteers, and supporters, as these collective efforts make our goal of "Exercising Sovereignty through Traditional Gift-Giving" achievable.

### **Vocational Rehabilitation**

The MCNVR program had a productive and successful 4th quarter in FY24. Noteworthy events this quarter included all MCN-VR staff completing TVR classes through NWIC, participation in the Oklahoma Department of Rehabilitation Services (OKDRS) Academy New Hire Event from July 16th to 18th, and attending the Oklahoma Rehabilitation Association (ORA) conference on September 13th, where staff served on a panel. Additionally, the program hosted the TVR Self-Employment Toolkit for AIVR TTAC at River Spirit Casino & Resort in Tulsa, OK, on July 23rd and 24th, as well as the Tribal Vocational Rehabilitation (TVR) Collaboration Training at the same venue from September 16th to 18th. Furthermore, MCNVR assisted several Oklahoma tribes, including the Wichita and Affiliated Tribes VR, the Apache Tribe of Oklahoma VR, the Delaware Nation VR, and the Comanche Nation VR programs, by organizing the Tribal 2024 Vocational Rehabilitation Disability Awareness Day Event on September 30th, 2024.

**DEPARTMENT OF INTERIOR AFFAIRS**  
**Trenton Kisse, Secretary of Interior Affairs**

**Division of Agriculture and Natural Resources**

Accomplishments for FY2024 4th Quarter:

***Looped Square Ranch:*** Herd breeding stock numbers are: 624 cows, 158 fall calves weaned, 350 spring calves on cows, 78 fats on feed, 158 weaned calves, 292 yearlings, and 16 registered bulls. Total cattle: 1,676. Cattle are shipped to summer range and hay season has commenced.

***Ag Youth Program:*** Q4 for the Ag Youth students involves livestock projects, leadership camps, fairs and FFA CDE events. At the end of Q4, we hosted the 3<sup>rd</sup> annual All-Indian Shooting Sports contest at Connors State College. This event was well-attended with native students interested in Shooting Sports, having both Archery and Shotgun contests. The quarter and FY ends with the Tulsa State Fair, where many exhibitors show off their hard work for the year.

***NR/Fencing Program:*** 1 1/2 mile of new fence constructed, four new gates were hung and a new entryway is underway at the ranch. 12 acres mulched to clear overgrowth, and several acres brush hogged. Routine maintenance of equipment completed. Repairs completed on approximately 3 miles of fence at various pastures around the reservation.

***Meat Processing Facility:*** We currently have 18 FT and 2 PT employee. In Q4 the meat processing facility made \$456,952.48, up 136.9% this fiscal year over last. We served 3,805 customers this quarter. This fiscal year, sales are \$1,408,581.38, up from \$752,266.67 last FY. This year, LSMC served 14,767 customers!

***Wildlife Program:*** In Q4, the Wildlife Department was awarded over \$400,000 in grants to perform conservation work on the reservation. 365 Wildlife Permits were issued, Conservation Regulations and Wildlife Code updates were complete. Spotlight surveys were complete on all properties and that data can be obtained by reaching out to [wildlife@muscogeenation.com](mailto:wildlife@muscogeenation.com).

<b>Revenues FY 2024</b>	<b>1<sup>st</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>4<sup>th</sup> Quarter</b>	<b>YTD</b>
Livestock sales	\$66,006.72	\$130,760.28	\$283,134.89	\$0	\$479,901.89
Meat Company	\$288,233	\$290,296.06	\$353,212.75	\$456,952.48	\$1,408,581.38
<b>Total</b>	<b>\$354,239.72</b>	<b>\$421,056.34</b>	<b>\$636,347.64</b>	<b>\$456,952.48</b>	<b>\$1,888,483.27</b>

**Arbor Care Service and Risk Management Programs**

Accomplishments for FY 2024 4th Quarter:

The Muscogee (Creek) Nation Risk Management department oversees the Tribal Property, Liability, Auto insurance policies and Arbor Care Service. The Risk Management mission statement is to create and maintain a healthy work environment for staff members, contractors, vendors, guests and tribal citizens. This office will track and maintain data from all programs related to Risk Management. The following was accomplished:

- ACS: Works emergencies in all areas of the MCN jurisdiction as needed. All calls and requests for ACS department handles each one promptly, courteously and in the timeliest manner as possible. There were 241 work orders taken care of in the 4th quarter, which included 133 emergencies, 11 special and 97 regular work orders. There are 199 current open work orders. ACS handles all sites as needed in special cases on daily basis.

Other duties assigned are handled as needed to assure the program runs efficiently and effectively as possible. There were 230 total requests that came through ACS for this quarter.

- Insurance: Currently there are 23 insurance claims being processed to date. There are 21 vehicle and 2 property files currently open. There have been 4 claims closed in this quarter with 5 pending for claim status. There was a total of 20 reported incidents for information only turned in 4th quarter of FY24.

Distribution for the supplemental payments is being requested for vehicle claims as needed. New vehicle insurance verifications will be issued upon receipt of the ID's to be distributed for FY25 coverage. Each new concern/issue is adequately handled as needed by the MCN insurance holder or thru the MCN Risk Management office. The Risk Management office completed the RFP process for the Nation. MCN will remain with Brown & Brown as the Broker for continued coverages for the Nation.

The hail damaged vehicles from one of the hard rain and hail storms is being completed to date. An appraiser has issued estimates and scheduled repair dates to get the claim completed and closed.

- Risk Management: There is a total of 271 items that came through the Risk Management office in the 4th Quarter of FY24. Included in this amount were 134 items pertaining to Risk and Insurance issues during this quarter. There were 102 miscellaneous items that relate to incoming phone calls, emails, meetings etc. that may refer to insurance issues and/or questions, claims, proof of insurance, insurance repairs, estimates, updated driver's license, emergency information, Health and Safety items, purchasing, payables and any other situation that may need attention. Risk Management has the Analyst position to fill for the Fiscal Year 2025. All positions continue to assist with all general office duties, accounts payable and insurance claims as needed. Risk Management has been approved for FY25 funds to continue on with daily activities within the Nation.

The total number of items handled through Risk Management programs is 512 for the 4th quarter of FY24. All items are handled on a daily basis in the most accurate and respectful manner. The work activity for Risk Management and the ACS programs continue to move forward in FY25 at a strong solid pace.

### **Tribal Driveways Department**

Accomplishments for FY 2024 4th Quarter:

Continued upgrading driveways and open/closing burial services for tribal members. This program has worked very hard to make sure that every citizen's need is met. Cement contractor completed 5 citizen's driveways this quarter.



<b>FY 2023</b>	<b>1<sup>st</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>4<sup>th</sup> Quarter</b>	<b>YTD</b>
Applications on File	41	34	54	38	167
Completed Applications	35	46	44	39	125
Applications Inspected	30	56	30	28	116
Ceremonial Grounds/Done	-0-	-0-	0-	-0-	-0-
Cemetery's Completed	5	3	2	5	15
Burial Opening/Closing	23	19	26	10	78
Total Loads of Gravel	123	103	84	409	719
Gravel Expenditures	\$42,603.32	\$55,819.40	\$20,810.65	\$86,497.22	\$205,730.59
Tin Horn Expenditures	\$5,663.90	\$3,279.90	-0-	\$12,650.68	\$21,594.48
Cement Completed	9	7	4	5	25
Cement Expenditures	\$45,289.00	\$36,773.00	\$21,747.00	\$22,217.	\$126,026.

### **Office of Environmental Services**

Accomplishments for FY 2024 4th Quarter:

- Work continues on the EPA 106 and 319 Clean Water Act grant (CWA 106) for grant compliance and deliverables. Lab equipment is calibrated, water samples collected, monitored and uploaded into Open Waters database to EPA. Required reporting to EPA are all current and good standing.
- Staff attended the 29<sup>th</sup> Annual Inter-Tribal Environmental Council (ITEC) Conference at the Hard Rock in Catoosa OK. Curry Blankenship and Andrew Thomas presented “106 & 319 Challenges”. Trent Luellen and Tiger Carman presented “Tribal Orphaned Wells”.
- Staff hosted the in person Five Civilized Tribes SAFETEA meeting at the River Spirit Casino in July. Representative from the USEPA from Washington DC, EPA Region 6 representatives from Dallas, several tribes and MCN officers were in attendance.
- Staff continues to research, write and participate with Olsson Engineering at the EPA PPG Drought Contingency Planning meetings.
- Staff attended and participated in the OK DEQ Water Quality Management Advisory Council meeting in Oklahoma City (WQMAC).
- Staff continues to meet and participate in monthly Comprehensive Climate Action Plan grant meetings (CPRG).
- OES staff hosted MCN Chief of Staff, MCN AG, and multiple representatives from USEPA Region 6 on a consultation regarding the Fansteel Metals Superfund site.
- OES Staff hosted and presented at the Climate Pollution Reduction Grant (CPRG) CCAP Stakeholder/Community engagement discussion luncheon.
- OES hosted our annual Hazardous Household Waste Collection event in September. This was a free event open to the citizens and public.
- Monthly Underground and Aboveground Storage Tank inspections were conducted as required at all MCN locations. Inventory is continually updated. Staff training and education continues.
- Orphaned Well staff are diligently working to develop this newly established program. Education and training with multiple companies, tribes and vendors are ongoing. Creating an inventory and data base of orphaned, plugged, active, abandoned wells and spills on tribal trust properties are ongoing. Staff are purchasing equipment to begin clean up, remediate and cap wells.

- Solid Waste/Recycle staff participated in the Solid Waste Infrastructure for Recycling (SWIFR) grant kickoff meeting with EPA staff members.
- Work continues to identify, collect information and complete right of entry forms, for solid waste dumpsites, within the reservation for cleanup under the EPA GAP grant. Cleanups are in progress and some sites have been completed.
- Dumpsters and Porta Johns are provided to our various Ceremonial Grounds, Churches, Communities, MCN Departments as needed and requested. The demand for services has increased, as well as the costs of provided services.
- Okemah Lagoon closure is complete. Duck Creek Lagoon closure is 75% complete.

### **Geospatial Department**

Accomplishments for FY 2024 4<sup>th</sup> Quarter:

The MCN Geospatial Department continues to support the MCN Enterprise GIS and database that houses geospatial and non-geospatial records. Staff supports the work on the GIS Platform that provides departments across the nation a space to collaborate and work with others. The platform consists of 90 tribal users an increase of 6 additional users over the last quarter. Other department requests include drone flights, mapping, data management and other data related needs. A ticketing platform is in place to ensure adequate response and support is available for all requests.

Staff also had training/meeting/workshop/collaborations that totaled 216 activities.

<b>Work Flow Completed</b>	<b>1<sup>st</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>4<sup>th</sup> Quarter</b>	<b>YTD</b>
Maps Produced	211	255	313	291	1,070
Technical Assistance	241	172	175	145	733
Drone Activities	45	60	12	43	160
Grant funded Activity	67	142	110	119	438
Data Management Activity	50	125	150	129	454

Brownfields 128A Tribal Response and BIL: Staff attended the Regional Brownfields conference in Dallas, TX in July. Staff worked on the regular 128A, Technical assistance and Bipartisan Infrastructure Law deliverables for the grants. Staff attended the Tribal Lands and Environmental Forum and the National Tribal & Indigenous Climate Conference. Staff conducted outreach at the Community event in September to talk about the Archives and Plant ID projects.

*National Information Exchange Network:* Staff attended and presented at the National Environmental Information & Innovation Meeting in Kansas City, Missouri in September. Staff continued progress on the Recycle tracker application working with Environmental Services. Staff has been discussing data governance and future steps of the project. Staff participated in regular calls with the Tribal Exchange Network Group partnership.

*Development and Data Management Projects:* Staff completed work on the Project Management collaboration tool and worked with other staff as part of the process including a Sharepoint staff for users. Staff continues develop and maintain systems for Arbor Care, Tribal Driveways, Senior Services, Oil and Gas, and the GIS platform as well as assisted with implementing and maintaining Lighthouse and Code Enforcement solutions. Staff assisted with website development projects and provided technical assistance with other departments.

## **Federal Roads Department**

Accomplishments for FY 2024 4th Quarter:

- Road Force Crew has been placing gravel on multiple roads in Okfuskee County that go to churches and ceremonial grounds.
- Clearview Bridge consisted of constructing 14'x36'x8' reenforced concrete box bridge for the Township of Clearview with funding obtained through a USDA Grant and the labor provided by MCNDOT. Construction began on May 15, 2024 and was completed on July 12, 2024.
- Road Maintenance on Tallahassee Road was completed on July 12, 2024
- Glenpool Indian Community Center Parking Lot consisted of constructing a 20,500 sq/ft asphalt parking lot e/w 34 parking spaces. Construction began on July 15, 2024 and was completed on September 10, 2024.
- Gravel on Silver Springs Church Road was completed on July 29, 2024.
- Gravel on Big Arbor Church Road was completed on July 26, 2024.
- MCN Physical Rehabilitation Center originally consisted of overlaying an existing 60,000 sq/ft parking lot for the MCN Health Department. After starting excavation, it was determined that 2' to 4' of over excavation was needed to adequately stabilize the subsoil. Due to patient and employee parking, the work is being done int 3 phases. Phase I began August 14, 2024 and was completed September 13, 2024. Phase 2 and 3 are in progress.
- Gravel on Hanna Farms was completed on August 16, 2024.
- Gravel on Happy Camp Road is being placed and estimated to be completed October 4, 2024.
- 266 Native is working on the MCN Complex Parking Lot. The notice to proceed was signed June 24, 2024 and construction was in progress as of September 30, 2024. At this time, 266 Native is in the process of installing an underground drainage pipe.
- Had Pre-Bid Meeting for Bristow Airport Road on September 17, 2024.
- Had Pre-Bid Meeting for Ash Road Bridge on September 24, 2024.

Oneta Road Drainage consisted of building approximately 400 feet of a concrete ditch in order for adequate drainage of water under and through the Fast Cast Bridge installed for MCNDOT by Ellsworth Construction during the Oneta Road Improvement Project. Construction started February 15, 2024 and was completed on September 30, 2024.

## **Muscogee Nation Transit Authority**

Accomplishments for FY 2024 4th Quarter:

During the fourth quarter of FY 2024 Muscogee Nation Transit has transported 10,585 passengers, while traveling 67,250 revenue miles. Our team of dedicated employees has always gone above and beyond to serve our tribal citizens and anyone in need of transportation within our tribal reservation area. On a daily basis we are moving people to places that they need and want to go. We provide for medical access, work access, mental health access, educational access, and so many more necessary and needed points of access for those without vehicles or other modes of transportation to get where they need to go and take care of basic needs, buying groceries, paying bills, going to the library, etc. It has been our goal at Transit to make sure that our disabled and elderly community members are our priority. We have a team of highly trained individuals that complete trips safely and securely each day.

Our Charter team, as always, has been busy this quarter transporting many of our community members and tribal citizens to some exciting and historic events. Most recently they returned from

Atlanta, GA making the historic “Journey for Justice” to transport Hickory Ground ceremonial ground members, tribal leaders, the Mekkvke and ceremonial ground members of several grounds to support this effort for reconciliation in this delicate matter. The Charter Services team has logged 11,130 revenue miles while transporting 2655 passengers.

Our Transit Services team is dedicated to providing safe, reliable transportation, we are committed to continuing our journey of excellence into the future.

We are looking forward to continuing to serve our citizens, our communities, and anyone in need of transportation during 2024.

### **Tribal Construction Department**

Accomplishments for FY 2024 4th Quarter:

- Bristow Indian Community Center
  - Purchase Order for 1Architecture has been received, should have complete set of plans by October 3rd
- Sapulpa CDC – Retaining Wall
  - Notice to Proceed issued on project
- Wetumka CDC
  - Pulled electrical wire Friday, June 28<sup>th</sup>. Primary power to the site is up and running this week. Interior finished being completed. Site paving completed. Exterior painting continuing. Should be complete the next few days.
- Okemah CDC
  - Interior sheetrock is at 50% mud and tape. Exterior finishes being applied now. All site paving complete
- Eufaula CDC
  - Interior framing being done now. Site utilities being completed. Bus Barn is erected.
- Citizen’s Services Building
  - Grade beams are complete. Basement being poured, plumbing and electrical has been completed.
- Reintegration Wellness Center (Fish Out of Water)
  - Trades under contract. Building pad complete. Site work has begun
- Glenpool Activity Center-Phase II
  - To begin October 1, 2024.
- Domestic Violence Shelter (formerly Plantation House)
  - Bids have been received for renovation. Contractor should be selected the first week of October
- Medical Center ED Expansion
  - Discussed a re-routing of the electrical system for the chiller system.
- MCN Visitor’s Center
  - Meeting with Triarch July 18<sup>th</sup> to discuss initial design
- Okmulgee Veteran’s Cemetery
  - Funding Pending
- Pine Building First Floor Reno (DOH)
  - Doing Phase I, Phase II and CO inspections Monday, July 8<sup>th</sup>.
- Recycling Center
  - Met with Environmental to go over Budget and Fire Code. Currently in the hands of Environmental

- Salt Creek
  - Trusses are set. Building is framed and ready for decking by TCS. Dried in and interior painting being done now. 80% complete.
- Texanna Smoke Shop (New Facility)
  - New cost estimate has been submitted and waiting for community to submit for an Appropriation from NC instead of Loan Fund.

**Life Safety**

- Numerous alarm calls, the number is shrinking as we make strides in upgrading our equipment.
- Multiple requests for code information
- Working on AED upgrades
- Completed ADA inspections of all MCN Facilities
- Weekly inspections of ongoing projects; Plantation, All three CDC’s, the Citizen’s Services Building, Glenpool Community Center and Activity Center, Eufaula Casino, Muscogee College Classroom Facility and Lunch Room Remodel
- Have started plan reviews on the new health facilities in Sapulpa and Holdenville and completed the plan review of the Coweta Casino
- Working on annual inspections of all MCN facilities for life-safety including fire extinguisher 6yr and 12yr maintenance. With the addition of our electrical and mechanical inspector in the fourth quarter, we have also begun inspecting existing facilities electrical systems and mechanical systems
- Ordered first installment of the Knox box Program equipment, will begin installation as soon as the boxes are received
- Ramps Program has completed 14 ramps for various citizens and has an ongoing list
- Completed training with Cloud Permitting and have begun implementation of Cloud Permitting. We have currently issued 3 permits with the new software. Will be progressing in the system in the new year and should have the capability to collect fees from outside entities within the first quarter of next fiscal year.

**Realty Trust Services Department**

Accomplishments for FY 2024 4th Quarter:

- Cross training continued - LRS
- 368 Total Deliveries of Wood to Elder Creek Citizens, Ceremonial Grounds & Churches.
- Various training – Completed by Employees, HR, IT, BIA, IMT (FISSA)
- **Assisted in the purchase of 1 pieces of property.**
- Community Outreaches – Denver, Okmulgee Comm. Elders, Eufaula, Dallas.
- Total Trust acreage is 14,151.05 acres, more or less, at the conclusion of this quarter.
- Submitted & awarded Firewood Banks Grant - \$20,000

<b>Accomplishments</b>	<b>1st Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>4<sup>th</sup> Quarter</b>	<b>YTD</b>
On-Site Inspections Completed & Annual Compliance Reports	18	122	52	37	229
Leases Approved (106 Pending)	4	6	5	10	25

Funds Collected for Leases	\$295,786.26	\$301,955.77	\$263,357.80	\$76,050	\$937,149.83
Funds Collected for Right-of-Ways (27 Pending)	\$3,250.00	0	\$46,237.50	\$26,800.00	\$76,287.50
Jurisdictional Checks, Address Checks, DHS, Social Security, Lighthouse, Children & Family, Food Distribution, Impact Aid, Boundary Checks, Reservation Verifications, Verification of Restrictions, DHS Verifications, Social Security Verifications, IIM Verifications, etc.	50	301	244	236	831
Proof of Death and Heirships	158	188	176	204	726
Family Conveyances		1		1	1
Surveys Completed	17	20	22	38	97
Allotments Encoded in TAAMS	2	1	4	0	7
District Court Probates Completed (48 Pending)	23	20	36	27	106
Funds Distributed for District Probates	\$64,057.90	\$3,684.85	320,458.33	\$238,326.96	\$626,528.04
Trust Probates Completed	3	0	0	1	4
Funds Distributed for Trust Probates	\$0	\$0	\$0	\$0	\$0
Properties Placed in Trust (Tribal and Individual)	2	4	3	3	12
Land Title Plant: Documents filed Documents recorded, Scanned documents etc.	278	1771	1,905	2,203	6,157
Fencing Projects Completed	3	4	2	3	12
Trespass Issues resolved	6	5	2	3	16
PVP Searches (county information)	1,562	1,332	2,056	946	5,896
Categorical Exclusions		5	3	5	13
Impact Aid		10			10
Administrative Fees Collected	\$550.00	\$3,320.00	\$15,973.75	\$1,135.00	\$20,978.75

## **Natural Resource Conservation District**

### Accomplishments for FY 2024 4th Quarter:

- The Conservation District office is governed by the Natural Resource Conservation Commission consisting of five commissioners: Commissioner A representing tribal trust lands; Commissioner B and C, representing individual Indian restricted or trust surface landowners; and Commissioner D and E, representing fee landowners.
- The District is collaborating with the Oklahoma Association of Conservation Districts (OACD) and the Oklahoma Black Historical Research Project on the CARE (Conservation and Agriculture Reach Everyone) project. The purpose is to increase the number of farmers/ranchers participating in conservation planning and programs to improve soil health, water quality, and the viability of working lands. To determine the resource concerns, surveys are continuously collected. One deliverable of the grant is to identify a champion, whom we still have to select, to serve as a community ambassador. This champion will attend the OACD State meeting CARE champion reception and a field day will be held on their property. The Conservation District is also collaborating with the Oklahoma Association of Conservation Districts (OACD) to bring Climate Smart Commodities program, similar to USDA programs, to producers. This program is open to all producers but will focus on selected practices that are deemed Climate Smart by the USDA. Producers will apply, OACD will do all the field work to determine producer needs and eligibility and the Conservation District will assist with practices and implementation and will be the go between for OACD and producers. This project will allow producers to potentially install USDA type practices on their property when they might not qualify for USDA programs.
- The District received funding from Native American Agriculture Fund. The grant will provide educational and economic development resources aimed at improving the wealth and skills of Native farmers and ranchers in the area of aquaponics. The aquaponics system is up and running with some work still to be completed. Some experimental growing is taking place as well as tours and workshops. The District is currently calling for applicants who are interested in their own greenhouse and aquaponics facility. Four applicants will be funded.
- NACD Stewardship Week is one of the largest national programs to promote natural resource conservation. Stewardship Week will be celebrated April 24-May 1, with the theme “May the Forest Be with You”. The District is participating in the NACD annual essay and poster contests. We utilize social media as well as face-to-face visits to schools to encourage students to participate in the NACD poster and essay contests.
- The Conservation Commission meetings are held every third Wednesday of the month. The Conservation Commissioners are Robert Davis, Robin Jenkins, James Allred, Terry Thomas, and Robyn Dill.
- The District participated with Muscogee Nation Ag Youth with the Archery Camp, the Hughes County Conservation District Outdoor Classroom Fishing Clinic where we assisted with more than 300 youth in these two activities alone. District staff volunteered at multiple events hosted by other Muscogee Nation Programs. The District attended meetings, gave presentations, and left program information at multiple events this quarter. As well as, hosted the 7<sup>th</sup> Annual Plant ID workshop and partnered on a Climate Smart workshop. We made field visits, took water and soil samples, and assisted other departments as requested.

## DEPARTMENT OF CULTURE AND HUMANITIES – RaeLynn Butler, Secretary

### Culture & Humanities

- **Arts and Humanities.** This quarter we assisted the Cultural Center and Archives department with requests for qualifications for Mvskoke Art to be part of the new Citizen Services Building and the new gaming facilities in Eufaula and Coweta. We are excited to see Mvskoke artists supported and their work used in the designs. We also asked that building signage utilize the Mvskoke Language as much as possible. It is important that citizens feel represented and our culture and language is highlighted in every new tribal building. We also assisted with the Mvskoke Arts Council planning and the design of the Visitors Center in Okmulgee.
- **Language Policy.** This quarter we worked to update the Language Incentive Policy which currently give first language speakers a fifty cent per hour raise. We believe that first language speakers deserve a better incentive and that the policy should be revamped to include higher stipends or incentives and include a new category for second-language learners to earn an incentive. We met with 8 first language speakers, all three language departments, including the Euchee Language staff to review and update the policy. We have come to an agreement on the terms of the new policy and will present it for adoption by the Executive Branch and Legislative Branch in the next quarter.
- **Journey for Justice, Hickory Ground Oral Arguments in Atlanta.** On September 23-26, 2024, the Department of Culture and Humanities helped plan and organize a visit to Hickory Ground in Wetumpka, Alabama; host a Candlelight Vigil in Atlanta, Georgia; and a March for Justice to U.S. 11<sup>th</sup> Circuit Court of Appeals. More than 140 people attended the Journey and 50 attendees were from Hickory Ground Ceremonial Ground. An additional 50 attendees were non-employees from other Mvskoke, Seminole, and Cherokee ceremonial grounds who attended to support Hickory Ground and Mekko George Thompson. We had 16 ceremonial grounds represented on the Journey. This was an historic trip with extensive media and press coverage, all to promote sacred lands protection, respect for the 57 ancestors who were excavated by Poarch Band of Creek Indians, and ultimately justice for Hickory Ground.
- **Homelands Protection and Partnerships.** On September 13-15, staff attended several events in Macon, Georgia as part of the Ocmulgee Indigenous Celebration. Events included a street sign unveiling of over 100 new street signs that will be in the Mvskoke Language in Macon; Ocmulgee to Okmulgee Art Exhibition; On the Far End Play by Mary Katherine Nagle, and a tour of the Robbins Air Force Base. On September 16, Secretary Butler attended a meeting with Atlanta Mayor Dickens with Chief Hill and Second Chief Beaver. We raised the Mvskoke flag at the Standing Peach Tree Park in Atlanta, an historical village of the Muscogee (Creek) Nation located on the Chattahoochee River.

### Cultural Center & Archives

**Council House:** The Council House welcomed a total of 412 visitors from 28 states as well as international visitors from Australia, Argentina, and Columbia. Staff hosted numerous formal tours and presentations including: 1) First Americans Museum, Docent Program staff 2) TriArch architectural firm 3) Chickasaw Nation Dept of Culture and Humanities 4) Muscogee Creek Nation Dept of Health leadership staff 5) Okmulgee Main Street 6) Jennifer Rogers, great granddaughter of Will Rogers 7) Atlanta History Center exhibit design research contractors. Council House staff



in collaboration with MCN Human Resources Dept. continues hosting bi-weekly presentations and tours for MCN new hires. Throughout July and early August, the Council House hosted two to three days of arts and cultural activities each week

**2024 Ocmulgee Indigenous Celebration** – The Department collaborated with the Ocmulgee Mounds Association to plan the 2024 Ocmulgee Indigenous Celebration that took place in September. Mvskoke artists, stomp dance demonstrators, make and take programming, leadership and departments attended the event. The celebration is one of the largest celebrations of Southeastern tribes and gives the Nation the opportunity to share our history and culture one on one to park visitors.

**Mvskoke Arts** – The department inquired to gaming enterprises for artwork into new facilities. Recently an RFQ was disbursed for artwork into the new Eufaula hotel casino. Gaming staff requested the Mvskoke Arts Council assists in recommendations of the artwork to the gaming board, who will make the final decisions. Additionally, request for qualifications for the Citizen Services Building was emailed, posted on social media and advertised in the Mvskoke Media newspaper for artwork. This is the first of requests that will be sent out.

**Other:** Department staff continues to consult on exhibit development projects with Tulsa Historical Society and the Atlanta History Center. As members of the Association of Tribal Archives, Libraries, and Museums (ATALM) Native Emerging Professionals Network Executive Council, department staff are involved in developing a mentorship program for Native students interested in museum jobs and careers. Department staff teamed up with Riverwalk and had vendors and a Comedy night along the Riverwalk. Over 20 vendors participated and laughter filled the night with indigenous comedians performing at the stage. Special Projects Coordinator continued his work on a canoe for the City of Macon during Ocmulgee Indigenous Celebration. For the opening of the dam in Tulsa, Mr. Brown completed a smaller canoe for The Gathering Place and it was on display prior to the opening and during with Mr. Brown setting up demonstration. He also attended Seminole Nation Days during the month of September.

Sales for FY 2024	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>
Redstick Gallery Sales	\$10,452.08	\$7,667.87	\$14,588.90	\$10,926.98

**Historic & Cultural Preservation**

**Cemetery Preservation Program.** The Cemetery Crew completed a total of 27 cemetery clean-ups this Quarter with 10 of those being emergency notifications for proposed funerals. The Cemetery Crew also assisted 7 Ceremonial Grounds and 5 other MCN Departments with stump grinding, grass cutting, wood cutting and removal.

- **NAGPRA.** The NAGPRA Coordinator and Assistant Coordinator have attended 39 government-to-government consultations with 25 of those being strictly NAGPRA for 22 different institutions. Also, they attended 1 in-person consultation with the US Army National Guard in Hattiesburg, MS. They sent 1 repatriation claim letter to the University of Georgia for all items removed from Bartow and Gordon Counties, GA and completed 1 NAGPRA reinterment for the Reynolds Lake Oconee Property in Greene County, GA.
- **Tribal Historic Preservation Office.** The THPO program has reviewed a total of 732 projects which include 25 projects located on the reservation and 222 of those being TCNS projects. The THPO attended 36 government-to-government consultations, 1 in-person consultation with the US Army National Guard in Hattiesburg, MS. The THPO program

presented a Programmatic Agreement to the National Council regarding the Keystone Dam where the USACE recognized the Muscogee Nation Reservation. The THPO, NAGPRA, and Secretary of Culture and Humanities presented legislation for the development of a reinterment code establishing a reinterment site/tribal cemeteries code.

- **Archaeology Division.** Our Archaeology Division has been vacant for this fourth quarter. We are continuing to interview and look for a Senior Archaeologist, Tribal Archaeologist, and Archaeological Technician. However, some staff archaeologically monitored the Light Horse excavations at Felix Cemetery in Kellyville, OK. The department also assisted with contacting Archaeological Firms to contract for projects located at the Looped Square Ranch and for Sapulpa Outpatient Clinic. These firms include Alpine Archaeological Consultants, Inc. and Stantec Consulting Services, Inc.
- **National Library and Archives.** The Administrative Asst and Historian assisted with 23 genealogy requests this quarter and completed 15 history/research requests. The Historian also presented a brief Muscogee History to the USACE-Savannah District in Tulsa, OK. Our Oral Historian has been working on research projects with Tulsa University regarding the Presbyterian School for Indian Girls, and for a collaborative digitization project. The majority of the department attended the Ocmulgee Indigenous Celebration in Macon, GA where the Oral Historian conducted interviews for a proposed “Reflections of Ocmulgee Mounds” project. Also, the department attended the historic Hickory Ground Court Case Hearing located at the 11<sup>th</sup> Circuit Court of Appeals in Atlanta, Georgia.

<b>Accomplishments</b>	<b>1<sup>st</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>4<sup>th</sup> Quarter</b>	<b>YTD</b>
Government-to-Government Consultations	15	15	20	25	75
Section 106 Project Reviews	280	790	550	732	2,352
NAGPRA Consultations	29	38	24	22	113
NAGPRA Reinterments	1	0	2	1	4
Cemetery Clean-up/fencing/emergency	20	11	15	17	63
Cultural Outreach Presentations	13	10	8	1	32
Library & Archives Visitors/Genealogy	21	21	39	23	104

**Mvskoke Language Program**

This 2024-2025 academic year, the Mvskoke Language Program is providing language instruction to 6 Heat Starts, in-person instruction to 5 schools, virtual and/or hybrid instruction to 15 schools, and instruction to 1 ICC. This results in 67 hours of in-person teaching on top of the virtual portions of the classes and the Zoom classes. An estimate of over 850 students are currently learning Mvskoke at school this academic year.

- **Grants:** The ANA grant concluded on June 30<sup>th</sup>, 2024. The Final Report for the grant was due Sep 30<sup>th</sup>. The Director finished the final OPR on Sep 18<sup>th</sup>. The ARPA grant ends on Sep 30<sup>th</sup>, with only two videos left for uploading. After the 30<sup>th</sup>, the Mvskoke Language Program will have 3 months to conclude the grant with the final OPR. As a part of this grant & the website, the Mvskoke Program’s YouTube views increased by 17,867 views this quarter, as well as 103 subscribers.
- **Virtual Mvskoke Course for Public Schools:** The Mvskoke Language Program has officially launched its first official year of the virtual Mvskoke course for public schools. With 15 public schools participating, around 300 students are receiving the opportunity to not only have Mvskoke as a school course option, but to have Mvskoke as a World

Language Credit. This means that this is the first time through the Nation that students are able to take Mvskoke as a course credit that works towards their high school graduation requirements.

- **Program Expansion:** An additional 3 language instructors and a Language Coordinator have been onboarded to the program. Two more positions are currently open as well: a Hybrid Instructor and a Project Manager.
- **First Annual Adult Language Camp:** The first Adult Language Gathering camp took place from July 15 – 17<sup>th</sup>. A total of 10 students participated, choosing to participate in either Level 1 or Level 2. Participants spent several hours at a time each day learning Mvskoke and practicing it. Participants also took part in various activities to allow for low-stimulation time to recuperate from high-density learning. The event was a major success. The plan is to expand the adult camp to more days and to add another level to mirror more closely the format of the student camp.
- **Languages4 Mvskoke Language App:** The Mvskoke Language Program has been working toward creating a guided-learning app for the Mvskoke language through Languages4 (L4). As of this quarter, discussions on funding have come to a close and the official NCA for Council has been drafted and submitted. The legislation should hopefully be appearing on the October National Council meeting.
- **2025 Language Calendar & Planner:** The development has already started for the 2025 calendar. This year's theme will be the Mvskoke Language Program to highlight the program's growth and current resources. As per suggestion from Leadership, the program is also developing a Language Planner that can be utilized by all departments.
- **9<sup>th</sup> Annual Spelling Bee:** The 9<sup>th</sup> Annual Mvskoke Spelling Bee will be taking place this quarter on Sep 28<sup>th</sup>, co-organized by Eufaula-Canadian Tribal Town.
- **Mvskoke Power Hour:** The staff have begun implementing an hour of Mvskoke language practice regularly, in order to promote the language growth of the 2<sup>nd</sup> language staff.

### Mvskoke Language Liaison Program

Mvskoke Opunvkv Asohyekcivlke, the Mvskoke Language Liaison Program, serve as liaisons between Mvskoke speakers and academic, cultural, and tribal institutions to promote, protect, and advance the Mvskoke Language and Mvskoke language communities. The Mvskoke Opunvkv Asohyekcivlke collects and manages data on the Mvskoke language and speakers, hosts Mvskoke Language Speaker gatherings, advocates for the Mvskoke language speakers, and strives to develop more robust Mvskoke language communities through the empowerment of Mvskoke speakers.

The Mvskoke Opunvkv Asohyekcivlke relies on "Mvskoke Language Speaker Engagements" to support all program objectives, projects, and other initiatives. In the FY24-4th QTR, the Mvskoke Opunvkv Asohyekcivlke documented Mvskoke Language Speaker Engagements consisting of 226 different Mvskoke language speakers, **which includes 164 First-Language Mvskoke Language Speakers** and 62 second-language Mvskoke Language Speakers:

Hiyuce 2024

First Language Speakers Engagements: 148 (132 in person, 16 digital correspondences)

Second Language Speaker Engagements: 66 (54 in person, 12 digital correspondences)

Hiyo Rakko 2024

First Language Speaker Engagements: 185(167 in person, 18 digital correspondences)

Second Language Speaker Engagements: 52 (43 in person, 9 digital correspondences)

Otowoskuce 2024

First Language Speaker Engagements: 206 (190 in person, 16 digital correspondences)

Second Language Speaker Engagements: 34 (24 in person, 10 digital correspondences)

Mvskoke Language Speaker Engagements supports the five major objectives of the Mvskoke Opunvkv Asohyekcicvlke: Mvskoke Language Data Collection & Management, Mvskoke Language Speaker Gatherings, Mvskoke Language Speaker Support & Advocacy, and Mvskoke Language Policy Development.

In the FY24-4th QTR, the Mvskoke Opunvkv Asohyekcicvlke documented Mvskoke Language Speaker Engagements consisting of 226 different Mvskoke language speakers, which includes 164 First-Language Mvskoke Language Speakers and 62 second-language Mvskoke Language Speakers.

The Mvskoke Opunvkv Asohyekcicvlke also completed 22 Opunayv Encukoperickv (Elder Visits) and hosted 14 Mvskoke Language Speakers at the Department of Culture & Humanities Cuko.

### **Eucliee Language Department**

- The Eucliee Language Department had a great final quarter of FY'24. The summer course ended with 37 students enrolled that was max capacity with 33 returning and 4 new students that have no prior Eucliee Language exposure.
- In July a second Eucliee Language sports camp was held at the Booker T. Washington Recreation Center in Sapulpa, OK with 26 students attending. We played basketball, cat/mouse, and kickball games utilizing the Eucliee language.
- Over the summer, the department took 32 students that had an attendance rate of 75% or more to paradise beach in Tulsa.
- After school classes started off great with all students from last year after school returned bedides 2 that graduated high school and went on to college. Fall curriculum includes a lot of outdoors exposure such as thistle gathering, persimmon gathering, and identifying various animal tracks for fall activities. All returning students have siblings in the program which helps give encouragement to help carry our language forward. For the last quarter, our students have been asked to perform the "Trial of Timmy Jack" at the OCU theater.
- Staff members Jayce Hill and Julian Rolland attended gatherings such assisting with Lone Star schools Indian education sign up day by talking about our language and providing a stickball demonstration. Jayce and Julian also attended and setup at August OKC outreach and most recently the Dallas Outreach. Anthony Cargil attended the Justice for Hickory Ground oral arguments.
- We are very happy and thankful for all the teamwork work that goes into making a positive experience for all that come across our program. We are humbled to be carrying on our ways and language for generations to come.

## **SECRETARY OF THE NATION – Zechariah Harjo, Secretary**

### **Office of the Secretary of the Nation (SON)**

In this quarter, the Office of the Secretary of the Nation has continued to make significant progress on the planning, development, implementation, expenditure and reporting of federal and Tribal funding allocations. This includes amendments and new appropriations of the various American Rescue Plan Act (ARPA) distributions the Nation has received, in addition to the Nation’s annual Tribal Self-Governance compact funds with the Bureau of Indian Affairs (BIA) Office of Self-Governance (OSG) and other federal agencies. Overall, the Nation’s annual compact funding amounts have increased by more than 200% since 2020, and now exceed \$34 million.

In Q4, the SON was able to assist the Department of Education and Training obtain Tribal funding to administer an advanced internship program with Oklahoma State University and adequately fund the Summer Youth Internship Program so that the Department can provide market-rate internship opportunities for Mvskoke youth. The SON conducted legal and policy analysis for proposed Muscogee (Creek) Nation Code developments with the Contract and Employment Support Office (CESO), the Tax Commission, and the Lighthorse Police Department. The SON also worked to establish the Office of Government Relations and the Office of Self-Governance as stand-alone offices with management and support staff, whereas they have previously been employees and functions of the Secretary’s Office and budget. Government Relations and Self-Governance have seen exponential increases in the overall funds made available to the Nation and the need for appropriate advocacy and representation of the Nation post the *McGirt v. Oklahoma (2020)*.

### **Contract and Employment Support Office (CESO)**

The CESO Office had a productive final quarter, and continues to be involved in discussions for the development of the Office’s foundational laws and policies to correspond and support the implementation of the Nation’s other governmental agencies, such as the MCN Tax Commission and the Attorney General’s Office. Currently, CESO is collaborating with OSU-IT for a welding certification program and is developing a similar welding certificate program with Wes Watkins Technology Center to provide better access for the southern regions of the Reservation. As of Q4, the CESO has 346 certified vendors, including 13 new vendors added and 29 renewals. The Office sent out 57 Requests for Proposals on behalf of various departments.

### **Government Relations**

The Office of Government Relations made significant progress on various initiatives in Q4, attending several key events and trainings to prepare for the new fiscal year and successfully proposed an expanded budget and capacity for the Office in FY25. Q4 meetings and events highlights include: the Inter-tribal Council of the Five Civilized Tribes; the Oklahoma Policy Institute’s Summer Policy Institute; and meetings with six (6) local and county political candidates, including a sit-down conversation with current Congressman Josh Brecheen and Tulsa mayoral candidate, Monroe Nichols. The Office continued to maintain active involvement with a number of groups and organizations on behalf of the Nation, including: the Oklahoma Intertribal Tax Association, Tulsa Regional Chamber and Tourism, Tulsa Firefighters Benevolent Fund, Cycle 66, and much more. In Q4, Government Relations also coordinated and facilitated a meeting of the Nation’s Political Donations Committee, where numerous local candidates and a party committee were proposed and voted on, appropriating a majority of the remaining funds in the donations account.

### **Grants**

During this quarter, the Grants Office submitted 16 new grant applications totaling \$24,693,399 for 13 different MCN departments, programs, and agencies. It assisted in processing forty (40) grant awards for a total of \$28,177,321 benefitting twenty (20) MCN departments, programs, and agencies. Additionally, the Office provided consultation and compliance assistance to various MCN departments concerning budget processing, performance reviews, compliance, and other grant related activities.

### **Planning Office**

The Planning Office had a productive final quarter, having participated in a number of community events such as The Gathering of the Communities in an effort to engage with citizens and collect community driven data. Planning also attended several technical conferences including NAFOA and the National TERO Conference to assist in the capacity development of governmental offices and functions, such as CESO and the Tax Commission. The Office continues to assist with the management, oversight, and implementation of ARPA funded projects, including organizational and compliance functions, and has worked with I.T. to deploy online project management portals. Additionally, Planning has worked with a number of Nation Offices and functions such as the Office of Self-Governance, GIS, Tribal Construction, the Tribal Utility Authority, Federal Roads, and more to create much needed policies and project integration.

### **Office of Self Governance**

In Q4, the Office of Self Governance reviewed and finalized sixteen (16) self-governance budgets for FY25; these budgets allow for compacted departments and programs to operate their programs, services, functions, and activities (PFSAs) within the federal compliance guidelines. During this quarter MCN Self-Governance Coordinator, Carson Ball, attended the Tribal Interior Budget Council (TIBC), Self-Governance Advisory Committee (SGAC), Intertribal Council of the Five Tribes (ICT), and numerous state and city engagements. Additionally, the Office worked with National Council to pass the FY25 105(l) lease agreement for MCN's Citizenship Office and to incorporate "Tribal Climate Resiliency" funding into the Nation's compact.

### **Tribal Utility Authority (TUA)**

During Q4, the Tribal Utility Authority collaborated with I.T., Gaming, Health, and Tribal Ready (grant consultants) to establish a timeline and logistics for the necessary site visits outlined in our National Tribal Broadband Grant (NTBG). These visits will be conducted at all MCN locations, where I.T. and broadband audits will be performed to better understand the Nation's broadband capacity, usage, and needs. The TUA has resolved mapping files for the Nation's Tribal Broadband Connectivity Program (TBCP) Round 2 application, and remains in communication with the National Telecommunications and Information Agency (NTIA) regarding any future corrections and the expected award announcements in FY25 Q1. Additionally, the TUA is collaborating with Federal Roads to secure right-of-ways (ROWS) for fiber redundancy at the Okmulgee Behavioral Health Services building. The TUA has engaged with all stakeholders, including Environmental Services and Cultural Preservation, to discuss logistics and requirements for National Environmental Policy Act (NEPA) and National Historic Preservation Act (NHPA) reports to be completed prior to site disruption.

**DEPARTMENT OF COMMERCE – Jeff Fife, Chief of Staff, Acting Secretary of  
Commerce**

**Office of the Secretary of Commerce**

The Department of Commerce has continued dialogue and advocating our resources with potential partners in the 4th quarter of FY 24. The Office attended and participated the 2024 Select Oklahoma Economic Development Conference, American Indian Chamber of Commerce (AICCO) 2024 “The Gathering” conference, Oklahoma Tribal Finance Consortium (OTFC), in addition to a number of ongoing local and regional chamber meetings discussing our economic landscape and opportunities for multiple fast growing manufacturing sectors in pursuant of bringing jobs and financial livelihood of the Nation and its citizens. Commerce will continue to have discussions addressing the current needs on our reservation including our food deserts, commercial food and co-packing partnerships at Looped Square Meat Processing Facility. Commerce team also began discussions on establishing a Foreign Trade Zone (FTZ) at Looped Square Industrial Park thus being more attractive to global market companies to import their goods without paying custom duties which can lower their production costs substantially.

The Secretary of Commerce and the Secretary of the Nation will be working to implement the Nation’s State Small Business Credit Initiative Program beginning in Q1 of FY25. The Nation received an allocation in excess of \$20 million and will deploy the funds through a combination of loan participation, equity support, and venture capital programs.

**Fountainhead Creek Golf Course**

Fountainhead Creek Golf Course has experienced a challenging close out the FY24, however, the greens and other facility infrastructure, including waterlines and golf carts, have seen major improvements, increasing the playability of the Course. There are some large scale decisions to be made about the ongoing lease agreement with U.S. Army Corps of Engineers and overall infrastructure at the site.

**Marketing & Tourism**

During the last quarter, the Marketing & Tourism department worked with Festival coordinators and fellow Muscogee Nation departments to review operations, examine the Festival 2024 survey data, and use that information to improve efficiency and communication for the 2025 Festival. After meeting with various MCN departments, new processes for Festival 2025 were identified and will be implemented in FY25. The department also continued to work on a 2025 media campaign that showcases Mvskoke history and culture. This new campaign will highlight many different facets of the Mvskoke way of life, promote tribally owned businesses, and increase the Nation’s tourism footprint across the United States. The campaign is scheduled to launch in early 2025 and will align our website, branding, and digital footprint.

The Marketing & Tourism department also began updating the Muscogee Nation’s branding guidelines and continued to assist MCN departments with graphic design, creative requests, flyers and logo design while also assisting Executive Administration with official ceremonies such as groundbreakings and ribbon cuttings. The Department also set up promotional and retail booths at multiple events across the United States. Some examples include the Ocmulgee Indigenous Celebration in Georgia, the Tulsa State Fair, the Denver outreach, Dallas outreach, and a consumer show with the State of Oklahoma’s Tourism & Recreation department.

**Mvskoke Loan Fund (MLF)**

MLF had a robust quarter in loan deployment, and was able to deploy \$320,000 to qualified business owners, farmers & ranchers. The breakdown for each product was split between \$280,000

for commercial loans and an additional \$40,000 in Agricultural funds, for the quarter. The largest commercial loan to date was completed during this time (\$200,000) and was featured in a Mvskoke Media post in September. Mvskoke Fund is currently finalizing / reviewing applications totaling \$140,000. There are multiple other applicants that are in the initial phases of building out their business plans and requests.

Mvskoke Fund held its annual business summit at River Spirit with REI and other finance and small business industry experts. This event featured trainings on HR solutions and guidelines, financial management software, grant opportunities, building business credit, and an entrepreneur masterclass. The MCN Commerce & CESO departments were also prominently featured at this event and instructed attendees on how they can register their businesses with the Nation, and become preferred vendors. MLF has partnered with Native CDFI Network, and will be a recipient of a large allocation for clean energy lending from EPA. These funds will be passed through to over 63 Native CDFIs, with an estimated 5.5m funding for each. These funding agreements and disbursements are expected to take place in Q1 of FY 25. Most of the recent staff trainings have centered around clean energy lending, access to capital, and identifying private capital partners for match fund projects. Additionally, the Mvskoke Fund and the Secretary of the Nation's office are concurrently working through applications for the ARPA business revolving fund established for tribal businesses. Both offices are focused on identifying and prioritizing key opportunities with the current resources available.

### **Recreation**

This quarter, the Recreation Department hosted a number of large-scale annual community vents in partnership with Marketing and Tourism. These events included: the Randall University basketball camp; the Oklahoma cowgirls association barrel racing, the MCN Behavioral Health Family Fun Day; a fish fry fundraiser; and many more events. During the Muscogee Nation Festival, Recreation debuted the brand-new Claude Cox Omniplex stage, which features a new and larger structure, sound system, and lighting. Recreation is also excited to continue progress on NCA 23-161 and NCA 23-162, which appropriated American Rescue Plan Act (ARPA) funds to construct new turf ballfields, lighting, and seating and other amenities to provide greater capacity for the Department to host both a higher caliber of competitions and events, in addition to reducing rain and inclement weather's impact on the playability of the fields. Recreation is in the process of planning their FY25 calendar of events and intends on hosting more events than ever before in FY25.



## **DEPARTMENT OF HOUSING – LS Fields, Secretary of Housing**

**Admissions Department** processed 232 work orders for emergency health and safety needs through the Emergency Repair of Privately Owned Homes. Also, received 20 new emergency repair applications. Down Payment and Closing Program approved 0 families for grants due to all funding was expended in June 2024. HUD VASH housed 34 Veterans with rental assistance expending \$85,821. The Elderly Subsidy assisted 82 elders with rental subsidy expending \$142,455. The Elderly Subsidy has a waiting list of 12 There are 375 on the waiting list for homeownership. There were 37 applications received, 16 incomplete, annual updates 10 and denied 6 families. Processed zero applications for Tax sale Prevention. Assisted 70 families with rental subsidy expending \$121,260. Sixty-five (65) applicants are on the waiting list for Rental Subsidy.

**Housing Management** processed 525 work orders. There were 235 re-certifications processed. There were 1,153 late notices mailed and 1 successorship complete. Inspections completed was 294. Also, there were 79 home visits. Units vacant is 33, move-ins are 8, and 2 evictions processed. The **Insurance office** received 183 calls, and 12 cancellations of the Community Shield Policy. There were 8 work orders with claims and 22 without claims submitted for E&A. Land Taxes conveyed property for 8 families reviewed, 15 files for conveyance, 8 abstract orders picked up and delivered 3, and 10 Warranty Deeds pending legal review. There were 18 visits to the County Assessor Office and the 2024 PILOT list is updated and ready. Preparing files for 2024 PILOT, Direct Lend, Proceeds of Sale, Refinance and vacant property tax season. **ROSS Program** Coordinator's primary focus is revitalizing the program through proactive outreach, comprehensive planning, and strategic collaborations with various departments. A workshop with Employment & Training was held on August 21<sup>st</sup> with 11 participants. It covered topics for housing assistance resources, application processes, and participant rights and responsibilities. All participants received training material, including slides, resource guides, and job applications. Met with various MCN departments to build awareness of the ROSS program. Assisted the Grant Department with the ROSS Grant NOFO application. Participated at the Muscogee Resource and Job Fair.

**Contract Services** issued 17 contracts for major activities such as rehabilitation of housing, rental, and new construction, expending \$833,920.13. There were 304 work agreements processed for minor repairs, expending \$961,155.91. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, aerobic system repair, and roofing. There was 9 work order for pest control expending \$11,710 during this quarter.

**Construction Services** received 191 work orders. There were 69 scopes of work completed; 126 evaluate and assess completed; and 55 final inspections completed. The department also received 328 emergency work orders for NAHASDA, Mutual Help, Lease Option, Privately Owned Homes, and rental units.

**Force Account** completed 2471 work orders for the following activities: electrical – 63; Minor Repair - 33; and plumbing - 151 with total material cost of \$43,548.37. Force Acct, also, has open P.O.'s to purchase materials and supplies for projects with various vendors.

**Development Department** acquisitioned 1 houses this quarter and 4 new construction units located in Okmulgee are completed pending final inspection. Also, one home in Okemah is complete pending the punch list and 7 homes in Henryetta are complete pending grading, landscaping, and road work. There are 4 acquisition rehabs completed. Also, three (3) vacant repo rehabs are completed and 2 are in progress. **Land Purchased** for this quarter is 19 acres

purchased in Preston and 1.6 acres in Okmulgee for future construction. **Sunrise Trail Apartments** interior renovation project for Building #2 & #3 is 43% complete. **Alternative Housing Program** has completed 2 modular units and 2 conventional built homes are currently in progress. One (1) rehab unit is completed this quarter. **Akhvse Tutcenen (Three Ponds) Project** has a total of 72 cottages that are complete and currently having the punch list worked through. All of the utilities have been completed and are in working order. **Elders Center (Three Ponds)** is 100% complete and utility services are on line. **Maintenance Building** is at 100% complete and utility services are on line. **Roads** has the USACE's approval for a new Nation-Wide Permit. The road work has been awarded to the McGuire Brothers. The construction timeline for the road is 160 days.

**Rental Properties** provide low-cost rental housing to Native American Families. There are 317 rental units (1937 Act units) located in Checotah, Eufaula, Okemah, and Okmulgee with two sites. Of those, 279 units are occupied and 38 units are vacant due to repairs or rehab and meth testing. During this quarter, 48 annual re-certifications were processed, 64 annual inspections was conducted, and 275 work orders completed. Checotah rental installed new mail boxes for tenants so they don't have to pay Post Office fees. The electric ground post was covered with shock resistant covers. Provided the elders with cleaning bags. Bags included bleach, cleaning supplies, toilet paper, and paper towels.

**Rental Apartments** includes Turtle Crossing (Coweta), Sand Springs, Sapulpa, and Sunrise Trails. All of the sites have a total of 84 units with 45 units occupied and 39 vacant. The site managers have processed 3 annual re-certifications, and 4 annual inspections, and 44 work orders. Sunrise Trail's Buildings #2 and #3 are under renovation. Sapulpa has added four security cameras and monitors. Sand Springs has added an electrical box for security cameras and peep holes to units that didn't have any. Turtle Crossing has added an electrical box, new meter, and outlets to get service for security cameras.

**Elderly Rental Program** gives preference to those 62 years and over. There are 54 units located in Okmulgee. Fifty-two (52) units are occupied and 2 units are vacant. There were 7 annual re-certifications processed, 24 annual inspection, and 78 work orders completed. MCN Housing Payment Center and the Elderly Housing Office are located at the new Annex Building located at 3405 Martha Berryhill Avenue. Offers have been made for the two vacant units but have not received any response at present. Pied Piper Pest Control is scheduled for the third Thursday of each month for all 54 units. Employment and Training will provide a worker to help the maintenance technician with work orders, lawn care, and other duties as assigned.

## INDEPENDENT STATUTORY EXECUTIVE AGENCIES

### LIGHTHORSE ADMINISTRATION – Richard Phillips, Lighthorse Police Chief

Under the direction of Chief Phillips, Lighthorse placed the following goals in the Strategic Plan:

The Lighthorse Department has continued education with law enforcement sponsored programs and has 1,388 training hours including in-house and a total of 280 hours of online trainings.

The department is actively seeking 5 Communication Officers, and 7 new grant funded Police Officers positions and 3 Criminal Investigator. The department has a total of 137 employees; 118 sworn officers and 24 civilian personnel.

The **Records Department** has reported 7,286 Calls for Service for the MCN jurisdiction and other LE agencies. Traffic Stops: 2,942, Arrests: 390, Citations: 451, Domestic Violence: 17 Drug/Narc Violations: 24, Drug/Narc Equipment: 0, Report request: 109.

Outside reports received: Reports 162 Citations 30, and Arrests 7.

Jail Analyst: Total Inmates: 519, DV Docket Hearings: 14, Release Orders(tribal): 112, Transport Orders: 12. Jail Cost for quarterly: \$1,129,724.00

#### ***Communications Department:***

Dispatchers have reported the following: NCIC entries (including wanted persons, stolen vehicles, missing persons, stolen article, stolen tags, stolen weapons) 281, Call for Service 8,075.

The department has 158 hours of in-service training including: When Seconds Count-Critical Incidents, Managing Hard Conversations and Positivity, National APCO Conference, Safety Skills-Violence in the Work place and Emergency Action Plans for Office Employees, and Run Hide Fight training.

#### ***Criminal Investigations:***

The Investigations Division has processed approximately 30 Child Crime cases, 30 Domestic Violence and 38 Criminal Cases to investigate this quarter.

The division unit assisted the Muscogee Nation Festival and the LeBlanc rodeo.

The division has 270 hours of specialized training in addition to firearm requalification and low light firearm training.

#### ***K-9 Division:***

The division has reported the following cases/call outs: Felony Narcotic:20, Felony Firearms:8, Arrest:24, Search Warrants:2, K9 Use of Force:2, K9 Apprehensions: 11, K9 Call Outs:16, Seizures: 7 Vehicles, 63 firearms and \$67,000.00 (cash).

The department has 760 hours of training.

***Explorers:***

The Explorers have 8 members, 7 youth club members and 5 advisors. The department has had 9 meetings.

***Game Ranger:***

Calls for Service: 400

Animal Cruelty cases: 9

The Game Ranger assisted the following LE agencies: Bristow, Checotah, Eufaula, Okmulgee and Wetumka.

***SORNA:***

The Department has 1,700+ calls for service, 585 Check Ins, 57 New Registers, 405 Compliance checks, 4 Absconders, Move off Reservation 2, and Total active 874. The SORNA department has 220 training hours.

***Special Operations:***

The Special Operations unit assisted other LE agencies including US Marshalls, Cherokee Marshals, Emergency Management, and LH investigations division.

The LH Dive/ERT team assisted in two call out which resulted in the following: Missing male subject (Holdenville Lake) and Missing male (Kiefer).

The Swat team assisted US Marshals on a warrant which led to a barricaded male subject in Henryetta. LH Swat continues to train sixteen hours each month, required by NTOA. The Special Operations division has conducted a Pepperball training and several in-service trainings. The division has 140 hours of training.

***Indian Highway Safety (Grant):***

Highway Patrol officers reported: Citations 1223, Written Warnings 744, Verbal Warnings 754.

Training Hours: 1 hours and 18 minutes: Successful Grant techniques, Violence in the workplace, and Emergency Act Plan for Office Employees.

***LH Transport Division:***

In state transport: 80

Out of state: 4

Hospital: 3

Juvenile transport: 4

Assist: Oklahoma Juvenile Authority

Training hours: 12 (firearm qualification)

***Probation and Parole Department:***

Current Caseload: 192 Offenders (gained since the start of DV probation in Sept.2023)

Attended: 13 meetings: Victim Services, Ag's Office, Tribal Defense, Grants Manager/Shalee Cook & Daniel Wind, District Court, RIP, FTAP, Salesforce, and meetings with potential providers (FCS, C&A, BHS, HSR) for services/resources), and 12 Court Dockets.

Training Hours: 84—NOVA conference, Low-Light No Light firearms, and RUN/HIDE/FIGHT

Goals: Add nine (9) staff members to the department such as a Supervisor, Administrative Assistant, Intake Worker, Case Manager, two office housed Probation Officers, and three Field Probation Officers. Updating monitoring system for DV Probation with Salesforce to have an accurate recording system and to have the ability to collect data in the process.

***DV Department:***

DV cases-14: attended McIntosh County CCR and Muskogee County CCR meetings.

**OFFICE OF THE TAX COMMISSION – Mary Mashunkashev, Tax Commissioner**

Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, regulation of taxation and collection of all of the following taxes: Motor Vehicle Registration Tax, Tobacco Tax, Motor Fuel Tax, Sales Tax, Resort Fee, Liquor and Beverage Tax, and Oil and Gas Severance Tax (no activity at this time, but have started reviewing opportunities for implementation).

- The Tax Commission consists of three divisions: The Motor Vehicle Division, the Tax and Revenue Division, and the VITA/Income Tax Division.
- The Tax Commission currently has 6 office locations: Okmulgee, Wetumka, Okemah, Jenks, Coweta, and Muskogee.

**Motor Vehicle**

New Tags/Renewals Taxes Collected 4th Quarter

July	\$355,620.18
August	\$763,154.89
Sept.	<u>\$356,790.61</u>
TOTAL	\$1,475,565.68

- Total revenue for FY24 was \$3,422,937.40 which is an increase of \$312,056.50 from FY23.
- During the 4th Quarter our Motor Vehicle Department issued 3,087 new vehicle tags and renewed 7,710 vehicles with a total of 12,278 requests for Motor Vehicle services.
- 1 new employee was hired during the 4<sup>th</sup> quarter.
- During the 4<sup>th</sup> quarter the Motor Vehicle Division implemented a pre-registration process to issue temporary license plates and decals to our Citizens, due to the state requiring dealerships to pre-register all new vehicles with the State.
- Citizens can renew tags in office, by mail, online at [mcntags.com](http://mcntags.com), or by drop box in front of our new building.

**Tax and Revenue**

- Throughout the 4th quarter, the department completed an internal audit. Key areas of focus included the collection of unpaid taxes for 2022, 2023 and 2024. During this quarter, we collected an additional \$21,049.59 for underpayment of sales taxes.
  - Total underpayment of taxes collected for FY24 as this date is \$38,622.27.

Tobacco Tax Code

License Fees Collected 4<sup>th</sup> Quarter

July	\$	0.00
August	\$	100.00
September	<u>\$</u>	<u>0.00</u>
TOTAL	\$	100.00

- Total tobacco license fees collected for FY24 as of this date is \$4,560.00.

Tobacco Taxes Collected 4<sup>th</sup> Quarter

July	\$	187,276.08	
August	\$	179,043.97	
September	<u>\$</u>	<u>0.00</u>	<i>*not collected until the 20<sup>th</sup> of the following month</i>

TOTAL \$ 366,320.05

- Total tobacco taxes collected for FY24 as of this date is \$1,604,381.38 and is an increase of \$33,311.25 from this time last year.

Motor Fuel Tax Code

- Motor fuel taxes are due quarterly. The 4<sup>th</sup> quarter is estimated to be around \$650,000.
- Total motor fuel taxes collected for FY24 as of this date is \$2,135,271.03.

Sales Tax Code

License Fees Collected 4<sup>th</sup> Quarter

July	\$ 2,150.00
August	\$ 300.00
September	\$ 400.00
TOTAL	\$ 2,850.00

- During the quarter, issued 1 annual sales license and 146 temporary sales licenses.
- Total license fees collected for FY24 as of this date is \$20,320.78.

Sales Taxes Collected 4<sup>th</sup> Quarter

July	\$ 226,375.12	
August	\$ 207,926.50	
September	\$ 0.00	<i>*not collected until the 20<sup>th</sup> of the following month</i>
TOTAL	\$ 434,301.62	

- Total sales taxes collected for FY24 as of this date is \$2,315,813.39
- FY23: \$2,292,430.60

Liquor and Beverage Code

Taxes and Fees Collected 4<sup>th</sup> Quarter

July	\$ 67,295.68	
August	\$ 67,786.54	
September	\$ 0.00	<i>*not collected until the 20<sup>th</sup> of the following month</i>
TOTAL	\$ 135,082.22	

- Total liquor and beverage taxes and fees collected for FY24 as of this date is \$676,479.38 and is a decrease of \$12,696.05 from this time last year.

**VITA/Income Tax**

The VITA (Volunteer Income Tax Assistance) and TCE (Tax Counseling for the Elderly) programs prepare and electronically file free federal and state individual income tax returns for anyone with an annual income below \$64,000. (These requirements are subject to change on a yearly basis.)

- The VITA/Income Tax department hired a new Director and Manager during the 4<sup>th</sup> quarter.
- The department has started and will continue working on an internal audit for this past tax season.
- Has began working on implementing a new Tax program for those who do not qualify for the VITA or TCE programs.
- The department processed over 500 income tax returns for FY 24.

**OFFICE OF PUBLIC GAMING – Tracy Burris, Executive Director**

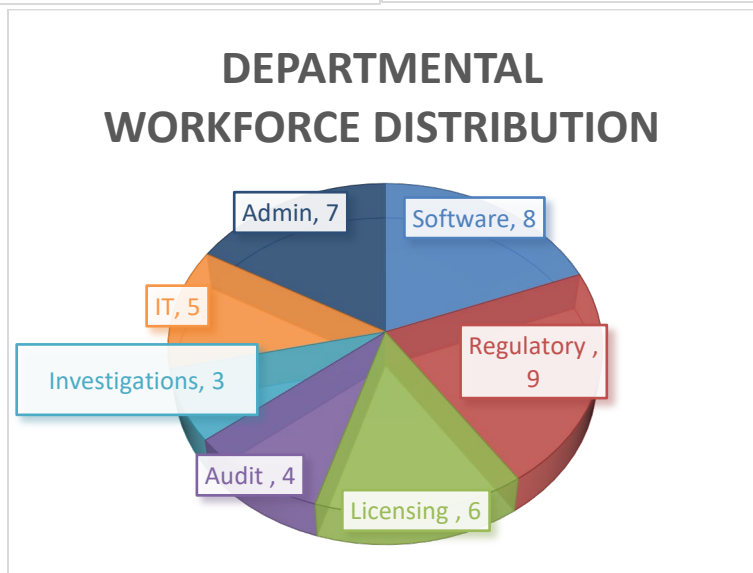
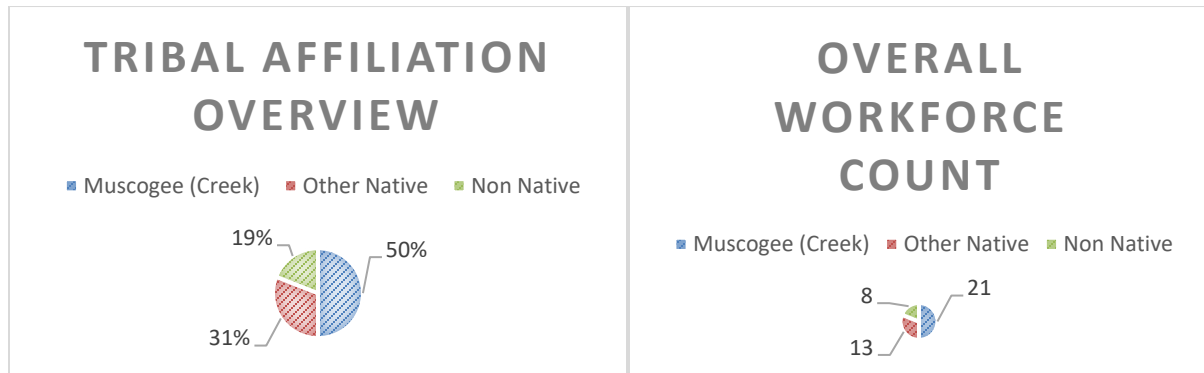
The Office of Public Gaming (OPG) is dedicated to upholding the highest standards of integrity, accountability, and security in regulating all gaming activities within the jurisdiction of the Muscogee Nation. As an independent agency, our three-person Gaming Commission, led by the Executive Director, oversees the daily operations of the OPG.

Our mission is to promote and ensure the integrity and lawful administration of all gaming facilities under the MCN. The OPG is committed to fostering collaboration with casino operations, tribal gaming regulatory agencies, and the National Indian Gaming Commission (NIGC) to establish effective regulatory frameworks for MCN gaming.

The OPG recently had NIGC onsite to conduct a comprehensive review focused on 25 CFR Parts 556 and 558, which cover Background Investigations and Gaming Licensing for Primary Management Officials and Key Employees, as well as 25 CFR Part 543.23(c) related to Internal Audit Minimum Internal Control Standards (MICS).

This annual review was aimed at assessing the Licensing process and Internal Audit procedures to ensure compliance with the Indian Gaming Regulatory Act (IGRA), NIGC Regulations, and the Tribe's Gaming Ordinance.

**Workforce Overview**





## Software

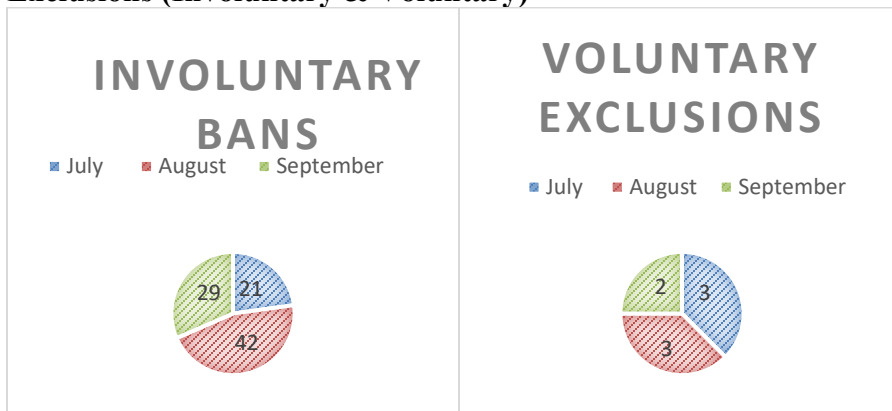
Between July 1st and September 30th, 2024, our department successfully facilitated the installation and conversion of 665 Class II and Class III gaming machines within the Muscogee Reservation. Additionally, we aided the casinos in breaking seals for 1111 machines during the last quarter. In total, our assistance extended to 1776 machines. This equates to an average of 19.7 machines per day over the three-month period. The total number of seal breaks for the year increased by 3.17%, while machine installations remained relatively unchanged, with less than a 1% difference from the previous year.

## Regulatory

Throughout the quarter, the Regulatory Department's focus included review of cash operations, dealer observations, and random electronic games inspections to ensure compliance. The department also approved eighteen different changes to the operation's system of internal controls.

Additionally, the Regulatory Department successfully onboarded a new agent, providing comprehensive training until they were fully prepared to begin work at their assigned site. We also had one team member transition to another internal role. In conclusion, we remain vigilant in upholding regulatory standards, fostering compliance, and integrating new personnel into our team.

## Exclusions (Involuntary & Voluntary)



- Patron requests to lift voluntary exclusion to Gaming Commission – 2
- Patron requests to lift involuntary exclusion to Gaming Commission – 4
- Patron requests to lift statewide self-exclusions by Gaming Commission – 7
- Excluded patron requests to pay jackpot by Gaming Commission – 4

We are proud to announce that our very own Investigator, Carlie Moreland, has been recognized with the prestigious 2024 Oklahoma Indian Gaming Association's Chairman's Award for Outstanding Achievement in Indian Gaming. This esteemed honor highlights Carlie's 13-year journey with the Office of Public Gaming and her unwavering commitment to our Nation.

Carlie has been a key leader in advancing our problem gaming initiatives. The "Smart Play" signs you see throughout our facilities are a testament to her hard work. In addition, Carlie has been a dedicated advocate for responsible gaming, representing our tribe on both state and national platforms, including the Oklahoma Association on Problem Gambling and Gaming and the National Council on Problem Gaming.

## Licensing



The licensing department successfully handled 299 new/renewal applications for employee gaming, processed 52 transfer of position requests, and issued a total of 144 employee gaming licenses. Additionally, 110 applicants were submitted to the National Indian Gaming Commission for review, and 185 separated employees were processed. The department also completed 41 license verifications for various regulatory agencies.

The Licensing Department is pleased to announce the addition of three new team members—two in Employee Licensing and one in Vendor Licensing.

## Internal Audit

Throughout the quarter, Internal Auditors concluded 234 audits and examined 182 casino operations promotions. Key areas inspected during this quarter include:

- Review of Currency Transaction Reports (CTR) Filed
- Key Inventory
- Progressive Liability
- Vendor Licensing

This quarter, we identified and addressed a few points related to reporting and key inventory review practices. The issues encountered have been resolved with a focus on improving internal controls and ensuring compliance with regulatory requirements.

## Information Technology

Throughout this quarter, the IT department. achieved significant milestones and successfully completed various projects, including:

Closed 472 Support Tickets

MS365 Tenant Migration Project - Completed exchange migration, completed cleanup of active directory, Finished and closed project, allowing Go Live with Beta Version of New Website

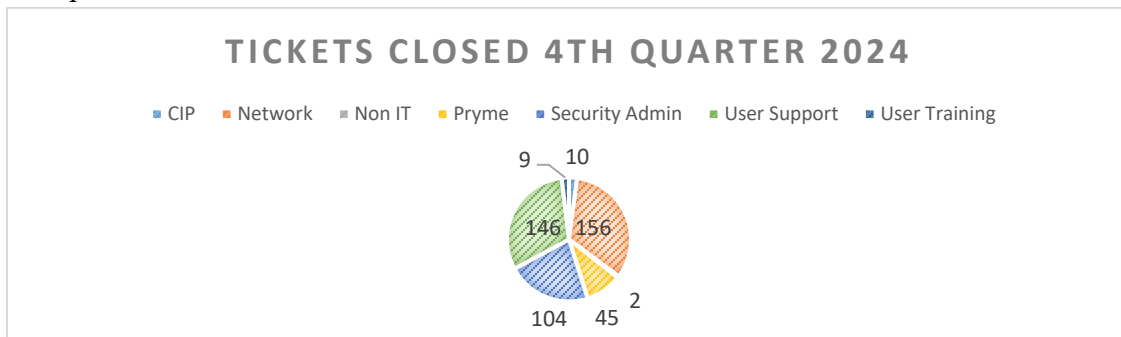
Setup and Testing of New SDWAN Equipment

Upgraded Pryme to V5.14

Upgrade VEEAM

Setup New ProxMox Host

Completed Cashless Standards Revision



## **MUSCOGEE NATION BUSINESSES, LLC – Vivian McCutchen, CEO**

The Muscogee Nation Businesses, LLC was formed in 2015 under the Nation’s Limited Liability Company Act as a holding company. The holding company has the following subsidiaries in various stages of development, formation and certification(s) held.

Muscogee Staffing Solutions, LLC- In Operation  
Muscogee Arora JV, LLC- In Operation (Joint Venture of Muscogee Staffing Solutions, LLC)  
Muscogee Business Services, LLC- In Operation  
Muscogee Asset Protection, LLC- In Operation  
Muscogee Gold, LLC- Formed Obtaining Cage, UEI  
Muscogee Distribution & Logistics, LLC- fully formed, not in operation  
Muscogee Manufacturing, LLC- fully formed, not in operation  
Muscogee Development Co., LLC-fully formed, Land Holding 35 Acres

**Muscogee Staffing Solutions, LLC** – HubZone Certified, 8(a) Certified  
8(a) Entrance – 10/23/2017 Exit Date-10/23/26

In QTR 4, Muscogee Staffing continued focus on the execution of existing contracts and rigorous bidding on competitive solicitations to meet the required business activity targets (BATS) for the current program year. Muscogee Staffing Solutions, LLC completed one contract, which was a Base + 1 option year as a protégé with Muscogee Arora JV, LLC. This completion will help meet the BATS and did win a competitive bid in QTR 4. This contract award is a Base + 4 option years, 12 full-time employees and total contract value of \$7,500,000.00.

In QTR 4, MSS submitted 11 Federal proposals and gained 2 new commercial clients.

MSS has open employment opportunities that can be applied to directly from the MSS Website, [www.mstaffsolutions.net](http://www.mstaffsolutions.net).

MSS Commercial attended the following networking events and Business Development efforts.

July 17<sup>th</sup>, MCN Oklahoma Employment Security Commission- Okmulgee, OK  
July 24<sup>th</sup>, Tulsa Welding School- Tulsa, OK  
August 8<sup>th</sup>, Thlopthlocco Tribal Town- Clearview, OK  
September 19<sup>th</sup>, Muscogee Creek Nation- Okmulgee, OK

**Muscogee Asset Protection, LLC** – HubZone Certified, 8(a) Certified.  
8(a) Entrance- 3/11/2024 – Exit Date-3/11/2033

Muscogee Asset Protection, LLC is working through a backlog of Commercial projects in QTR 4 totaling \$989,243.00. In addition to the execution of existing projects, MAP has also submitted 7 Federal proposals.

Muscogee Asset Protection, LLC’s being new to 8(a) certified has been responding to various RFIs, RFPs, and sources sought notices, and managing existing projects effectively. Muscogee Asset Protection, LLC secured three sole-source 8(a) contracts in QTR 3 and is excited to report, in QTR 4 receiving 4 additional contract awards totaling \$10,614,689.00. Contract awards include 2 separate awards in Oklahoma, Nevada, California, San Antonio and are diverse across 4 separate federal agencies.

## Company Census

**Total Employees: 407**  
**Muscogee Creek: 22**  
**Other Tribal 05**

### By Entity:

**Muscogee Nation Businesses, LLC: 12**  
**Muscogee Asset Protection, LLC: 17**  
**Muscogee Business Services, LLC: 03**  
**Muscogee Staffing Solutions, LLC: 375**  
5 Corporate  
339 Contract Employees  
31 Temporary Placements

**Board Meetings** - Muscogee Nation Businesses, LLC held the following Board Meetings QTR 4, FY 2024. Current composition is 4 Members, 1 Vacancy, all current members are Muscogee.

July 25, 2024- Regular Board Meeting  
July 29, 2024- Special Board Meeting  
August 29, 2024- Regular Board Meeting  
September 5, 2024- Special Board Meeting  
September 26, 2024- Regular Board Meeting

All meetings are posted and open to the public.

For the 4<sup>th</sup> QTR 2024, the distribution made to the Nation will total \$30,000.00 with an additional remittance upon the finalization of September financials.

### UPCOMING & OTHER-

Muscogee Business Services, LLC will begin the 8(a) application in QTR 1 FY 25. MBS, LLC has hired its CEO, who is Muscogee and will be diversifying services in the Cyber Security industry.

In QTR 4 Muscogee Nation Businesses, LLC closed on a 35 Acre property in Okmulgee, OK for the future growth, expansion of operations and strategic future developments.

## **OFFICE OF VETERANS AFFAIRS – Grover Wind, Veterans Affairs Director**

The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for the receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA) and provided auxiliary services for additional support.

During the 4th quarter of the fiscal year 2024, the VASO has provided claim support and assisted with related inquiries for veterans and family members,

### Other activities:

- Continued to assist veterans and families with new disability claims and disability increases with new claims.
- Made home visits to veterans and/or surviving spouses to assist them in filing disability claims.
- Assisted veterans on a walk-in basis regarding their situations.
- Set up meetings with VA to coordinate activities such as Stand Downs, and benefit services.
- Assist with referrals to other MCN departments and outside resources.
- Hosted monthly Veterans Coffee and Doughnut day.
- Waiting for funding source decision for Muscogee Veterans Cemetery.
- Discussing and establishing new contacts with other agencies to reach out to our veterans
- Mvskoke Riders participating in Muscogee Veterans cemetery escort and other events to promote the group services.
- Maintaining VASO Facebook with weekly informational updates about program eligibility, veteran’s benefits, community resources, upcoming events, and a virtual tour of the facility and collections.
- Continuing to develop our website to inform veterans and citizens about departmental services.
- Coordinated with the Oklahoma Department of Veterans Affairs (ODVA) to reconcile benefits and claim applications for veterans and surviving family members.
- Trail of Tears ride for Mvskoke Riders.
- Looking for grants that will enable us to further assist our Muscogee Creek Veterans.
- Researching funding for additional office space to veterans building.
- Looking for another companion dog for Therapy dog program.
- Still working on design of valorous awards and branch license plates.
- Beginning preparation for Women’s Veterans Christmas Dinner.
- Preparations for Women’s Veteran’s Summit in Oct 2024.
- Beginning planning for Muscogee Veteran’s Honor Flight in 2025.
- Working on contract for vendor to start making vest for our veterans.
- Quarterly Food Bank with Easter Oklahoma Food Bank.
- Working with Lighthouse to wrap a patrol car to pay honor to our veterans.

**INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES**

**MVSKOKE MEDIA – Angel Ellis, Director**

**Mvskoke Media**

In the fourth quarter of FY24 Mvskoke Media brought in \$74,771.61 in program income. The Mvskoke Market generated \$41,935.66. during the quarter, and Mvskoke Creative generated \$50,075.75. Over the last quarter Mvskoke Media had three positions staffed. This quarter the department attended news staff and multiple outreach events. Once budget approval is finalized Mvskoke Media will be making its first major upgrade to the News department in order to increase capacity. Mvskoke Media began its first ever long form documentary that was filmed with staff embedded with members of the Hickory as they embarked on a journey for justice. This is our first ever long form audio/video news story and they department is currently in production and simultaneously editing.

**Mvskoke News**

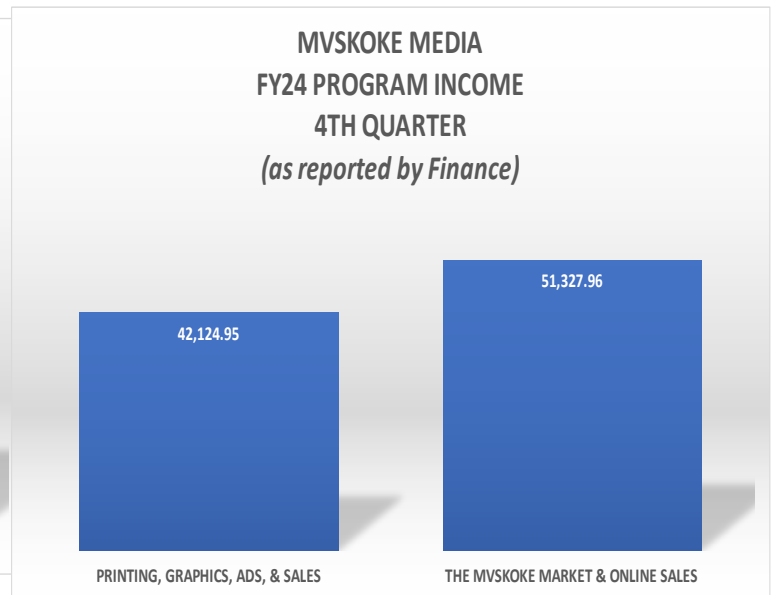
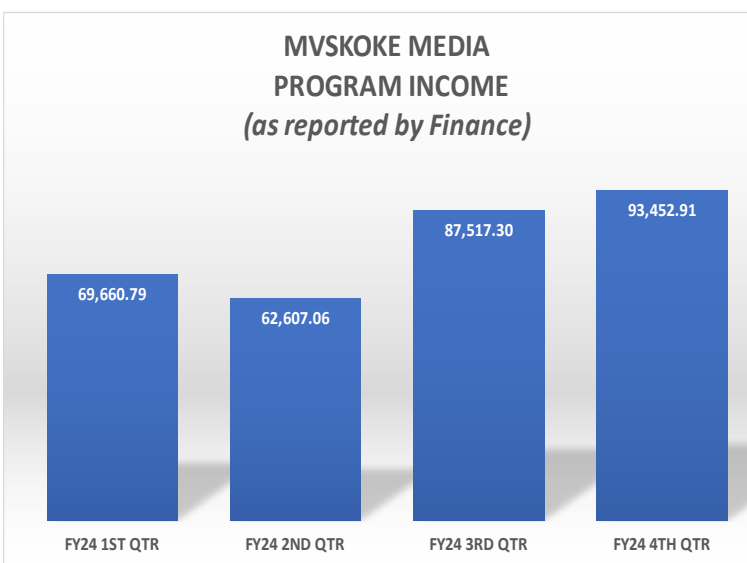
Mvskoke News is currently serving 6,372 citizen households with a copy of the newspaper twice per month. The department serves 337 individual subscribers with a digital newsletter. Currently there are 6,540 subscribers to the Mvskoke Media YouTube channel and 22,068 Facebook subscribers. Mvskoke News post reach is 83,834, post engagement is 32,201.

**Mvskoke Creative**

Total revenue for Mvskoke Creative was \$50, 075.75 for the third quarter, of which \$49,823.50 were graphic design and printing services and \$977.00 were advertising sales. Expenditures for creative supplies in the third quarter were \$4,755.37.

**Mvskoke Market**

The revenue for the Mvskoke Market-Okmulgee for the 4th quarter was \$41,935.66. Sales consisted of \$9,189.26 in cash sales and \$32,746.40 in credit/debit card sales. A total of \$2,372.66 will be paid to MCN tax commission. The gross profit margin is 50.22% and had 3,749 transactions, which consisted of 7,747 items sold over the three-month period. The five top selling items were Sale Item – Assorted-10, Blanket – Baby Plush, Blanket – King Plush, Beaded Earrings – Assorted-25, Hat – MCN Seal-Heather/Black.



## **CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director**

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 872 citizens have received Enhanced Tribal Cards.

The Citizenship Office is still working on system and procedural items to support other tribes and their Enhanced Tribal Card programs. We attended the At-Large gatherings in Denver and Dallas, as well as, attended two remotes in Oklahoma City and three remotes in Wetumka. The Citizenship Office completed its upgrade of the lobby signage systems, and fully migrated to the new verification portal. The Citizenship Office implemented a Data Manager position to review the consistency and correction of data and assist in implementing steps to mitigate data entry errors. The Data Manager will also provide additional data analysis as well as providing feedback on potential changes/updates to our data systems

During the 4<sup>th</sup> Quarter of FY 2024 the Citizenship office has provided services to 12,344 Citizens. We have replaced 4,201 Citizenship cards, replaced 286 CDIB cards, issued 892 new Citizenship cards, 506 new CDIB cards and received 5,906 phone calls. Our Total Tribal Enrollment is 102,429 as of September 30, 2024.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Elizabeth Yahola, Clarence Johnson, Lea Ann Nix, Jason Nichols and Cecelia Wittman.

**ELECTION BOARD – Nelson Harjo, Jr., Office Manager**

The Election Board has held voter registration drives for both Tribal and state elections this year throughout the Reservation area and to citizens residing outside the reservation and for those citizens living outside of the state of Oklahoma. The Election Board encourages all eligible Muscogee (Creek) citizens to register and participate in the elections being held across the country. The Election Board will begin preparations to hold elections for the Muscogee (Creek) Nation National Council Seats B in the year 2025. For more information on how to register to vote with Muscogee (Creek) Nation or for your local state elections please contact the Office of the Election Board or follow the Election Office on Facebook.

The following are the registered voter totals for each district of Muscogee (Creek) Nation as of October 1, 2024:

<u>DISTRICT</u>	<u>VOTER TOTAL</u>
Creek	2,209
Kowetv	921
McIntosh	2,066
Mvskoke	1,343
Okfuskee	1,729
Okmulgee	4,382
Tukvptce	1,511
Tvlse	3,923

The Election Board: Chairperson - Sara Barnett, Vice Chair - Selina Jayne-Dornan, Secretary Lucinda Myers, and Andrea James. Manager of the Election Board - Nelson Harjo Jr. For questions or concerns contact the Election Board Office at 918-732-7631 or email us at [election@mcn-election.com](mailto:election@mcn-election.com).

The Election Board website can be found at <https://www.muscogeenation.com/services/election-board/>. Please follow us on Facebook @ Muscogee Creek Nation Election Office for the latest information and announcements.

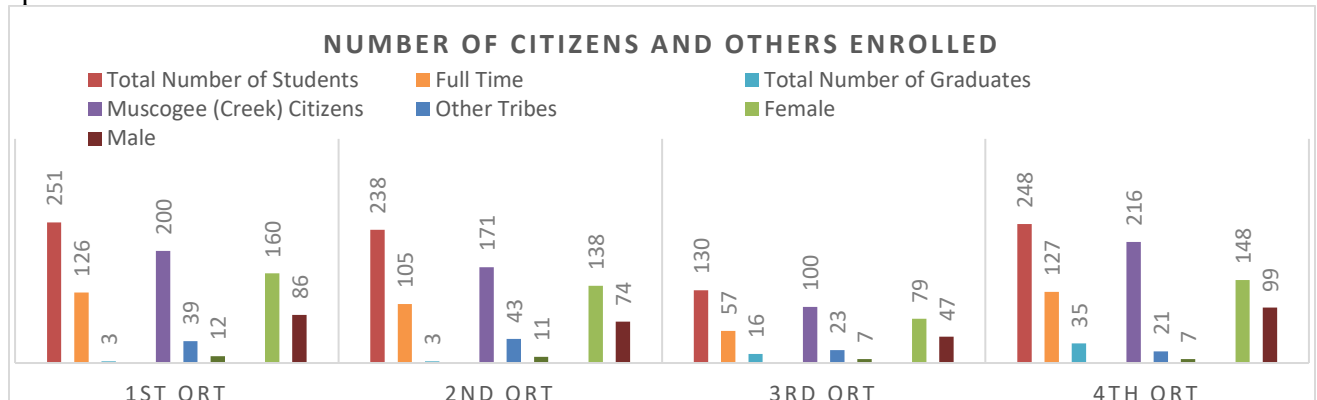


**COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS -**  
**Monte Randall, CMN President**

The College of Muscogee Nation is a trimester institution. To be consistent with the quarterly report the Fall Trimester data will be included as 4<sup>th</sup> and 1<sup>st</sup> quarter information. The Spring Trimester data will be included as 2<sup>nd</sup> and 3<sup>rd</sup> quarter information. The Summer Trimester data will be included as 3<sup>rd</sup> and 4<sup>th</sup> quarter information.

**Number of Citizens and Others Enrolled**

The college has enrolled 216 Muscogee (Creek) students for the fourth quarter, 21 students were enrolled as other Native tribes, and 7 non-native students. We had a cumulative enrollment of 248 students for the Fall Trimester of those students 148 were female, 99 were male, and 7 not specified.

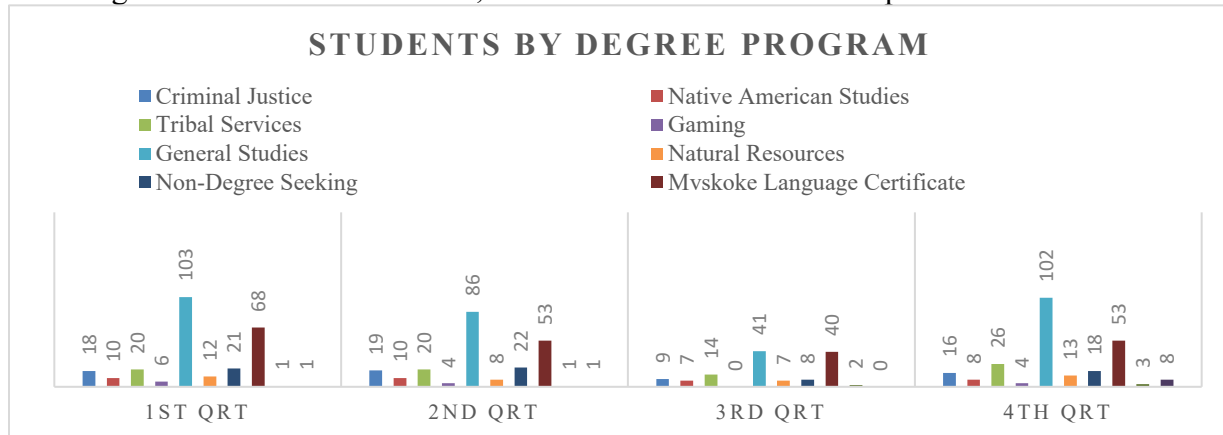


Source: CMN Enrollment Management, Research Specialist 10/2024

**Number of Graduates and students by Major**

There were 16 graduates during the Summer Trimester in the fourth quarter of FY2024. During the fourth quarter, CMN had a total of 57 full-time and 73 part-time students enrolled.

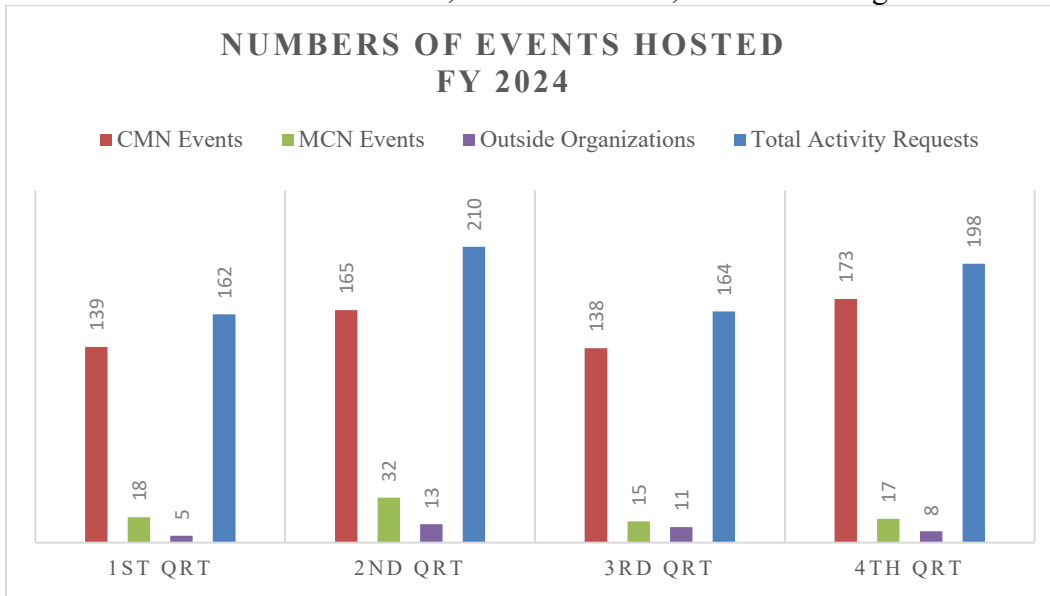
The Fall Trimester enrollment based on six-degree programs and four certificate programs are as follows: Criminal Justice had 16, Native American Studies had 8; Tribal Services had 26; Gaming had 4, General Studies had 102; Natural Resources had 13, Non-degree seeking had 18. The Mvskoke Language Certificate program had 53, Gaming Certificate had 3, Mvskoke Language Teaching Certificate had 8, and Tribal Leadership Certificate had 4.



Source: CMN Enrollment Management, Research Specialist 10/2024

### Number of Events Hosted

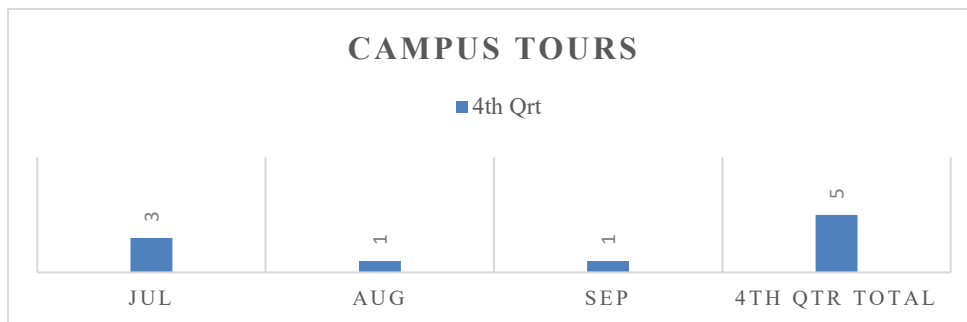
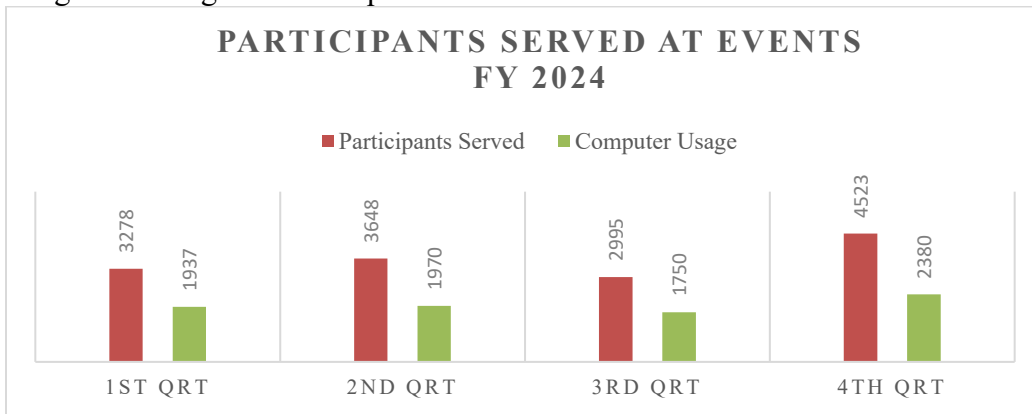
For the fourth quarter of FY2024, or summer trimester, the number of events held on the CMN campus was as follows: CMN Events 173, MCN Events 17, and Outside Agencies 8.



Source: CMN Executive Assistant's Office, Research Specialist 10/2024

### Participants Served at Events & Campus Tours

The number of Participants Served during the events hosted in the fourth quarter CMN indicates 4,523 individuals utilized our campus during the events previously reported. A total of 5 Campus Tours were given during the fourth quarter.



Source: CMN Executive Assistant's Office, Research Specialist 10/2024



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